



RESOLUTION NO. 165-2017

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, appointed department heads currently receive, in pay period one (1), ninety-six (96) hours of management leave that can be cashed out; and

WHEREAS, on September 26, 2017, the Board of Supervisors approved increasing the base pay of appointed department heads by 4.6% in lieu of the option to cash out management leave; and

WHEREAS, on September 26, 2017, in addition to the 4.6% increase, the Board of Supervisors approved an equity increase (ranging from 1.27% to 9.16%) for five (5) appointed department head classifications (as noted below with an asterisk) to bring their salaries to 10% below the median of the 2017 compensation study comparator agencies; and

WHEREAS, due to the unrepresented status of appointed department heads, the Board of Supervisors may establish the compensation for these positions by resolution pursuant to Section 503 of the County Charter; and

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

BE IT FURTHER RESOLVED that the Board of Supervisors of the County of El Dorado does hereby adopt the salary ranges for appointed department heads, effective the pay period that includes January 1, 2018, as set forth below:

Job Class. No.	Classification	Old Salary Range	New Salary Range
1201	Agricultural Commissioner/Sealer of Weights and Measures	\$53.10 – \$64.55 \$9,204 - \$11,189	\$55.54 - \$67.52 \$9,627 - \$11,703
1238	Air Pollution Control Officer*	\$49.11 - \$59.70 \$8,512 - \$10,348	\$52.90 - \$64.31 \$9,169 - \$11,147
1226	Chief Administrative Officer*	\$85.01 - \$103.33 \$14,735 - \$17,911	\$90.06 - \$109.46 15,610 – 18,973
1256	Chief Probation Officer	\$62.83 - \$76.37 \$10,891 - \$13,237	\$65.72 - \$79.88 \$11,391 - \$13,846
1206	Clerk of the Board of Supervisors	\$38.57 - \$46.89 \$6,685 - \$8,128	\$40.34 - \$49.04 \$6,992 - \$8,500
1231	County Counsel*	\$77.74 - \$94.50 \$13,475 - \$16,380	\$82.97 - \$100.85 \$14,381 - \$17,481
1262	Director of Child Support Services	\$60.53 - \$73.58 \$10,492 - \$12,754	\$63.31 - \$76.95 \$10,974 - \$13,338
1236	Director of Environmental Management	\$60.68 - \$73.76 \$10,518 - \$12,785	\$63.47 - \$77.14 \$11,001 - \$13,371

Job Class. No.	Classification	Old Salary Range	New Salary Range
1282	Director, Health and Human Services Agency*	\$72.26 - \$87.82 \$12,525 - \$15,222	\$76.60 - \$93.10 \$13,277 - \$16,137
0231	Director of Human Resources	\$65.09 - \$79.12 \$11,282 - \$13,714	\$68.08 - \$82.74 \$11,801 - \$14,342
0206	Director of Information Technology	\$60.68 - \$73.76 \$10,518 - \$12,785	\$63.47 - \$77.14 \$11,001 - \$13,371
1246	Director of Library Services	\$50.22 - \$61.05 \$8,705 - \$10,582	\$52.53 - \$63.86 \$9,105 - \$11,069
1285	Director of Planning and Building	\$59.59 - \$72.44 \$10,389 - \$12,556	\$62.33 - \$75.77 \$10,804 - \$13,133
1286	Director of Transportation*	\$61.36 - \$74.58 \$10,636 - \$12,927	\$70.06 - \$85.16 \$12,144 - \$14,761
1261	Public Defender	\$68.80 - \$83.62 \$11,925 - \$14,494	\$71.96 - \$87.48 \$12,473 - \$15,163
1241	Public Health Officer	\$79.78 - \$96.98 \$13,829 - \$16,810	\$83.45 - \$101.43 \$14,465 - \$17,581
0271	Undersheriff	\$69.85 - \$84.90 \$12,107 - \$14,716	\$73.06 - \$88.81 \$12,664 - \$15,394

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 7th day of November, 2017, by the following vote of said Board:

Ayes: Ranalli, Veerkamp, Novasel, Frentzen, Hidahl

Attest:
James S. Mitrising
Clerk of the Board of Supervisors

Noes: None
Absent : None

By: Kyra Schaufenberg
Deputy Clerk

Shiva F. Frentzen
Shiva Frentzen, Chair, Board of Supervisors