

**County of El Dorado
UD Total Comp Market Data - September 2019**

Agricultural Commissioner/Sealer of Weights and Measures

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance ^{1,3,7}	Addtl Pays ^{4,9}	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ⁸	Holiday Leave	Mgmt. Leave	Other ^{2,5,6}	Social Security	Monthly Total Comp
County of El Dorado	Agricultural Commissioner/Sealer of Weights and Measures	\$11,703	\$293					\$11,996	\$520	\$1,403	\$94		\$8	\$14	\$907	\$585	\$540			\$16,067
County of Butte	Agricultural Commissioner/Director of Weights and Measures	\$11,961				\$620		\$12,581		\$1,369	\$131	\$14	\$2	\$20	\$690	\$506	\$460		\$687	\$16,461
County of Napa	Agricultural Commissioner/Sealer of Weights and Measures	\$15,174	\$83					\$15,257		\$1,738	\$104		\$22	\$82	\$1,167	\$700	\$722			\$19,792
County of Nevada	Agricultural Commissioner	\$11,093				\$300		\$11,393	\$1,573				\$53	\$47	\$1,179	\$555	\$341	\$83	\$687	\$15,912
County of Placer	Agricultural Commissioner/Sealer	\$12,431	\$63			\$550		\$13,044	\$333	\$2,458	\$50	\$7	\$13		\$717	\$622	\$598		\$687	\$18,529
County of Sacramento	Agricultural Commissioner and Director of Weights & Measures	\$12,681	\$127			\$450	\$54	\$13,312		\$1,505	\$119		\$4		\$729	\$658		\$425	\$687	\$17,439
County of Solano	Agricultural Commissioner/Sealer Weights/Measure	\$12,730	\$11			\$542		\$13,283	\$50	\$1,498	\$98	\$13	\$33	\$61	\$980	\$637	\$490	\$108	\$687	\$17,937
County of Sutter	Agricultural Commissioner/Sealer of Weights & Measures	\$12,246	\$245			\$300	\$132	\$12,923		\$1,723	\$47	\$21	\$15		\$707	\$612	\$612		\$687	\$17,347
County of Yolo	Agricultural Commissioner/Sealer of Weights & Measures	\$12,406	\$42			\$570		\$13,017	\$2,121				\$6		\$716	\$740	\$477		\$687	\$17,763
State of California	N/C																			
	Base Salary Median	\$12,419						\$13,031												\$17,601
	Percentage Above or Below Median	-6.11%						-8.62%												-9.55%
	Number of Matches	8																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding

- 1 - County of Butte has a monthly mileage allowance
- 2- County of Nevada provides a \$1,000/year management differential.
- 3 - County of Nevada negotiates an auto allowance with each senior executive. The amount listed is what is currently provided
- 4 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.
- 5 - County of Sacramento provides a 3.35% management differential.
- 6 - County of Solano provides a \$50 biweekly allowance for business expenses.
- 7 - County of Solano provides a biweekly auto allowance at the discretion of the CAO and Auditor-Controller in the amount of \$150 or \$250. The amount listed is the maximum
- 8 - County of Nevada provides a Personal Leave program in which hours may be used for vacation or sick leave.
- 9 - County of Sutter pays \$61 per pay period for a PERS/Social Security offset.

**County of El Dorado
UD Total Comp Market Data - September 2019**

Air Pollution Control Officer

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance ⁵	Addtl Pays	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Mgmt. Leave	Other	Social Security	Monthly Total Comp	
County of El Dorado	Air Pollution Control Officer	\$11,147	\$279					\$11,426	\$520	\$1,403	\$94		\$8	\$14	\$864	\$557	\$514			\$15,400	
County of Butte	N/C																				
County of Napa	N/C																				
County of Nevada	N/C																				
County of Placer	Director of Air Pollution Control	\$13,629	\$63			\$550		\$14,242	\$1,772				\$13		\$1,311	\$681	\$786		\$687	\$19,492	
County of Sacramento	N/C																				
County of Solano	N/C																				
County of Sutter	N/C																				
County of Yolo	N/C																				
State of California	N/C																				
Butte County Air Quality Management District	Air Pollution Control Officer	\$10,004	\$600			\$620		\$11,224	\$1,927				\$14	\$55	\$385	\$462	\$192			\$14,259	
Feather River Air Quality Management District	Air Pollution Control Officer	\$10,539	\$50					\$10,589		\$1,802	\$148	\$27	\$2		\$432	\$567	\$405			\$13,973	
Northern Sierra Air Quality Management District	Air Pollution Control Officer	\$7,795		\$546				\$8,341		\$800	\$104				\$390	\$450				\$10,084	
Sacramento Air Quality Management District	Air Pollution Control Officer	\$17,573	\$65			\$400		\$18,038	\$1,998		\$179		\$8	\$11	\$1,352	\$710	\$676		\$687	\$23,658	
Yolo-Solano Air Quality Management District	Executive Director/Air Pollution Control Officer	\$15,600	\$100					\$15,700	\$234	\$1,430	\$88	\$10	\$10	\$40	\$900	\$900	\$600			\$19,912	
	Base Salary Median	\$12,084						\$12,733													\$16,875
	Percentage Above or Below Median	-8.41%						-11.44%													-9.58%
	Number of Matches	6																			

