



**RESOLUTION NO.**

**OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO**

**WHEREAS**, the January 1, 2014 through December 31, 2016 Memorandum of Understanding (MOU) between the County of El Dorado (County) and the Operating Engineers Local Union No. 3 representing employees in the Trades and Crafts bargaining unit (Union) has expired; and

**WHEREAS**, the County and the Union met and conferred to start the collective bargaining process for a successor MOU; and

**WHEREAS**, the County and the Union agreed to continue the collective bargaining process over wages, hours, and other terms and conditions of employment; and

**WHEREAS**, the County and the Union have agreed to extend all of the terms of the current MOU from December 31, 2016 through June 30, 2017; and

**WHEREAS**, the MOU states under Article 15 that the MOU cannot be modified unless made and executed in writing by all parties hereto, and if required, approved and implemented by the County Board of Supervisors and the Union membership; and

**WHEREAS**, in satisfaction of Article 15 of the MOU, the County and the Union have negotiated and approved a Side Letter , attached hereto as Exhibit A to extend the expiration date of the MOU from December 31, 2016 through June 30, 2017 and maintain all other Articles and Sections within the MOU as status quo; and

**WHEREAS**, the County and the Union also agree to continue the collective bargaining process during this six month contract extension for a successor MOU;

**THEREFORE BE IT RESOLVED** by the El Dorado County Board of Supervisors that (1) the El Dorado County Board of Supervisors agrees to amend and extend the MOU between the County of El Dorado and the Operating Engineers Local No. 3, Trades and Crafts bargaining unit from December 31, 2016 through June 30, 2017 including the fair share fee as provided in Article 4 Section 3; (2) the Side Letter between the County and the Union attached hereto as Exhibit A, is approved; and (3) the Chair of the El Dorado County Board of Supervisors is authorized to sign the attached Side Letter on its behalf.

**PASSED AND ADOPTED** by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the \_\_\_\_\_ day of \_\_\_\_\_, 2017, by the following vote of said Board:

Ayes:

Attest:

James S. Mitrisin

Clerk of the Board of Supervisors

Noes:

Absent :

By: \_\_\_\_\_  
Deputy Clerk

\_\_\_\_\_  
Shiva Frentzen, Chair, Board of Supervisors