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November 10, 2008

Board of Supervisors  
County of El Dorado  
330 Fair Lane  
Placerville, CA 95667

**Re: Employment Contract with Neda West for Services as Director of  
Health Services**

Honorable Supervisors:

**Recommendation:**

County Counsel recommends that the Board of Supervisors approve the attached employment contract with Neda West for services as Director of Health Services.

**Reasons for Recommendation:**

At the Board meeting of November 4, 2008, the Board appointed Neda West as Director of the Health Services Department, effective November 22, 2008. County Counsel was directed to return with an employment contract specifying the terms of employment. The attached contract makes clear that the employment is at will. Ms. West is appointed at Step 3 of the pay scale and is entitled to the benefits afforded all department heads. The only additional term is a right to return to a position of Public Health Division Manager within one year if she either resigns the position of Director or is terminated from the position by the Board of Supervisors, except for reasons having to do with criminal activity. The contract also provides that the Board will keep a position available for that period of time in order to avoid bumping another employee if Ms. West returns to a position as Public Health Division Manager.

**Fiscal Impact:**

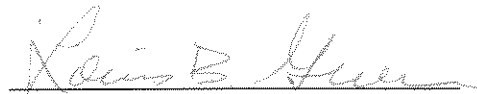
There will be no increase in net county cost since the position is budgeted.

**Actions to Be Taken After Approval:**

None.

We would be happy to respond to any questions the Board might have.

Respectfully submitted,



LOUIS B. GREEN  
County Counsel

LBG/stl

Att.

cc: Chief Administrative Officer

s;/Bd of Supervisors/Agenda Transmittals/Neda West Employment Contract trans