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

**County of El Dorado
UD Total Comp Market Data - September 2019**

Chief Administrative Officer

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance ^{1,4,8}	Addtl Pays ^{2,5,10}	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ⁹	Holiday Leave	Mgmt. Leave	Other ^{3,6,7}	Social Security	Monthly Total Comp
County of El Dorado	Chief Administrative Officer	\$18,973	\$1,500					\$20,473	\$520	\$1,403	\$94		\$8	\$14	\$1,470	\$949	\$876			\$25,806
County of Butte	Chief Administrative Officer	\$20,440				\$620		\$21,060		\$1,369	\$131	\$14	\$2	\$20	\$1,179	\$865	\$786		\$687	\$26,114
County of Napa	County Executive Officer	\$23,426	\$83			\$440		\$23,949		\$1,738	\$104		\$34	\$82	\$1,802	\$1,081	\$1,115			\$29,905
County of Nevada	County Executive Officer	\$18,967				\$650	\$948	\$20,566	\$1,573				\$90	\$47	\$2,015	\$948	\$584	\$83	\$687	\$26,594
County of Placer	County Executive Officer	\$24,454	\$63			\$550		\$25,066	\$333	\$2,458	\$50	\$7	\$13		\$1,411	\$1,223	\$1,176		\$687	\$32,424
County of Sacramento	County Executive	\$26,820	\$268			\$550	\$54	\$27,693		\$1,505	\$119		\$4		\$1,542	\$1,393		\$898	\$687	\$33,840
County of Solano	County Administrator	\$22,487	\$11			\$542		\$23,040	\$50	\$1,498	\$98	\$13	\$51	\$61	\$1,731	\$1,124	\$865	\$108	\$687	\$29,326
County of Sutter	County Administrative Officer	\$17,917	\$358			\$300	\$132	\$18,708		\$1,723	\$47	\$21	\$15		\$1,034	\$896	\$896		\$687	\$24,026
County of Yolo	County Administrator	\$21,754	\$42			\$570		\$22,366	\$2,121				\$6		\$1,255	\$1,297	\$837		\$687	\$28,568
State of California	N/C																			
	Base Salary Median	\$22,121						\$22,703												\$28,947
	Percentage Above or Below Median	-16.59%						-10.89%												-12.17%
	Number of Matches	8																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding

- 1 - County of Butte has a monthly mileage allowance
- 2 - County of Nevada confidential senior executives receive a 5% confidential differential.
- 3 - County of Nevada provides a \$1,000/year management differential.
- 4 - County of Nevada negotiates an auto allowance with each senior executive. The amount listed is what is currently provided
- 5 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.
- 6 - County of Sacramento provides a 3.35% management differential.
- 7 - County of Solano provides a \$50 biweekly allowance for business expenses.
- 8 - County of Solano provides a biweekly auto allowance at the discretion of the CAO and Auditor-Controller in the amount of \$150 or \$250. The amount listed is the maximum
- 9 - County of Nevada provides a Personal Leave program in which hours may be used for vacation or sick leave.
- 10 - County of Sutter pays \$61 per pay period for a PERS/Social Security offset.

**County of El Dorado
UD Total Comp Market Data - September 2019**

Chief Probation Officer

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance ^{1, 3,7}	Addtl Pays ^{4,9}	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ⁸	Holiday Leave	Mgmt. Leave	Other ^{2,5,6}	Social Security	Monthly Total Comp
County of El Dorado	Chief Probation Officer	\$13,846	\$346					\$14,192	\$520	\$1,403	\$94		\$8	\$14	\$1,073	\$692	\$639			\$18,635
County of Butte	Chief Probation Officer	\$14,105				\$620		\$14,725		\$1,369	\$131	\$14	\$2	\$20	\$814	\$597	\$543		\$687	\$18,902
County of Napa	Chief Probation Officer	\$16,578	\$83			\$440		\$17,101		\$1,738	\$104		\$24	\$82	\$1,275	\$765	\$789			\$21,878
County of Nevada	Chief Probation Officer	\$12,884				\$300		\$13,184	\$1,573				\$61	\$47	\$1,369	\$644	\$396	\$83	\$687	\$18,046
County of Placer	Chief Probation Officer	\$14,537	\$63					\$14,600	\$333	\$2,458	\$50	\$7	\$13		\$839	\$727	\$699		\$687	\$20,413
County of Sacramento	County Probation Officer	\$19,321	\$193			\$450	\$54	\$20,018		\$1,505	\$119		\$4		\$1,111	\$1,003		\$647	\$687	\$25,094
County of Solano	Director of Probation	\$16,386	\$11			\$542		\$16,939	\$50	\$1,498	\$98	\$13	\$43	\$61	\$1,262	\$819	\$630	\$108	\$687	\$22,208
County of Sutter	Chief Probation Officer	\$11,157	\$223			\$300	\$132	\$11,812		\$1,723	\$47	\$21	\$15		\$644	\$558	\$558		\$687	\$16,065
County of Yolo	Chief Probation Officer	\$15,427	\$42			\$570		\$16,039	\$2,121				\$6		\$890	\$920	\$593		\$687	\$21,256
State of California	N/C																			
	Base Salary Median	\$14,982						\$15,382												\$20,834
	Percentage Above or Below Median	-8.21%						-8.38%												-11.80%
	Number of Matches	8																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

- 1 - County of Butte has a monthly mileage allowance.
- 2 - County of Nevada provides a \$1,000/year management differential.
- 3 - County of Nevada negotiates an auto allowance with each senior executive. The amount listed is what is currently provided.
- 4 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.
- 5 - County of Sacramento provides a 3.35% management differential.
- 6 - County of Solano provides a \$50 biweekly allowance for business expenses.
- 7 - County of Solano provides a biweekly auto allowance at the discretion of the CAO and Auditor-Controller in the amount of \$150 or \$250. The amount listed is the maximum.
- 8 - County of Nevada provides a Personal Leave program in which hours may be used for vacation or sick leave.
- 9 - County of Sutter pays \$61 per pay period for a PERS/Social Security offset.

**County of El Dorado
UD Total Comp Market Data - September 2019**

Clerk of the Board of Supervisors

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ^{1,3}	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ⁵	Holiday Leave	Mgmt. Leave	Other ^{2,4}	Social Security	Monthly Total Comp	
County of El Dorado	Clerk of the Board of Supervisors	\$8,500	\$213					\$8,713	\$520	\$1,403	\$94		\$8	\$14	\$659	\$425	\$392			\$12,227	
County of Butte	N/C																				
County of Napa	Administrative Manager Clerk of the Board of Supervisors	\$10,176	\$83					\$10,260		\$1,738	\$104		\$15	\$82	\$783	\$470	\$484			\$13,935	
County of Nevada	Clerk of the Board of Supervisor	\$9,178					\$459	\$9,637	\$1,573				\$44	\$47	\$975	\$459	\$282	\$83	\$569	\$13,670	
County of Placer	Clerk of the Board of Supervisors	\$9,225	\$63					\$9,287	\$333	\$2,458	\$50	\$7	\$13		\$532	\$461	\$444		\$572	\$14,157	
County of Sacramento	Clerk of the Board of Supervisors	\$12,681	\$127			\$450	\$54	\$13,312		\$1,505	\$119		\$4		\$729	\$658		\$425	\$687	\$17,439	
County of Solano	N/C																				
County of Sutter	N/C ⁶																				
County of Yolo	N/C ⁷																				
State of California	N/C																				
	Base Salary Median	\$9,701						\$9,948												\$14,046	
	Percentage Above or Below Median	-14.12%						-14.18%												-14.87%	
	Number of Matches	4																			

