STATE OF CALIFORNIA STANDARD AGREEMENT AGREEMENT NUMBER STD 213 (Rev 06/03) 09G26104 REGISTRATION NUMBER 1. This Agreement is entered into between the State Agency and the Contractor named below: STATE AGENCY'S NAME Secretary of State CONTRACTOR'S NAME **El Dorado County** 2. The term of this January 4, 2010 or upon approval by Dept. of General Services, if required, whichever is Agreement is: later through December 31, 2012 3. The maximum amount \$ 7,000.00 Seven thousand dollars and zero cents of this Agreement is: The parties agree to comply with the terms and conditions of the following exhibits which are by this reference made a part of the Agreement. Exhibit A - Scope of Work 1 page(s) X Exhibit A -1 3 page(s) Exhibit B - Budget Detail and Payment Provisions 5 page(s) Exhibit B -1 page(s) Exhibit C* - General Terms and Conditions GTC-307 Check mark one item below as Exhibit D: Exhibit - D Special Terms and Conditions (Attached hereto as part of this agreement) 3 page(s) Exhibit - D* Special Terms and Conditions Exhibit E - Additional Provisions 2 page(s) Exhibit F - County Resolution page(s) Exhibit G - Contractor HAVA Activity Report 1 page(s) Items shown with an Asterisk (*), are hereby incorporated by reference and made part of this agreement as if attached hereto. These documents can be viewed at www.dgs.ca.gov/Standard+Language IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto. California Department of General CONTRACTOR Services Use Only CONTRACTOR'S NAME (if other than an individual, state whether a corporation, partnership, etc.) El Dorado County BY (Authorized Signature) DATE SIGNED (Do not type)

PRINTED NAME AND TITLE OF PERSON SIGNING ADDRESS 360 Fair Lane Placerville, CA 95667 STATE OF CALIFORNIA **AGENCY NAME** Secretary of State BY (Authorized Signature) DATE SIGNED (Do not type) PRINTED NAME AND TITLE OF PERSON SIGNING Exempt per: Dora Mejia, Chief, Management Services ADDRESS 1500 11th Street Sacramento, CA 95814

SCOPE OF WORK

1. Introduction

The California Secretary of State has been awarded grant funds from the United States Department of Health and Human Services, Administration for Children and Families, Administration on Developmental Disabilities, Voting Access for Individuals with Disabilities (VOTE) under Section 261 of the Help America Vote Act (HAVA). These funds provide for improving accessibility to and participation in the elections process for individuals with the full range of disabilities. As California's Chief Elections Officer, the Secretary of State (SOS) will oversee the VOTE grant process to distribute funds to counties.

A. VOTE Grant Program

The purpose of this Grant Agreement is to provide "El Dorado" ("County") with federal reimbursement funds ("HAVA funds") in accordance with the Secretary of State VOTE Grant Program. Catalog of Federal Domestic Assistance (CFDA) Number 93.617, administered by the U.S. Department of Health and Human Services (DHHS), to assist in implementing HAVA Section 261, subject to the provisions of this Agreement and all requirements of state and federal law, regulations and procedures.

1. The program representatives during the term of Agreement will be:

For County: Bill Schultz

For State: Debbie O'Donoghue – (916) 653-6173

A. Use of Grant Funds

In accordance with the County's approved Accessibility Program Plan, Exhibit A-1, the approved funds in the amount of \$7,000.00 are to be used for one or more of the following activities:

- 1. <u>Assessing Accessibility</u> Make polling places, including the path of travel, entrances, exits, and voting areas of each polling facility, accessible to individuals with disabilities.
- Equipment and Activities to Improve Accessibility Provide the same opportunity for access and participation (including privacy and independence) to individuals with disabilities as for other voters.
- 3. <u>Training Materials and Programs</u> Train elections officials, poll workers, and election volunteers on how best to promote the access and participation of individuals with disabilities.
- 4. <u>Educational and Informational Materials</u> Provide individuals with disabilities with information about the accessibility of polling places.

Exhibit A-1 describes the county's proposed use of grant funds in one or more of the four categories above, timelines for completion and cost associated with each category.

