



## RESOLUTION NO. 038-2018

### OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS**, a primary concept of the County’s compensation philosophy is to ensure transparency; and

**WHEREAS**, in accordance with Section 1303 of the County of El Dorado Personnel Rules Resolution #015-2014 applicable to represented and unrepresented employees, and Section 601 of the El Dorado County Salary and Benefits Resolution #163-2017 applicable to unrepresented employees, the Board of Supervisors shall by Resolution establish the salary for all authorized positions within the County.

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

**BE IT FURTHER RESOLVED**, that the Board of Supervisors does hereby adopt the new salary ranges for the UM group and CO-Exempt employees, and amends the salary schedule as set forth below, effective Pay Period 8 (March 31, 2018).

**BE IT FURTHER RESOLVED**, that the Board of Supervisors of the County of El Dorado authorizes and directs the Human Resources Department and the Payroll Division of the Auditor/Controller's Office to implement a \$1,500.00 lump sum payment in two \$750.00 installments to be disbursed to employees in 1) Pay Period 8 and 2) Pay Period 9.

Job Class. No.	Group	Classification	Old Salary Range	New Salary Range
0190	UM	ACCOUNTING DIVISION MANAGER	\$45.58 - \$55.40 \$7,900.53 - \$9,602.66	\$47.33 - \$57.54 \$8,204.00 - \$9,974.00
0121	UM	ASSISTANT ASSESSOR	\$46.47 - \$56.48 \$8,054.80 - \$9,789.86	\$48.26 - \$58.65 8365.00 - 10,166.00
0141	UM	ASSISTANT CHIEF ADMIN OFFICER	\$72.26 - \$87.20 \$12,525.06 - \$15,222.13	\$75.04 - \$91.21 13,007.00 - 15,810.00
0151	UM	ASSISTANT COUNTY RECORDER	\$32.20 - \$39.14 \$5,581.33 - \$6,784.26	\$33.44 - \$40.65 \$5,796.00 - \$7,046.00
1252	UM	ASSISTANT DIR HEALTH SERVICES	\$55.63 - \$67.62 \$9,642.53 - \$11,720.80	\$57.77 - \$70.21 \$10,013.00 - \$12,170.00
0143	UM	ASSISTANT DIR HUMAN RESOURCES	\$53.70 - \$65.28 \$9,308.00 - \$11,315.20	\$55.77 - \$67.79 \$9,667.00 - \$11,750.00
0113	UM	ASSISTANT DIR HUMAN SERVICES	\$55.63 - \$67.62 \$9,642.53 - \$11,720.80	\$57.77 - \$70.21 \$10,013.00 - \$12,170.00
0194	UM	ASSISTANT DIR OF ADM & FINANCE	\$62.83 - \$76.37 \$10,890.53 - \$13,237.46	\$65.25 - \$79.32 \$11,310 - \$13,749.00
0152	UM	ASSISTANT REGISTRAR OF VOTERS	\$32.20 - \$39.14 \$5,581.33 - \$6,784.26	\$33.44 - \$40.65 \$5,796.00 - \$7,046.00
0311	UM	ASSISTANT TREAS/TAX COLLECTOR	\$49.29 - \$59.91 \$8,543.60 - \$10,384.40	\$51.19 - \$62.22 \$8,873.00 - \$10,785.00
1316	UM	CAO ADMINISTRATIVE ANALYST I* <i>(Recommended for retitle to Management Analyst I – Legistar #18-0350)</i>	\$34.98 - \$42.53 \$6,063.20 - \$7,371.86	\$36.33 - \$44.16 \$6,297.00 - \$7,654.00