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding

- 1 - County of Nevada confidential senior executives receive a 5% confidential differential.
- 2 - County of Nevada provides a \$1,000/year management differential.
- 3 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.
- 4 - County of Sacramento provides a 3.35% management differential.
- 5 - County of Nevada provides a Personal Leave program in which hours may be used for vacation or sick leave.

- Matches:**
- 6 - County of Sutter has a Clerk Recorder/Clerk of the Board/Registrar of Voters.
 - 7 - County of Yolo currently has two classes performing this work: Deputy, Clerk of the Board and Sr. Deputy, Clerk of the Board

**County of El Dorado
UD Total Comp Market Data - September 2019**

County Counsel

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance ^{1, 4,8}	Addtl Pays ^{2,5,11}	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ^{9,10}	Holiday Leave	Mgmt. Leave	Other ^{3,6,7}	Social Security	Monthly Total Comp
County of El Dorado	County Counsel	\$17,481	\$437					\$17,918	\$520	\$1,403	\$94		\$8	\$14	\$1,355	\$874	\$807			\$22,992
County of Butte	County Counsel	\$19,461				\$620		\$20,081		\$1,369	\$131	\$14	\$2	\$20	\$1,123	\$823	\$749		\$687	\$24,999
County of Napa	County Counsel	\$22,211	\$83			\$440		\$22,734		\$1,738	\$104		\$32	\$82	\$1,709	\$1,025	\$1,057			\$28,481
County of Nevada	County Counsel	\$17,751				\$400	\$888	\$19,039	\$1,573				\$84	\$47	\$1,886	\$888	\$546	\$83	\$687	\$24,834
County of Placer	County Counsel	\$20,647	\$63			\$550		\$21,260	\$333	\$2,458	\$50	\$7	\$13		\$1,191	\$1,032	\$993		\$687	\$28,024
County of Sacramento	County Counsel	\$21,691	\$217			\$450	\$54	\$22,412		\$1,505	\$119		\$4		\$1,247	\$1,126		\$727	\$687	\$27,826
County of Solano	County Counsel	\$22,187	\$11			\$542		\$22,740	\$50	\$1,498	\$98	\$13	\$51	\$61	\$1,708	\$1,109	\$853	\$108	\$687	\$28,977
County of Sutter	County Counsel	\$14,223	\$284			\$300	\$132	\$14,940		\$1,723	\$47	\$21	\$15		\$821	\$711	\$711		\$687	\$19,675
County of Yolo	County Counsel	\$19,002	\$42			\$570		\$19,614	\$2,121				\$6		\$1,096	\$1,133	\$731		\$687	\$25,388
State of California	Chief Counsel, Dept. of Human Resources	\$16,052						\$16,052	\$1,673				\$7		\$1,389	\$741			\$687	\$20,549
	Base Salary Median	\$19,461						\$20,081												\$25,388
	Percentage Above or Below Median	-11.33%						-12.07%												-10.42%
	Number of Matches	9																		

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- 1 - County of Butte has a monthly mileage allowance
- 2 - County of Nevada confidential senior executives receive a 5% confidential differential.
- 3 - County of Nevada provides a \$1,000/year management differential.
- 4 - County of Nevada negotiates an auto allowance with each senior executive. The amount listed is what is currently provided
- 5 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.
- 6 - County of Sacramento provides a 3.35% management differential.
- 7 - County of Solano provides a \$50 biweekly allowance for business expenses.
- 8 - County of Solano provides a biweekly auto allowance at the discretion of the CAO and Auditor-Controller in the amount of \$150 or \$250. The amount listed is the maximum
- 9 - County of Nevada provides a Personal Leave Program in which hours may be used for vacation or sick leave.
- 10 - State of California offers an Annual Leave Program in which hours may be used for vacation or sick leave.
- 11 - County of Sutter pays \$61 per pay period for a PERS/Social Security offset.

**County of El Dorado
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Director of Child Support Services

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance ^{1,3,7}	Addtl Pays ^{4,10}	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ^{8,9}	Holiday Leave	Mgmt. Leave	Other ^{2,5,6}	Social Security	Monthly Total Comp	
County of El Dorado	Director of Child Support Services	\$13,338	\$333					\$13,671	\$520	\$1,403	\$94		\$8	\$14	\$1,034	\$667	\$616			\$18,026	
County of Butte	Director-Child Support Services	\$13,824				\$620		\$14,444		\$1,369	\$131	\$14	\$2	\$20	\$798	\$585	\$532		\$687	\$18,582	
County of Napa	Director of Child Support Services	\$15,784	\$83			\$440		\$16,307		\$1,738	\$104		\$23	\$82	\$1,214	\$728	\$751			\$20,948	
County of Nevada	Director of Child Support Services	\$13,475				\$400		\$13,875	\$1,573				\$64	\$47	\$1,432	\$674	\$415	\$83	\$687	\$18,850	
County of Placer	Director of Child Support Services	\$15,784	\$63			\$550		\$16,396	\$333	\$2,458	\$50	\$7	\$13		\$911	\$789	\$759		\$687	\$22,403	
County of Sacramento	Director of Child Support Services	\$14,860	\$149			\$450	\$54	\$15,512		\$1,505	\$119		\$4		\$854	\$772		\$498	\$687	\$19,951	
County of Solano	Director of Child Support Services	\$14,742	\$11			\$542		\$15,295	\$50	\$1,498	\$98	\$13	\$39	\$61	\$1,135	\$737	\$567	\$108	\$687	\$20,287	
County of Sutter	Director of Child Support Services	\$11,161	\$223			\$300	\$132	\$11,816		\$1,723	\$47	\$21	\$15		\$644	\$558	\$558		\$687	\$16,069	
County of Yolo	Director of Child Support Services	\$14,971	\$42			\$570		\$15,582	\$2,121				\$6		\$864	\$892	\$576		\$687	\$20,728	
State of California	Chief Deputy Director, Department of Child Support Services	\$12,655						\$12,655	\$1,673				\$7		\$1,095	\$584			\$687	\$16,701	
		Base Salary Median	\$14,742					Base Salary Median	\$15,295											Total Compensation Median	\$19,951
		Percentage Above or Below Median	-10.53%					Percentage Above or Below Median	-11.87%											Percentage Above or Below Median	-10.68%
		Number of Matches	9																		