In the County's approved Accessibility Program Plan, please note the following:

- The funding and items/activities requested by the County for Category 2, Equal Opportunity in the amount of \$7,000.00 for online website poll worker training by the Information Technology Department, were moved to the correct category they fell under, which is Category 3, Accessibility Training.
- Proposed funds requested for Category 2, Equal Opportunity, in the amount of \$43,000.00 for Democracy Live, Inc. for online sample ballot and video were not approved. Not enough detail or information was given to justify the need of the proposed funds.

Exhibit A-1

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ATTACHMENT B

VOTE Grant Program
Accessibility Program Plant

Applicant is required to complete a detailed and descriptive Accessibility Program Plan. The Accessibility Program Plan must provide clear and concise descriptions, be in Arial 12 point type, and may not exceed a total of five pages, which includes cover page, table of contents, exhibits, etc. Please be sure your Accessibility Program Plan answers the following questions:

- 1 What specific activities to improve access to voting or voting information and materials do you intend to make?
- A Will provide an addition to our Election Department Website to provide Accessibility Information and training to our Poll Workers for tips and procedures to help our disabled community at the Polling Place. This would be completed by our own County Information Services Dept. and would cost less than \$7,000.00.
- B We would contract with Demograpy Live, Inc. to provide a video presentation from candidates and an Accessible Sample Ballot Lookup program which would also be placed on our Website and will allow disabled voters the opportunity to watch and listen to the candidates and contests on the ballot. Closed captioning is also offered. This would cost \$43,000.00.

The total cost of the two programs would be \$50,000.00.

2. Why are these activities and improvements necessary?

Our ability to train poll workers to help disabled voters would be greatly enhanced if they could access the training via our own website. We desire to design our program uniquely for our own county, and plan to do this with our own County Information Services staff.

What accessibility problems exist in your county?

Being a rural, mountainous county, we are trying to comply with ADA and HAVA requirements at our polling places. By offering adequate online training for our poll workers concerning how to help disabled voters in and around our polling places we could greatly improve the disabled voter's experience in our county. An audio/video sample ballot with closed captioning extends the universe of voter information to all voters, not just those with disabilities.

3. How did you assess the need for specific activities and/or improvements in your county?

We work with a group of disabled voters who belong to Disability Rights California, a 501 3(c) company, and invite them to observe polling places and provide us with feedback after the election, and we also meet with them once a quarter. This is invaluable to us, and one of their recommendations was to provide more training to our poll workers via our website and place voter information that is accessible to the disabled community on the website.

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4 How will these activities and improvements mitigate existing conditions and neith people with disabilities have equal access to voting and voting materials?

Our current sample ballot provides limited interactive accessibility for voters with disabilities. An accessible video sample ballot will provide greater access to the ballot, candidate and issue information in a multi-media format without the voter relying on a third party to read the voting information to them. This accessible guide will allow voters with disabilities access to voting information without loss of privacy or independence.

5 Who do you propose will do the work? Please give the title, job duties, experience or qualifications of each county staff member tasked for each activity or improvement

County Recorder/Clerk/Registrar of Voters will act as Project Manager County I.T. Staff providing Online Website Poll Worker Training: Information Technology Manager Information Technology analyst II

Democracy Live, Inc. will be responsible for implementing the Accessible Sample Ballot and Candidate Video presentations. The Democracy Live Sample Ballot has been reviewed and approved for Section 508 compliance. The Federal Dept. of Health & Human Services has approved the use of this technology for funding under Section 251 of the Help America Vote Act.

6. If a contractor will be employed for the purpose of executing a specific activity or improvement, what experience or qualifications will the contractor posses to execute the proposed activity or improvement?

Democracy Live, Inc. possesses proprietary software solutions that will enable the Gounty to provide accessible video, audio and closed captioning sample ballot information for each election, under ADA Section 508. Democracy Live, Inc. has deployed this technology in multiple jurisdictions, including a statewide deployment in Nevember 2008.

7. What is the total amount of money requested?

Online Website Poll Worker Training by our I.T. Dept. \$7,000.00 Democracy Live, Inc. for online Sample Ballet and Video, \$43,000.00

8. What is the detailed cost associated with each activity within each category?

The County is applying for \$50,000,00 in Category 2 - Equal Opportunity funding.

