



RESOLUTION NO.

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, the Chief Fiscal Officer (CFO) classification is normally in the Managers' Association (MA) unit and used by several departments within the County; and

WHEREAS, the Chief Administrative Office added in the FY 2013/2014 Recommended Budget one (1) allocation of a CFO and assigned it to the Unrepresented Management (UM) unit, which is in accordance with Resolution 106-2005; and

WHEREAS, recent labor agreements for MA and UM have included salary increases of varying amounts with varying effective dates, and the implementation of the various salary increases for MA and UM has created a disparity between the salary of the CFO position in the UM unit and those in the MA unit; and

WHEREAS, there should be only one salary associated with a classification in the Salary Schedule, which means that the salary for the CFO in the UM unit may not be disclosed on the Salary Schedule; and

WHEREAS, in accordance with Section 1302 of the County of El Dorado Personnel Rules Resolution #015-2014 applicable to represented employees, and Section 501 of the El Dorado County Salary and Benefits Resolution #323-2001 applicable to unrepresented employees, the Board of Supervisors shall by Resolution specify the number and classification of all authorized positions for each department of the County; and

WHEREAS, in accordance with Section 1303 of the County of El Dorado Personnel Rules Resolution #015-2014 applicable to represented employees, and Section 601 of the El Dorado County Salary and Benefits Resolution #323-2001, as amended, applicable to unrepresented employees, the Board of Supervisors shall by Resolution establish the salary for all authorized positions within the County; and

WHEREAS, Resolution #067-2014 established the authorized Personnel Allocation based on the Fiscal Year 2014-2015 Recommended Budget and has been subsequently amended by action of the Board; and

WHEREAS, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of El Dorado does hereby adopt the salary schedule and bargaining unit for the new classification, Chief Fiscal Officer - UM, and amend the Authorized Personnel Allocation Resolution #067-2014 as set forth below:

Job Class. No.	Classification	Bargaining Unit	Salary Range
0327	Chief Fiscal Officer - UM	UM	\$43,790 - \$53,225 \$7,590 - \$9,225

Department	Class No.	Class Title	Departmental Total Positions			
			Allocated	Filled	Proposed	New Allocation
Chief Administrative Office	0327	Chief Fiscal Officer - UM	0	0	+1.0	1.0
Chief Administrative Office	0325	Chief Fiscal Officer	1.0	1.0	-1.0	0

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the ____ day of _____, 2014, by the following vote of said Board:

Ayes:

Attest:

James S. Mitrison

Clerk of the Board of Supervisors

Noes:

Absent :

By: _____
Deputy Clerk

Norma Santiago, Chair, Board of Supervisors