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- 1 - County of Butte has a monthly mileage allowance.
- 2 - County of Nevada provides a \$1,000/year management differential.
- 3 - County of Nevada negotiates an auto allowance with each senior executive. The amount listed is what is currently provided.
- 4 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.
- 5 - County of Sacramento provides a 3.35% management differential.
- 6 - County of Solano provides a \$50 biweekly allowance for business expenses.
- 7 - County of Solano provides a biweekly auto allowance at the discretion of the CAO and Auditor-Controller in the amount of \$150 or \$250. The amount listed is the maximum
- 8 - County of Nevada provides a Personal Leave program in which hours may be used for vacation or sick leave.
- 9 - State of California offers an Annual Leave Program in which hours may be used for vacation or sick leave.
- 10 - County of Sutter pays \$61 per pay period for a PERS/Social Security offset.

**County of El Dorado
UD Total Comp Market Data - September 2019**

Director of Environmental Management

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ¹	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Mgmt. Leave	Other ²	Social Security	Monthly Total Comp
County of El Dorado	Director of Environmental Management	\$13,371	\$334					\$13,705	\$520	\$1,403	\$94		\$8	\$14	\$1,036	\$669	\$617	\$381		\$18,447
County of Butte	N/C ³																			
County of Napa	N/C ⁴																			
County of Nevada	N/C ⁵																			
County of Placer	N/C ⁶																			
County of Sacramento	Director of Environmental Management ¹	\$14,555	\$146			\$450	\$54	\$15,205		\$1,505	\$119		\$4		\$837	\$756		\$488	\$687	\$19,600
County of Solano	N/C ⁷																			
County of Sutter	N/C ⁸																			
County of Yolo	N/C ⁹																			
State of California	N/C																			
	Base Salary Median	Insufficient Data						Insufficient Data												Insufficient Data
	Percentage Above or Below Median	Insufficient Data						Insufficient Data												Insufficient Data
	Number of Matches	1																		Insufficient Data
																				Insufficient Data

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding

- 1 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan
- 2 - County of Sacramento provides a 3.35% management differential.

Matches:

- 3 - County of Butte: The role is under Public Health. They do have a Deputy Director of Environmental Management.
- 4 - County of Napa: Planning, Building, and Environment Services are combined.
- 5 - County of Nevada: They have a Director, but the function is a part of the Community Development Agency and reports to the CDA Director.
- 6 - County of Placer: Under the Community Development Resource Agency.
- 7 - County of Solano: Resource Management - Environmental Health, Building, Planning, Public Works.
- 8 - County of Sutter: Director of Development Services - Planning, Environmental Health, Building, Engineering, Road, Water Treatment, and Waste Collection.
- 9 - County of Yolo: Community Services - Planning, Building, Environmental Health, Public Works

**County of El Dorado
UD Total Comp Market Data - September 2019**

Director, Health and Human Services Agency

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance ^{3,5}	Addtl Pays ^{1,7}	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ⁶	Holiday Leave	Mgmt. Leave	Other ^{2,4}	Social Security	Monthly Total Comp	
County of El Dorado	Director, Health and Human Services Agency	\$16,137	\$403					\$16,541	\$520	\$1,403	\$94		\$8	\$14	\$1,251	\$807	\$745			\$21,382	
County of Butte	N/C ⁸																				
County of Napa	Director of Health & Human Services	\$20,145	\$83			\$440		\$20,668		\$1,738	\$104		\$29	\$82	\$1,550	\$930	\$959			\$26,059	
County of Nevada	Health and Human Services Agency Director	\$16,126				\$400	\$806	\$17,332	\$1,573				\$77	\$47	\$1,713	\$806	\$496	\$83	\$687	\$22,815	
County of Placer	Director of Health and Human Services	\$18,327	\$63			\$550		\$18,939	\$333	\$2,458	\$50	\$7	\$13		\$1,057	\$916	\$881		\$687	\$25,342	
County of Sacramento	N/C ⁹																				
County of Solano	Director of Health & Social Services	\$20,177	\$11			\$542		\$20,730	\$50	\$1,498	\$98	\$13	\$51	\$61	\$1,554	\$1,009	\$776	\$108	\$687	\$26,634	
County of Sutter	Director of Health and Human Services	\$14,223	\$284			\$300	\$132	\$14,940		\$1,723	\$47	\$21	\$15		\$821	\$711	\$711		\$687	\$19,675	
County of Yolo	Director, Health and Human Services	\$18,218	\$42			\$570		\$18,830	\$2,121				\$6		\$1,051	\$1,086	\$701		\$687	\$24,482	
State of California	N/C																				
Base Salary Median		\$18,272			Base Salary Median		\$18,885												Total Compensation Median		\$24,912
Percentage Above or Below Median		-13.23%			Percentage Above or Below Median		-14.17%												Percentage Above or Below Median		-16.51%
Number of Matches		6																			

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding

- 1 - County of Nevada confidential senior executives receive a 5% confidential differential.
- 2 - County of Nevada provides a \$1,000/year management differential.
- 3 - County of Nevada negotiates an auto allowance with each senior executive. The amount listed is what is currently provided
- 4 - County of Solano provides a \$50 biweekly allowance for business expenses.
- 5 - County of Solano provides a biweekly auto allowance at the discretion of the CAO and Auditor-Controller in the amount of \$150 or \$250. The amount listed is the maximum
- 6 - County of Nevada provides a Personal Leave program in which hours may be used for vacation or sick leave.
- 7 - County of Sutter pays \$61 per pay period for a PERS/Social Security offset.