9. What is your timeline for completion?

March 1, 2010 is the date for deployment of these programs on our website.

OlifVhat have you done in the last five years to improve poling blace accessiblisty in your including.

We have implemented a new voting system in accordance with HAVA including TSX Touch screen voting machines for disabled voters. We have trained staff to conduct surveys, updating as needed the list of facilities that are available and accessible for voting. A variety of polling place accessibility items have been purchased including wheelchair accessible voting booths and legs for existing booths and also signage. The County has trained its precinct officials and employees for correct procedures for interacting with and assisting voters with disabilities. The County outreach staff has made a presence throughout the community, educating voters on the use of our accessible voting unit.

11 What percentage of your operating budget have you dedicated to accessibility and why? Please list any limitations or restrictions.

The County spends approximately 4-6 % of its annual budget on accessibility materials and activities. This funding provides for testing and maintenance of the voting equipment, precinct officer training and updated training manuals for each election. Year-round polling place surveying and outreach to voters with disabilities is also part of this budget component.

BUDGET DETAIL AND PAYMENT PROVISIONS

1. Invoicing and Payment

- A. For services satisfactorily rendered, and upon receipt and approval of the invoices submitted with supporting documentation, the State agrees to compensate the Contractor for actual expenditures incurred in accordance with the rates specified herein, which is attached hereto and made a part of this Agreement.
- B. Invoices shall include the Agreement Number and shall be submitted in triplicate not more frequently than monthly in arrears to:

Office of Secretary of State Attention: Accounts Payable P.O. Box 944260 Sacramento, CA 94244-2600

2. Budget Contingency Clause

- A. It is mutually agreed that if the Budget Act, or a HAVA Spending Plan or Spending Plan amendment, of the current year and/or subsequent years covered under this Agreement does not appropriate sufficient funds for the program, this Agreement shall be of no further force and effect. In this event, the State shall have no liability to pay any funds whatsoever to Contractor or to furnish any other considerations under this Agreement and Contractor shall not be obligated to perform any provisions of this Agreement.
- B. If funding for any fiscal year is reduced or deleted by the Budget Act, or by a HAVA Spending Plan or Spending Plan amendment, for purposes of this program, the State shall have the option to either cancel the Agreement with no liability occurring to the State, or offer an agreement amendment to Contractor to reflect the reduced amount.

3. Federal Funds

- A. It is mutually understood between the parties that this contract may have been written for the mutual benefit of both parties before ascertaining the availability of congressional appropriation of funds, to avoid program and fiscal delays that would occur if the contract were executed after that determination was made.
- B. This contract is valid and enforceable only if the United State Government makes sufficient funds available to the state. In addition, this contract is subject to any additional restrictions, limitations, or conditions enacted by the Congress or to any statute enacted by the Congress that may affect the provisions, terms, or funding of this contract in any manner.
- C. The parties mutually agree that if the Congress does not appropriate sufficient funds for the program, this contract shall be amended to reflect any reduction in funds.
- D. The department has the option to **invalidate** the contract under the 30-day cancellation clause or to amend the contract to reflect any reduction in funds.

4. Reimbursement of Funds

Funds will be reimbursed to the County in accordance with the items approved for the reimbursement under the Secretary of State approved portions of the County's Accessibility Program Plan, Exhibit A-1.

Additionally, all items must comply with the below listings of items which are specifically approved as reimburseable and unreimburseable items:

A. <u>Items Specifically Approved for Reimbursement</u>

Items or procedures included on the following lists are presumed to be reimbursable, provided their intended use is consistent with one of the four General Uses set forth in the Request for Application. The county may perform activities identified as approved for reimbursement, or may contract for the performance of the activities. The Secretary of State shall be the sole determiner of whether expenditure is consistent with one of the four General Uses set forth in the Request for Application. The Secretary of State will reimburse for the following items or activities, including taxes on purchased goods:

1. Assessing Accessibility

- a. Tools to measure slope;
- b. Tools to measure width, turning area, etc;
- c. Tools to modify voting booths:
- d. Calculator:
- e. Survey kits;
- f. Clipboards;
- g. Tape measures:
- h. Polling Place Inspectors/Surveyors:
- i. Camera;
- Door pressure gauge.

