



RESOLUTION NO. 038-2023

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, in accordance with Section 604 of the County of El Dorado Personnel Rules Resolution #166-2022 applicable to represented and unrepresented employees, and Section 601 of the El Dorado County Salary and Benefits Resolution #014-2023 applicable to unrepresented employees, the Board of Supervisors shall by Resolution establish the salary for all authorized positions within the County, and

WHEREAS, the Sheriff/Coroner/Public Administrator, District Attorney, Chief Administrative Officer, Public Defender, and Alternate Public Defender had-preexisting internal salary relationships as prescribed per the Salary and Benefits Resolution for Unrepresented Employees, Section 602, of the prior version of the El Dorado County Salary and Benefits Resolution, which was Resolution No. 167-2022, and

WHEREAS, El Dorado County Salary and Benefits Resolution #014-2023 added an internal salary relationship between the Sheriff/Coroner/Public Administrator and the County Counsel classification effective the pay period beginning on January 14, 2023; and

WHEREAS, on January 3, 2023, the Board of Supervisors authorized a ten percent (10%) cumulative increase to the base salary of the Chief Administrative Officer effective January 14, 2023, inclusive of the salary adjustment that was effective December 31, 2022 as a result of the El Dorado County Salary and Benefits Resolution #167-2022; and

WHEREAS, the employment agreement with the incumbent Chief Administrative Officer, as amended on January 25, 2022, includes a salary enhancement of three percent of the Chief Administrative Officer's salary as established by the Salary and El Dorado County Salary and Benefits Resolution (set at two percent above the Sheriff/Coroner/Public Administrator) that is in addition to the base salary for the position; and

WHEREAS, Resolution No. 013-2023, included an erroneous calculation of the Sheriff/Coroner/Public Administrator salary adjustment, which also affected all of the classifications with internal salary relationships to the Sheriff/Coroner/Public Administrator; and

WHEREAS, Resolution No. 013-2023 also erroneously omitted the salary enhancement that is due under the incumbent Chief Administrative Officer's employment agreement as amended; and

WHEREAS, the El Dorado County Board of Supervisors hereby acts to correct the errors in the previously approved salary adjustments; and

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

SECTION I

BE IT FURTHER RESOLVED, that, pursuant to the requirements of Section 602 of the Salary and Benefits Resolution #167-2022 for Unrepresented Employees, the Board of Supervisors of the County of El Dorado does hereby adopt the following salary ranges for the classifications as set forth herein, and amends the salary schedule, effective pay period 02 of 2023 (the pay period starting December 31, 2022).

Job Class No.	Bargaining Unit	Classification	Old Salary Range	New Salary Range
1257	UD	Alternate Public Defender	\$85.42-\$103.82 \$14,806.13- \$17,995.47	\$85.74 - \$104.21 \$14,861.60- \$18,063.07
1121	EL	District Attorney	\$128.58 \$22,287.20	\$129.06 \$22,370.40
1261	UD	Public Defender	\$89.91- \$109.29 \$15,584.40 - \$18,943.60	\$90.25- \$109.69 \$15,643.33 - \$19,012.93
1126	EL	Sheriff/Coroner/Public Admin	\$128.58 \$22,287.20	\$129.06 \$22,370.40
1226	UD	Chief Administrative Officer	\$111.06 – \$135.00 \$19,250.40 – \$23,400.00	\$111.48 – \$135.51 \$19,323.20 – \$23,488.40

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado directs the Payroll Division of the Auditor/Controller’s Office to implement the above salary changes in this Section I retroactive to pay period 02 of 2023 (the pay period beginning December 31, 2022), and compensate for back pay and/or recover any overpayments, as applicable, resulting from any difference between what was previously paid and the above-corrected amounts, for any employee(s) in the following classifications: Sheriff/Coroner/Public Administrator, District Attorney, Public Defender, Alternate Public Defender and Chief Administrative Officer.

SECTION II

BE IT FURTHER RESOLVED, that, pursuant to the requirements of El Dorado County Salary and Benefits Resolution #014-2023, the Board of Supervisors of the County of El Dorado does hereby adopt the following salary ranges for the classifications as set forth herein, and amends the salary schedule, effective pay period 03 of 2023 (the pay period starting January 14, 2022).

Job Class No.	Bargaining Unit	Classification	Old Salary Range	New Salary Range
1231	UD	County Counsel	\$106.84 - \$129.86 \$18,518.93-\$22,509.07	\$107.24 - \$130.35 \$18,588.27-\$22,594.00

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado directs the Payroll Division of the Auditor/Controller’s Office to implement the above salary changes in this Section II retroactive to pay period 03 of 2023 (the pay period beginning January 14, 2023), and compensate employee(s) in the County Counsel classification for back pay resulting from resulting from any difference between what was previously paid and the above-corrected amounts.

SECTION III

BE IT FURTHER RESOLVED, that, pursuant to the action taken by the Board of Supervisors on January 3, 2023 and the Memorandum of Agreement between the County of El Dorado and Donald Ashton dated February 15, 2020, as amended on January 25, 2022, the Board of Supervisors of the County of El Dorado does hereby adopt the salary ranges for the classifications as set forth herein, and amends the salary schedule, effective pay period 3 of 2023 (the pay period starting January 14, 2023) through March 24, 2023, which is the final date of employment for Donald Ashton and the last effective date of the aforementioned agreement.

Job Class No.	Bargaining Unit	Classification	Old Salary Range	New Salary Range
1226	UD	Chief Administrative Officer	\$116.04 – \$141.05 \$20,113.60 – \$24,448.67	\$119.49 – \$145.24 \$20,711.60 – \$25,174.93

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado directs the Payroll Division of the Auditor/Controller's Office to implement the above salary changes in this Section III retroactive to the pay period 03 of 2023 (the pay period beginning January 14, 2023) and compensate employee(s) in the Chief Administrative Officer classification for back pay resulting from the erroneous failure to pay the contractually mandated salary enhancement.

SECTION IV

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the salary ranges for the classifications as set forth herein, and amends the salary schedule, effective March 25, 2023.

Job Class No.	Bargaining Unit	Classification	Old Salary Range	New Salary Range
1226	UD	Chief Administrative Officer	\$119.49 – \$145.24 \$20,711.60 – \$25,174.93	\$116.04 – \$141.05 \$20,113.60 – \$24,448.67

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PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 21st day of February, 2023, by the following vote of said Board:

Ayes: Thomas, Hidahl, Parlin, Laine, Turnboo
 Noes: None
 Absent : None

Attest:
 Kim Dawson
 Clerk of the Board of Supervisors

By: Kyra Schaufenberg
 Deputy Clerk, Kyra Schaufenberg

Wendy Thomas
 Wendy Thomas Chair Board of Supervisors