- Matches:**
- 8 - County of Butte doesn't use the Agency Model.
 - 9 - County of Sacramento doesn't use the Agency model.

**County of El Dorado
UD Total Comp Market Data - September 2019**

Director of Human Resources

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance ^{1,4,9}	Addtl Pays ^{2,5,12}	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ^{10,11}	Holiday Leave	Mgmt. Leave	Other ^{3,6,7,8}	Social Security	Monthly Total Comp
County of El Dorado	Director of Human Resources	\$14,342	\$359					\$14,700	\$520	\$1,403	\$94		\$8	\$14	\$1,111	\$717	\$662			\$19,229
County of Butte	Director-Human Resources	\$13,606				\$620		\$14,226		\$1,369	\$131	\$14	\$2	\$20	\$785	\$576	\$523		\$687	\$18,334
County of Napa	Director of Human Resources	\$18,275	\$83			\$440		\$18,798		\$1,738	\$104		\$26	\$82	\$1,406	\$843	\$870			\$23,867
County of Nevada	Director of Human Resources	\$14,450				\$400	\$723	\$15,573	\$1,573				\$69	\$47	\$1,535	\$723	\$445	\$83	\$687	\$20,734
County of Placer	Director of Human Resources	\$16,257	\$63			\$550		\$16,869	\$333	\$2,458	\$50	\$7	\$13		\$938	\$813	\$782		\$687	\$22,950
County of Sacramento	Director of Personnel Services	\$15,980	\$160			\$450	\$54	\$16,644		\$1,505	\$119		\$4		\$919	\$830		\$535	\$687	\$21,243
County of Solano	Director of Human Resources	\$15,949	\$11			\$542		\$16,502	\$50	\$1,498	\$98	\$13	\$42	\$61	\$1,228	\$797	\$613	\$108	\$687	\$21,697
County of Sutter	Human Resources Director	\$11,669	\$233			\$300	\$132	\$12,335		\$1,723	\$47	\$21	\$15		\$673	\$583	\$583		\$687	\$16,668
County of Yolo	Director of Human Resources	\$14,961	\$42			\$570		\$15,573	\$2,121				\$6		\$863	\$892	\$575		\$687	\$20,717
State of California	Chief Deputy Director, Department of Human Resources	\$14,221						\$14,221	\$1,673				\$7		\$1,231	\$656			\$687	\$18,475
	Base Salary Median	\$14,961						\$15,573												\$20,734
	Percentage Above or Below Median	-4.32%						-5.94%												-7.83%
	Number of Matches	9																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding

- 1 - County of Butte has a monthly mileage allowance
- 2 - County of Nevada confidential senior executives receive a 5% confidential differential.
- 3 - County of Nevada provides a \$1,000/year management differential.
- 4 - County of Nevada negotiates an auto allowance with each senior executive. The amount listed is what is currently provided
- 5 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.
- 6 - County of Sacramento provides a 3.35% management differential.
- 7 - County of Solano provides a \$50 biweekly allowance for business expenses.
- 8 - County of Solano provides a \$50 biweekly allowance for business expenses.
- 9 - County of Solano provides a biweekly auto allowance at the discretion of the CAO and Auditor-Controller in the amount of \$150 or \$250. The amount listed is the maximum
- 10 - County of Nevada provides a Personal Leave program in which hours may be used for vacation or sick leave.
- 11 - State of California offers an Annual Leave Program in which hours may be used for vacation or sick leave.
- 12 - County of Sutter pays \$61 per pay period for a PERS/Social Security offset.

**County of El Dorado
UD Total Comp Market Data - September 2019**

Director of Information Technologies

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance ^{1,4,8}	Addtl Pays ^{2,5}	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ^{9,10}	Holiday Leave	Mgmt. Leave	Other ^{3,6,7}	Social Security	Monthly Total Comp
County of El Dorado	Director of Information Technologies	\$14,565	\$364					\$14,929	\$520	\$1,403	\$94		\$8	\$14	\$1,129	\$728	\$672			\$19,497
County of Butte	Director-Information Systems	\$12,966				\$620		\$13,586		\$1,369	\$131	\$14	\$2	\$20	\$748	\$549	\$499		\$687	\$17,605
County of Napa	Chief Information Officer	\$17,404	\$83					\$17,487		\$1,738	\$104		\$25	\$82	\$1,339	\$803	\$828			\$22,407
County of Nevada	Chief Information Officer	\$16,126				\$400	\$806	\$17,332	\$1,573				\$77	\$47	\$1,713	\$806	\$496	\$83	\$687	\$22,815
County of Placer	Chief Information Officer	\$16,257	\$63			\$550		\$16,869	\$333	\$2,458	\$50	\$7	\$13		\$938	\$813	\$782		\$687	\$22,950
County of Sacramento	Chief Information Officer	\$15,980	\$160			\$450	\$54	\$16,644		\$1,505	\$119		\$4		\$919	\$830		\$535	\$687	\$21,243
County of Solano	Chief Information Officer	\$16,733	\$11			\$542		\$17,285	\$50	\$1,498	\$98	\$13	\$44	\$61	\$1,288	\$837	\$644	\$108	\$687	\$22,613
County of Sutter	N/C ¹¹																			
County of Yolo	Director of Information Technology and Telecommunications	\$12,405	\$42			\$570		\$13,017	\$2,121				\$6		\$716	\$740	\$477		\$687	\$17,763
State of California	Chief, Information Systems, Office of the State Controller	\$12,958						\$12,958		\$1,518	\$44	\$9	\$7		\$1,047	\$598			\$687	\$16,867
	Base Salary Median	\$16,053						\$16,757												\$21,825
	Percentage Above or Below Median	-10.21%						-12.24%												-11.94%
	Number of Matches	8																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

- 1 - County of Butte has a monthly mileage allowance.
- 2 - County of Nevada confidential senior executives receive a 5% confidential differential.
- 3 - County of Nevada provides a \$1,000/year management differential.
- 4 - County of Nevada negotiates an auto allowance with each senior executive. The amount listed is what is currently provided.
- 5 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.
- 6 - County of Sacramento provides a 3.35% management differential.
- 7 - County of Solano provides a \$50 biweekly allowance for business expenses.
- 8 - County of Solano provides a biweekly auto allowance at the discretion of the CAO and Auditor-Controller in the amount of \$150 or \$250. The amount listed is the maximum.
- 9 - County of Nevada provides a Personal Leave Program in which hours may be used for vacation or sick leave.
- 10 - State of California offers an Annual Leave Program in which hours may be used for vacation or sick leave.

