



RESOLUTION NO. 201-2023

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, in accordance with Section 602 of the County of El Dorado Personnel Rules Resolution #166-2022 applicable to represented employees, and Section 401 of the El Dorado County Salary and Benefits Resolution #014-2023 applicable to unrepresented employees, the Board of Supervisors shall by Resolution specify the number and classification of all authorized positions for each department of the County.

WHEREAS, County of El Dorado Employer-Employee Relations Resolution 111-2019 Section 1.03 (c) and 2.07 (h) defines "Confidential Employee" and allows departments to assign Confidential status to certain positions; and

WHEREAS, in accordance with County of El Dorado's Arbitrator's Case No. 58100-U-a applicable to defining the use of Confidential Unit designation for current and future employees of the County of El Dorado, position number 304, allocated as Human Resources Technician, will soon be vacant and was performing duties that qualify the position as "Confidential," is being deleted; and

WHEREAS, one Administrative Technician allocation is being added within the Sheriff's Office and may provide assistance on disciplinary and grievance-related projects which are highly confidential and which impact the County's administration of employer-employee relations; and

WHEREAS, one existing vacant Administrative Analyst I/II allocation exists within the Sheriff's Office and may provide assistance on disciplinary and grievance-related projects which are highly confidential and which impact the County's administration of employer-employee relations and will perform duties that are consistent with the above-mentioned criteria and therefore will be assigned to the Confidential (CO) bargaining unit; and

WHEREAS, a soon to be vacant "Confidential" position, allocated as Human Resources Technician, in the Sheriff's Office is being deleted and a new position, allocated as Administrative Technician, is being added to perform duties that are consistent with the above-mentioned criteria and therefore will be assigned to the Confidential (CO) bargaining unit; and

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

BE IT FURTHER RESOLVED, that the Board does hereby adopt the allocation changes and amends the Authorized Personnel Allocation Resolution #088-2023 as set forth below, effective the first pay period following adoption.

BE IT FURTHER RESOLVED, that the Board of Supervisors does hereby adopt the bargaining unit designation as set forth below, effective the first pay period following adoption.

Allocation Changes						
Department	Job Class No.	Class Title	Departmental Total Positions			
			Allocated	Filled	Proposed	New Allocation
Sheriff's Office	1406	Human Resources Technician	1.0	1.0*	-1.0	0.0
Sheriff's Office	1305	Administrative Technician	2.0	2.0	+1.0	3.0

*Current incumbent moving into position #1398 upon adoption

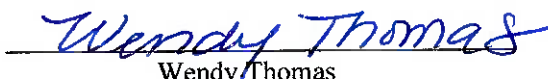
Bargaining Unit Designations				
Department	Job Class No.	Class Title	Position Number	Designation
Sheriff's Office	1305	Administrative Technician	4333	CO
Sheriff's Office	1306/1307	Administrative Analyst I/II	1398	CO

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 12th day of December, 2023, by the following vote of said Board:

Attest:
Kim Dawson
Clerk of the Board of Supervisors

Ayes: Thomas, Hidahl, Turnboo, Parlin, Laine
Noes: None
Absent : None

By: 
Deputy Clerk


Wendy Thomas
Chair, Board of Supervisors