2. Equipment and Activities to Improve Accessibility

- a. New accessible voting booths:
- b. Retrofitting voting booths;
- c. Retrofitting polling places for public buildings only and must be a regularly used polling place
- d. Adapter "kits" or other materials to make a voting station accessible;
- e. Signage (parking, directional, entrance, etc.);
- f. Table to provide accessibility;
- g. Chair (for seated voting);
- h. Supports for accessibility signage;
- i. Device/System to alert poll workers that a voter is at the curb, door, or otherwise needs assistance;
- j. Doorstops;
- k. Lighting;
- Low-vision pens;
- m. Magnifying devices;
- n. Mats or other materials to make the path of travel accessible;
- o. Pen grips;
- p. Temporary ramps (if wheel guides not included, may purchase wheel guides separately);
- q. Temporary handrails;
- r. Permanent handrails;
- s. Threshold covers or mats;
- t. Traffic cones or other materials to make parking temporarily accessible for voting;

- u. Wedges;
- v. Audio translations (of voter education materials only);
- w. Consultants, contractors, or accessibility experts to improve polling place accessibility;
- x. Equipment for CD/DVD duplication;
- y. Accessibility web site development costs;
- z. Improving accessibility of web site.

3. Training Materials and Programs

- Development, production, translation, and transcription into Braille of manuals, programs, posters, brochures, and other printed materials for training of poll workers or polling place inspectors;
- b. Development, production, translation of video/DVD training materials;
- c. Equipment necessary to use videos/DVDs in training of poll workers or polling place inspectors;
- d. Stipends to compensate a trainer to train county poll worker trainers on issues specific to accessibility;
- e. Poll worker training that is specific to accessibility and in addition to pre-existing training, or a modification/improvement of pre-existing training;
- f. Disability or accessibility experts to make presentations at poll worker trainings.

4. Educational and Informational Materials

- Development, production, translation, and transcription into Braille or into audio or CD/DVD format, of printed materials to educate or inform voters concerning polling place and voting accessibility;
- b. Public advertising of information on accessibility of polling places and voting;
- c. Mailers to disseminate information on services for persons with disabilities;
- d. Translation of existing materials related to accessibility into required languages;
- e. Reformatting and re-printing materials into "large-type";
- f. Readability analysis to simplify informational or instructional materials;
- g. Development of accessibility materials for county web site, or construction of a county web site for the purpose of providing information to the public on accessibility, if one does not already exist or making a current site accessible.

B. <u>Items Presumed to be Unreimbursable</u>:

The following is a partial list of items presumed to be unreimbursable and not inclusive of all items that are unreimbursable. The list is provided only for the purpose of providing guidance. The Secretary of State shall be the sole determiner of whether an expenditure is unreimbursable.

- 1) Administrative costs;
- 2) Batteries;
- 3) Blackberries (hand held computers);
- 4) Braille business cards;
- 5) Cable TV:
- 6) Cassette players;
- 7) Cassette tapes (except those used for voter education);
- 8) Catering:
- 9) Computers;

- Other office equipment, including but not limited to fax machines and copiers, unless prior approval has been obtained from the granting agency;
- 11) Office supplies, including but not limited to paper, pens and post-it notes:
- 12) Concrete paving for parking lots and spaces:
- 13) Concrete ramps;
- 14) DREs /other voting equipment (can be purchased with other HAVA funds);
- 15) Emergency exit signs;
- 16) Facility rental;
- 17) Permanent modifications or improvements to private or non-governmental structures, including, but not limited to private residences and places of worship;
- 18) Food:
- 19) Gas (except travel reimbursements for purposes listed in footnote)¹;
- 20) Gift bags, pins, buttons, shirts or other promotional items for poll workers, voters or County staff:
- 21) Invitations;
- 22) Laptops;
- 23) Light bulbs;
- 24) Modifications to mobile voter education vehicle, unless that vehicle is used as a polling place;
- 25) Parking fees (except travel reimbursements for purposes listed in footnote)¹;
- 26) Parking lot improvements;
- 27) Photographers;
- 28) Scanners:
- 29) Staff salaries of County employees not conducting one of the activities allowable in this Agreement;
- 30) Trailers:
- 31) Transportation to polling sites:
- 32) Vehicles purchase, rental, or operating expenses (except rental vehicles used for purposes listed in footnote¹ on previous page).