Matches:

- 11 - County of Sutter: IT is under General Services.

**County of El Dorado
UD Total Comp Market Data - September 2019**

Director of Library Services

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance ^{1, 3,5}	Addtl Pays ⁸	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ^{6,7}	Holiday Leave	Mgmt. Leave	Other ^{2,4}	Social Security	Monthly Total Comp	
County of El Dorado	Director of Library Services	\$11,069	\$277					\$11,346	\$520	\$1,403	\$94		\$8	\$14	\$858	\$553	\$511			\$15,307	
County of Butte	Director-Libraries	\$10,172				\$620		\$10,792		\$1,369	\$131	\$14	\$2	\$20	\$587	\$430	\$391		\$631	\$14,368	
County of Napa	Director of Library Services & Community Outreach	\$15,033	\$83			\$440		\$15,557		\$1,738	\$104		\$22	\$82	\$1,156	\$694	\$716			\$20,068	
County of Nevada	County Librarian	\$11,093				\$300		\$11,393	\$1,573				\$53	\$47	\$1,179	\$555	\$341	\$83	\$687	\$15,912	
County of Placer	Director of Library Services	\$11,941	\$63			\$550		\$12,553	\$333	\$2,458	\$50	\$7	\$13		\$689	\$597	\$574		\$687	\$17,962	
County of Sacramento	N/C ⁹																				
County of Solano	Director of Library Services	\$14,174	\$11			\$542		\$14,727	\$50	\$1,498	\$98	\$13	\$37	\$61	\$1,091	\$709	\$545	\$108	\$687	\$19,624	
County of Sutter	Director of Library Services	\$8,308	\$166			\$300	\$132	\$8,906		\$1,723	\$47	\$21	\$15		\$479	\$415	\$415		\$515	\$12,537	
County of Yolo	County Librarian	\$12,405	\$42			\$570		\$13,017	\$2,121				\$6		\$716	\$740	\$477		\$687	\$17,763	
State of California	Deputy State Librarian	\$10,863						\$10,863	\$1,673				\$7		\$940	\$501			\$687	\$14,671	
Base Salary Median		\$11,517		Base Salary Median				\$11,973													\$16,837
Percentage Above or Below Median		-4.05%		Percentage Above or Below Median				-5.53%													-10.00%
Number of Matches		8																			

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

- 1 - County of Butte has a monthly mileage allowance.
- 2 - County of Nevada provides a \$1,000/year management differential.
- 3 - County of Nevada negotiates an auto allowance with each senior executive. The amount listed is what is currently provided.
- 4 - County of Solano provides a \$50 biweekly allowance for business expenses.
- 5 - County of Solano provides a biweekly auto allowance at the discretion of the CAO and Auditor-Controller in the amount of \$150 or \$250. The amount listed is the maximum.
- 6 - County of Nevada provides a Personal Leave Program in which hours may be used for vacation or sick leave.
- 7 - State of California offers an Annual Leave Program in which hours may be used for vacation or sick leave.
- 8 - County of Sutter pays \$61 per pay period for a PERS/Social Security offset.

Matches:
9 - County of Sacramento does not have a library system.

**County of El Dorado
UD Total Comp Market Data - September 2019**

Director of Planning and Building

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance ¹	Addtl Pays	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Mgmt. Leave	Other	Social Security	Monthly Total Comp
County of El Dorado	Director of Planning and Building	\$14,761	\$369					\$15,130	\$520	\$1,403	\$94		\$8	\$14	\$1,144	\$738	\$681			\$19,732
County of Butte	Director-Development Services	\$15,379				\$620		\$15,999		\$1,369	\$131	\$14	\$2	\$20	\$887	\$651	\$592		\$687	\$20,352
County of Napa	N/C ²																			
County of Nevada	N/C ³																			
County of Placer	N/C ⁴																			
County of Sacramento	N/C ⁵																			
County of Solano	N/C ⁶																			
County of Sutter	N/C ⁷																			
County of Yolo	N/C ⁸																			
State of California	N/C																			
Base Salary Median		Insufficient Data	Base Salary Median		Insufficient Data		Total Compensation Median										Insufficient Data			
Percentage Above or Below Median		Insufficient Data	Percentage Above or Below Median		Insufficient Data		Percentage Above or Below Median										Insufficient Data			
Number of Matches		1																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding

1 - County of Butte has a monthly mileage allowance

Matches:

- 2 - County of Napa: Planning, Building, and Environment Services are combined.
- 3 - County of Nevada: They have a Director class, but the function is a part of the Community Development Agency and reports to the CDA Director
- 4 - County of Placer: Planning and Building is under the Community Development Resource Agency
- 5 - County of Sacramento: Development and Code Services has Construction Management, Building, Survey, Planning, and Environmental Review
- 6 - County of Solano: Resource Management - Environmental Health, Building, Planning, Public Works
- 7 - County of Sutter: Director of Development Services - Planning, Environmental Health, Building, Engineering, Road, Water Treatment, and Waste Collection
- 8 - County of Yolo: Community Services - Planning, Building, Environmental Health

