



**RESOLUTION NO. 195-2004**

**OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO**

**WHEREAS**, in accordance with the El Dorado County Charter Section 210.a (6), the Board of Supervisors shall establish the compensation of officers and employees; and

**WHEREAS**, the Board of Supervisors has previously established and amended a Salary and Benefits Resolution for Unrepresented Employees; and

**WHEREAS**, recent claims experience in the County self-funded Health Plan necessitates a 13.2% increase in rates; and

**WHEREAS**, representatives of unrepresented employees have participated in discussions of the rate increase through the Health Plan Advisory Committee and separate meetings with staff; and

**THEREFORE BE IT RESOLVED**, that the Board of Supervisors approved the changes specified below and incorporate such changes into the Salary and Benefits Resolution No. 323-2001 as amended.

1502. County Medical/Dental Plan

A. Contribution Levels Medical and Dental Plan

Effective June 26, 2004, for each eligible Unrepresented Management and Confidential employee, the County and employee contributions to the County Plan per pay period will be as follows:

	Contributions Thru OBP Credits	Max.Addt'l Co. Contributions	Employee Payroll Deductions
Employee Only	\$126.98	\$138.02	\$0
Employee + One	\$173.08	\$264.38	\$61.54
Employee + Two	\$173.08	\$362.20	\$130.72

**PASSED AND ADOPTED** by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held on the 22 day of June, 2004, by the following vote of said Board:

**Attest:**  
Cindy Keck  
Clerk of the Board of Supervisors

By Cynthia Johnson  
Deputy Clerk 6/22/04

**Ayes:** Supervisors: Solaro, Paine  
Dupray, Baumann, Sweeney

**Noes:** None

**Absent:** None

[Signature]  
Chairman, Board of Supervisors  
6/22/04

I certify that the foregoing instrument is a correct copy of the original on file in this office.

Date: \_\_\_\_\_

Attest: Cindy Keck, Clerk of the Board of Supervisors of the County of El Dorado,  
State of California

By \_\_\_\_\_  
Deputy Clerk