



# 2023 Financial Overview

**Financial Overview**  
Effective: January 1, 2023

Lines of Coverage
Medical PPO - Blue Shield PRISM PPO \$200 (Actives & Early Retirees)
Medical PPO - Blue Shield PRISM PPO \$1,400 ABHP (Actives & Early Retirees)
Medical PPO - Blue Shield PPO PRISM\$2,000 ABHP (Actives & Early Retirees Retirees)
Medical HMO - Kaiser PRISM HMO (Actives & Early Retirees)
Medical HMO - Kaiser PRISM ABHP (Actives & Early Retirees)
Kaiser KPSA PRISM HMO (Retirees 65+) EIAHealth
United Healthcare Group Retiree Supp Plan (Retirees 65+) Direct
Dental - Delta Dental PRISM DPPO
Vision - VSP PRISM- All Employee's except Sheriffs
Vision - VSP PRISM - Sheriffs Only
Basic Life and AD&D - Lincoln
Supplemental Basic Life and AD&D - Lincoln
Long Term Disability - Lincoln
EAP - MHN PRISM

Current 2022	Renewal 2023	% Δ
\$9,686,856	\$10,538,988	8.8%
\$1,454,940	\$1,583,028	8.8%
\$460,908	\$501,408	8.8%
\$14,867,844	\$16,175,448	8.8%
\$537,528	\$584,892	8.8%
\$1,003,920	N/A	N/A
\$1,324,334	N/A	N/A
\$1,667,722	\$1,606,683	-3.7%
\$133,288	\$145,604	9.2%
\$14,934	\$16,314	9.2%
\$53,779	\$53,779	0.0%
(Employee Paid)	(Employee Paid)	-
\$202,842	\$202,842	0.0%
\$105,158	\$105,158	0.0%

2021 Enrollment	2022 Enrollment	EE Δ	% Δ
416	400	-16	-4%
95	87	-8	-8%
33	43	10	30%
834	795	-39	-5%
34	42	8	24%
145	145	0	0%
249	253	4	2%
1759	1653	-106	-6%
1480	1460	-20	-1%
167	135	-32	-19%
1497	1469	-28	-2%
709	720	11	2%
1475	1475	0	0%
1695	1695	0	0%

<b>TOTAL ANNUAL PREMIUM</b>
<b>ANNUAL DOLLAR CHANGE</b>
<b>ANNUAL PERCENTAGE CHANGE</b>

<b>\$29,185,799</b>	<b>\$31,514,144</b>
	<b>\$2,328,345</b>
	<b>8.0%</b>