**County of El Dorado
UD Total Comp Market Data - September 2019**

Director of Transportation

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance ¹ ₃	Addtl Pays ⁵	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ⁴	Holiday Leave	Mgmt. Leave	Other ^{2,6}	Social Security	Monthly Total Comp
County of El Dorado	Director of Transportation	\$14,761	\$369					\$15,130	\$520	\$1,403	\$94		\$8	\$14	\$1,144	\$738	\$681			\$19,732
County of Butte	Director-Public Works	\$15,483				\$620		\$16,103		\$1,369	\$131	\$14	\$2	\$20	\$893	\$655	\$596		\$687	\$20,471
County of Napa	Director of Public Works	\$19,186	\$83			\$440		\$19,710		\$1,738	\$104		\$28	\$82	\$1,476	\$886	\$913			\$24,936
County of Nevada	N/C ⁷																			
County of Placer	Director of Public Works/Facilities/Road Commissioner	\$17,963	\$63			\$550		\$18,575	\$333	\$2,458	\$50	\$7	\$13		\$1,036	\$898	\$864		\$687	\$24,921
County of Sacramento	Director of Transportation	\$15,980	\$160				\$54	\$16,194		\$1,505	\$119		\$4		\$919	\$830		\$535	\$687	\$20,793
County of Solano	N/C																			
County of Sutter	N/C																			
County of Yolo	N/C																			
State of California	N/C																			
	Base Salary Median	\$16,971						\$17,385												\$22,857
	Percentage Above or Below Median	-14.97%						-14.90%												-15.84%
	Number of Matches	4																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding

- 1 - County of Butte has a monthly mileage allowance
- 2 - County of Nevada provides a \$1,000/year management differential.
- 3 - County of Nevada negotiates an auto allowance with each senior executive. The amount listed is what is currently provided
- 4 - County of Nevada provides a Personal Leave Program in which hours may be used for vacation or sick leave.
- 5 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.
- 6 - County of Sacramento provides a 3.35% management differential.

Matches:

- 7 - County of Nevada: Director of Public Works under CDA

**County of El Dorado
UD Total Comp Market Data - September 2019**

Public Defender

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance ^{2,6}	Addtl Pays ³	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ^{7,8}	Holiday Leave	Mgmt. Leave	Other ^{1,4,5}	Social Security	Monthly Total Comp
County of El Dorado	Public Defender	\$15,163	\$379					\$15,542	\$520	\$1,403	\$94		\$8	\$14	\$1,175	\$758	\$700			\$20,214
County of Butte	N/C																			
County of Napa	Public Defender	\$20,145	\$83			\$440		\$20,668		\$1,738	\$104		\$29	\$82	\$1,550	\$930	\$959			\$26,059
County of Nevada	Public Defender	\$14,741				\$300		\$15,041	\$1,573				\$70	\$47	\$1,566	\$737	\$454	\$83	\$687	\$20,259
County of Placer	N/C ⁹																			
County of Sacramento	Public Defender	\$19,751	\$198			\$450	\$54	\$20,452		\$1,505	\$119		\$4		\$1,136	\$1,026		\$662	\$687	\$25,590
County of Solano	Public Defender	\$18,774	\$11			\$542		\$19,327	\$50	\$1,498	\$98	\$13	\$49	\$61	\$1,446	\$939	\$722	\$108	\$687	\$24,997
County of Sutter	N/C																			
County of Yolo	Public Defender	\$18,275	\$42			\$570		\$18,887	\$2,121				\$6		\$1,054	\$1,089	\$703		\$687	\$24,547
State of California	Assistant State Public Defender	\$14,403						\$14,403	\$1,673				\$7		\$1,246	\$665			\$687	\$18,681
	Base Salary Median	\$18,524						\$19,107												\$24,772
	Percentage Above or Below Median	-22.17%						-22.93%												-22.55%
	Number of Matches	6																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding

- 1 - County of Nevada provides a \$1,000/year management differential.
- 2 - County of Nevada negotiates an auto allowance with each senior executive. The amount listed is what is currently provided
- 3 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.
- 4 - County of Sacramento provides a 3.35% management differential.
- 5 - County of Solano provides a \$50 biweekly allowance for business expenses.
- 6 - County of Solano provides a biweekly auto allowance at the discretion of the CAO and Auditor-Controller in the amount of \$150 or \$250. The amount listed is the maximum
- 7 - County of Nevada provides a Personal Leave Program in which hours may be used for vacation or sick leave.
- 8 - State of California offers an Annual Leave Program in which hours may be used for vacation or sick leave.

Matches:
9 - County of Placer: Function is contracted out.

**County of El Dorado
UD Total Comp Market Data - September 2019**

Public Health Officer

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance ¹	Addtl Pays ^{2,6}	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ⁵	Holiday Leave	Mgmt. Leave	Other ^{3,4}	Social Security	Monthly Total Comp
County of El Dorado	Public Health Officer	\$17,581	\$440					\$18,021	\$520	\$1,403	\$94		\$8	\$14	\$1,363	\$879	\$811			\$23,112
County of Butte	Health Officer	\$18,529				\$620		\$19,149		\$1,369	\$131	\$14	\$2	\$20	\$1,069	\$784	\$713		\$687	\$23,938
County of Napa	Deputy Director of HHSA/Public Health Officer	\$21,152	\$83			\$440		\$21,675		\$1,738	\$104		\$30	\$82	\$1,627	\$976	\$1,007			\$27,240
County of Nevada	N/C																			
County of Placer	Health Officer	\$19,654	\$63					\$19,717	\$333	\$2,458	\$50	\$7	\$13		\$1,134	\$983	\$945		\$687	\$26,326
County of Sacramento	County Health Officer	\$20,666	\$207			\$450	\$54	\$21,377		\$1,505	\$119		\$4		\$1,188	\$1,073		\$692	\$687	\$26,645
County of Solano	Deputy Director H&SS-Health Officer	\$21,877	\$11					\$21,888	\$50	\$1,498	\$98	\$13	\$51	\$61	\$1,685	\$1,178	\$841	\$108	\$687	\$28,158
County of Sutter	Health Officer	\$16,465	\$54				\$132	\$16,651		\$1,723	\$47	\$21	\$15		\$950	\$823	\$823		\$687	\$21,741
County of Yolo	Health Officer	\$18,762						\$18,762	\$1,704				\$3		\$1,082	\$1,119	\$361		\$687	\$23,718
State of California	Public Health Medical Officer III (Range T)	\$16,175						\$16,175	\$1,623						\$1,306	\$747			\$687	\$20,538
	Base Salary Median	\$19,208						\$19,433												\$25,132
	Percentage Above or Below Median	-9.25%						-7.84%												-8.74%
	Number of Matches	8																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding

1 - County of Butte has a monthly mileage allowance

2 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.