Job Class. No.	Group	Classification	Old Salary Range	New Salary Range
1317	UM	CAO ADMINISTRATIVE ANALYST II <i>(Recommended for retitle to Management Analyst II – Legistar #18-0350)</i>	\$38.86 – \$47.23 \$6,735.73 – \$8,186.53	\$40.36 - \$49.07 \$6,996.00 - \$8,505.00
0126	UM	CHIEF ASST AUDITOR/CONTROLLER	\$57.40 – \$69.76 \$9,949.33 – \$12,091.73	\$59.61 - \$72.46 \$10,332.00 - \$12,560.00
0146	UM	CHIEF ASST COUNTY COUNSEL	\$66.07 – \$80.30 \$11,452.13 – \$13,918.66	\$68.61 - \$83.39 \$11,892.00 - \$14,454.00
0156	UM	CHIEF ASST DISTRICT ATTORNEY	\$64.06 – \$77.86 \$11,103.73 – \$13,495.73	\$66.53 - \$80.87 \$11,532.00 - \$14,017.00
0327	UM	CHIEF FISCAL OFFICER - UM	\$45.98 – \$55.88 7,969.86 – 9,685.86	\$47.75 – 58.04 \$8,277.00 - \$10,060.00
1319	UM	COMMUNICATIONS & OUTREACH MGR	\$47.97 – \$58.31 \$8,314.80 – \$10,107.06	\$49.82 - \$60.56 \$8,635.00 - \$10,497.00
0249	UM	DEPUTY BUILDING OFFICIAL	\$33.54 – \$40.77 \$5,813.60 – \$7,066.80	\$34.83 - \$42.34 \$6,037.00 - \$7,339.00
0144	UM	DEPUTY CHIEF ADMIN OFFICER	\$60.22 – \$73.20 \$10,438.13 – \$12,688.00	\$62.54 - \$76.02 \$10,840.00 - \$13,177.00
0281	UM	DEPUTY DIR DEV SVCS-BLDG OFCL	\$47.33 – \$57.54 \$8,203.86 – \$9,973.60	\$49.15 - \$59.75 \$8,519.00 - \$10,357.00
0124	UM	DEPUTY SURVEYOR	\$44.54 – \$54.15 \$7,720.26 – \$9,386.00	\$46.25 - \$56.22 \$8,017.00 - \$9,745.00
0188	UM	FACILITIES MANAGER	\$50.37 – \$61.23 \$8,730.80 – \$10,613.20	\$52.31 - \$63.59 \$9,067 - \$11,022.00
0186	UM	FACILITIES PROJECT MANAGER I	\$30.43 – \$36.99 \$5,274.53 – \$6,411.60	\$31.60 - \$38.41 \$5,477.00 - \$6,658.00
0187	UM	FACILITIES PROJECT MANAGER II	\$37.04 – \$45.01 \$6,420.26 – \$7,801.73	\$38.47 - \$46.76 \$6,668 - \$8,105.00
1401	UM	HUMAN RESOURCES ANALYST I	\$26.39 – \$32.09 \$4,574.26 – \$5,562.26	\$27.41 – \$33.32 \$4,751.00 - \$5,775.00
1402	UM	HUMAN RESOURCES ANALYST II*	\$29.33 - \$35.66 \$5,083.86 - \$6,181.06	\$30.46 - \$37.02 \$5,280.00 - \$6,417.00
1299	UM	INTERNAL AUDITOR	\$47.97 – \$58.31 \$8,314.80 – \$10,107.06	\$49.82 - \$60.56 \$8,635.00 - \$10,497.00
0181	UM	PARKS MANAGER	\$47.97 – \$58.31 \$8,314.80 – \$10,107.06	\$49.82 - \$60.56 \$8,635.00 - \$10,497.00
1309	UM	PRINCIPAL ADMIN ANALYST <i>(Recommended for retitle to Principal Management Analyst – Legistar #18-0350)</i>	\$47.97 – \$58.31 \$8,314.80 – \$10,107.06	\$49.82 - \$60.56 \$8,635.00 - \$10,497.00
1300	UM	PRINCIPAL FINANCIAL ANALYST	\$47.97 – \$58.31 8,314.80 – \$10,107.06	\$49.82 - \$60.56 \$8,635.00 - \$10,497.00
8225	UM	PSYCHIATRIST I*	\$96.95 - \$117.84 \$16,804.66 - \$20,425.60	\$100.68 - \$122.38 \$17,451.00 - \$21,213.00
8226	UM	PSYCHIATRIST II	\$114.07 – \$138.65 \$19,772.13 – \$24,032.66	\$118.46 - \$143.99 \$20,533.00 - \$24,958.00
1501	UM	RISK MANAGEMENT ANALYST I*	\$26.39 – \$32.09 \$4,574.26 – \$5,562.26	\$27.41 – \$33.32 \$4,751.00 – \$5,775.00
1502	UM	RISK MANAGEMENT ANALYST II	\$29.33 – \$35.66 \$5,083.86 – \$6,181.06	\$30.46 - \$37.02 \$5,280.00 - \$6,417.00

<b>Job Class. No.</b>	<b>Group</b>	<b>Classification</b>	<b>Old Salary Range</b>	<b>New Salary Range</b>
0253	UM	RISK MANAGER	\$47.97 – \$58.31 \$8,314.80 – \$10,107.06	\$49.82 - \$60.56 \$8,635.00 - \$10,497.00
1404	UM	SR. HUMAN RESOURCES ANALYST	\$33.73 – \$41.00 \$5,846.53 - \$7,106.66	\$35.03 - \$42.58 \$6,072.00 - \$7,381.00
3906	CO-Exempt	SUPERVISOR'S ASSISTANT	\$27.71 - \$33.69 \$4,803.06 - \$5,839.60	\$28.46 - \$34.59 \$4,933.00 - \$5,996.00

\*As of 3/8/18, these classification titles are vacant.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the \_\_\_\_\_ day of \_\_\_\_\_, 2018, by the following vote of said Board:

Ayes:

Attest:

James S. Mitrisin

Clerk of the Board of Supervisors

Noes:

Absent :

By: \_\_\_\_\_  
Deputy Clerk

\_\_\_\_\_  
Michael Ranalli, Chair, Board of Supervisors