



## RESOLUTION NO.

### OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS**, representatives of the County of El Dorado and representatives of the Operating Engineers Local No. 3 representing employees in the Trades and Crafts bargaining unit have met and negotiated in good faith since October 29, 2018; and

**WHEREAS**, said representatives have reached an agreement on a variety of terms and conditions of employment for employees in the Trades and Crafts bargaining unit to be incorporated as the successor Memorandum of Understanding for the period covering January 1, 2019 through June 30, 2021; and

**WHEREAS**, members of the Operating Engineers Local No. 3 representing employees in the Trades and Crafts bargaining unit have held elections and voted to ratify the negotiated terms and conditions contained within the tentative agreement for the successor Memorandum of Understanding; and,

**WHEREAS**, the previous Memorandum of Understanding between the County of El Dorado and the Operating Engineers Local No. 3 representing employees in the Trades and Crafts bargaining unit expired December 31, 2018, and the County of El Dorado and the Operating Engineers Local No. 3 are now bringing the negotiated and fully executed successor Memorandum of Understanding that is attached and incorporated herein to the Board of Supervisors for final approval.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Supervisors of the County of El Dorado approves, adopts, and authorizes the Chair to sign this Resolution and the successor Memorandum of Understanding that is attached and incorporated herein between the County of El Dorado and the Operating Engineers Local No. 3 representing employees in the Trades and Crafts bargaining unit, for the period January 1, 2019 through June 30, 2021.

**BE IT FURTHER RESOLVED**, that the Board of Supervisors for the County of El Dorado direct the Human Resources Department and the Payroll Division of the Auditor/Controller's Office to implement a \$700.00 lump sum payment no later than the third full pay period following Board of Supervisors' final approval of this Memorandum of Understanding for each regular employee who is a member of the Trades and Crafts bargaining unit who is employed on the date the Board of Supervisors signs this Memorandum of Understanding.

**BE IT FURTHER RESOLVED**, that each represented employee who is employed through the (4th) full pay period following the date the Board of Supervisors signs this MOU shall receive a second, and final, seven-hundred dollar (\$700.00) lump-sum payment minus applicable payroll deductions on the fourth (4th) pay period pay date.

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PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the \_\_\_\_\_ day of \_\_\_\_\_, 2020, by the following vote of said Board:

Ayes:

Attest:  
Kim Dawson  
Clerk of the Board of Supervisors

Noes:  
Absent :

By: \_\_\_\_\_  
Deputy Clerk

\_\_\_\_\_  
Brian K Veerkamp, Chair, Board of Supervisors