3 - County of Sacramento provides a 3.35% management differential.

4 - County of Solano provides a \$50 biweekly allowance for business expenses.

5 - State of California offers an Annual Leave Program in which hours may be used for vacation or sick leave.

6 - County of Sutter pays \$61 per pay period for a PERS/Social Security offset.

**County of El Dorado
UD Total Comp Market Data - September 2019**

Registrar of Voters

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ¹	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Mgmt. Leave	Other ²	Social Security	Monthly Total Comp	
County of El Dorado	Registrar of Voters	\$10,291	\$257					\$10,548	\$520	\$1,403	\$94		\$8	\$14	\$798	\$515	\$475			\$14,374	
County of Butte	N/C ³																				
County of Napa	N/C ⁴																				
County of Nevada	N/C ⁵																				
County of Placer	N/C ⁶																				
County of Sacramento	Registrar of Voters	\$13,288	\$133			\$450	\$54	\$13,925		\$1,505	\$119		\$4		\$764	\$690		\$445	\$687	\$18,139	
County of Solano	N/C ⁷																				
County of Sutter	N/C ⁸																				
County of Yolo	N/C ⁹																				
State of California	N/C																				
Base Salary Median		Insufficient Data		Base Salary Median		Insufficient Data		Total Compensation Median		Insufficient Data		Total Compensation Median		Insufficient Data							
Percentage Above or Below Median		Insufficient Data		Percentage Above or Below Median		Insufficient Data		Percentage Above or Below Median		Insufficient Data		Percentage Above or Below Median		Insufficient Data							
Number of Matches		1		Number of Matches		1		Number of Matches		1		Number of Matches		1							

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

- 1 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.
- 2 - County of Sacramento provides a 3.35% management differential.

Matches:

- 3 - County of Butte has a Clerk Recorder/Registrar of Voters.
- 4 - County of Napa has an Assessor-Recorder-County Clerk-Registrar of Voters.
- 5 - County of Nevada has a Clerk Recorder-Registrar of Voters.
- 6 - County of Placer has a County Clerk/Registrar of Voters.
- 7 - County of Solano: Function is under IT.
- 8 - County of Sutter has a Clerk Recorder/Clerk of the Board/Registrar of Voters.
- 9 - County of Yolo has an Assessor-Clerk Recorder Elections.

**County of El Dorado
UD Total Comp Market Data - September 2019**

Undersheriff

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ^{2,5}	BA Education	POST	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ¹	Holiday Leave	Mgmt. Leave	Other ^{3,4}	Social Security	Monthly Total Comp
County of El Dorado	Undersheriff	\$16,467	\$412					\$823	\$2,141	\$19,842	\$520	\$1,403	\$94		\$8	\$14	\$1,276	\$823				\$23,980
County of Butte	Undersheriff	\$12,721							\$2,608	\$15,329		\$1,369	\$131	\$14	\$2	\$20	\$734	\$538			\$687	\$18,825
County of Napa	Undersheriff	\$18,275	\$83						\$914	\$19,272		\$1,738	\$104		\$26	\$82	\$1,406	\$843				\$23,471
County of Nevada	Undersheriff	\$14,288						\$250	\$1,386	\$15,924	\$1,573				\$4		\$1,298	\$714			\$687	\$20,200
County of Placer	Undersheriff	\$15,954	\$63					\$163	\$1,595	\$17,774	\$333	\$2,458	\$50	\$7	\$13		\$920	\$798			\$687	\$23,040
County of Sacramento	Undersheriff	\$19,027	\$190			\$450	\$54			\$19,721		\$1,505	\$119		\$4		\$1,094	\$988		\$637	\$687	\$24,755
County of Solano	Undersheriff	\$15,654	\$11							\$15,665	\$50	\$1,498	\$98	\$13	\$41	\$61	\$1,205	\$783		\$108	\$687	\$20,209
County of Sutter	Undersheriff	\$12,194	\$54				\$132	\$100		\$12,480		\$1,723	\$47	\$21	\$15		\$704	\$610			\$687	\$16,286
County of Yolo	Undersheriff-Coroner	\$15,590							\$1,559	\$17,149	\$1,704				\$3		\$899	\$869			\$687	\$21,312
State of California	N/C																					
	Base Salary Median	\$15,622								\$16,537												\$20,761
	Percentage Above or Below Median	5.13%								16.66%												13.43%
	Number of Matches	8																				

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

- 1 - County of Nevada provides a Personal Leave Program in which hours may be used for vacation or sick leave.
- 2 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.
- 3 - County of Sacramento provides a 3.35% management differential.
- 4 - County of Solano provides a \$50 biweekly allowance for business expenses.
- 5 - County of Sutter pays \$61 per pay period for a PERS/Social Security offset.

BA/BS and POST Incentive(s)

County of El Dorado: POST Not Cumulative - Intermediate 5%, Advanced 10%, Supervisory 12%, Management 13%, Executive 15% (13% is used in the calculation); BA/BS - 5%
 County of Butte: Cannot earn more than 20.5% in combined incentives.
 County of Napa: BA/BS degree - 5% incentive; Maximum POST 5% (3.2% Intermediate or 5% Advanced). POST and Education incentives cannot be combined. The higher percentage is presented.
 County of Nevada: BA Degree \$250, POST Advanced 3.2%, Supervisory 3.0%, and Management 3.5%
 County of Placer: BA/BS degree - \$75 per pay period ; Intermediate POST - 5%, Advanced POST - 5%
 County of Sutter: Incentives shall not be combined and eligible employees shall be paid at the highest level obtained. BA degree - \$100, Intermediate POST - \$40, Advanced POST - \$60. The highest dollar amount is presented.
 County of Yolo: BA degree - 7.5%, Intermediate POST - 2.5%, Advanced POST - 7.5%. Max allowable between education and POST incentives is 10%.