5. Failure To Properly Claim Maximum Amount Of HAVA Funds

Notwithstanding any provision of Agreement, County shall be entitled to receive only those amounts for fully supported and appropriate claims which are properly submitted, pursuant to the provisions of Agreement and all applicable state and federal laws, regulations, and procedures.

6. Basis of Claims

Subject to the provisions of Paragraph F below related to the applicability of OMB Circular A-87, all claims for HAVA funds under this program must be based on invoices submitted by County. All invoices or agreements that are the subject of any claims must relate directly to expenditures authorized pursuant to Paragraph C ('Uses of Funds') of Exhibit A 'Scope of Work'.

7. Processing of Claims

The Secretary of State shall establish the criteria and processes for submitting claims under this program. Such criteria shall include requirements that all claims:

(1) Contain a face sheet that summarizes each expenditure made by the categories set forth in Paragraph C of Exhibit A 'Scope of Work';

¹Travel reimbursements for election officials performing accessibility assessments, for consultants advising election officials on accessibility issues, poll worker training, or voter education, for trainers conducting poll workers training or voter education or outreach activities.

- (2) Include the total amount of the claim;
- (3) Identify whether additional claims are expected to be submitted;
- (4) Include the hourly charge of any contractor for which a claim is made for their time;
- (5) Include the hourly wage or monthly salary of any employee for which a claim is made for their salaries;
- (6) Include signed Contractor HAVA Activity Reports, please see sample which is Exhibit G, for each employee and contractor's employee for whom reimbursement for time is being claimed. (Vendors who receive payment from HAVA funds are required to submit timesheets for any work paid for as time and materials); and
- (7) Include a copy of the contract with the contractor if the contractor's invoice does not describe the activities undertaken in such a manner that the State can determine whether the activities comply with the provisions of this Agreement.

8. Application Of OMB Circular A-87

OMB Circular A-87 ("Cost Principles for State, Local and Indian Tribal Governments"), incorporated herein by reference, to the extent applicable, shall govern with respect to all aspects of this program. The provisions of OMB Circular A-87 may be found at http://www.whitehouse.gov/omb/circulars.

9. Payments Of Claims

Payments made by the State with respect to any claim shall be sent directly by the State Controller's office to the County.

10. Deadline For Submitting Claims

The deadline for submitting any claim under this program is 90 days after the termination date of this agreement (no later than March 31, 2011).

11. Documentation To Be Submitted

Each claim shall include a cover page that identifies the activity or service in Exhibit A-1 and the dollar amount associated with each activity or service for which funds are being sought. Each claim shall also include originals or true copies of all invoices, agreements, or other documentation that support the claim, including all documentation required by OMB Circular A-87. The provisions of OMB Circular A-87 may be found at http://www.whitehouse.gov/omb/circulars.

12. Order Of Processing

Claims shall be processed by the Secretary of State in order of receipt.

GENERAL TERMS AND CONDITIONS

PLEASE NOTE: This page will not be included with the final agreement. The General Terms and Conditions will be included in the agreement by reference to Internet site: http://www.ols.dgs.ca.gov/Standard+Language.

SPECIAL TERMS AND CONDITIONS

A. AUDITING

- Receipt of HAVA funds by a county indicates agreement to establish a dedicated HAVA account
 for these funds. Therefore, any payment received by County pursuant to this program shall be
 deposited in a separate, segregated account and any payment made by County related to this
 program shall be paid from that account whether or not the County has paid the vendors for
 services rendered before submitting invoices to the State.
- 2. Any recipient of federal funds to meet the Help America Vote Act requirements agrees to be audited pursuant to federal and state law. Accordingly, all documents and electronic files must be produced upon request by the auditors. CFDA Number for this contract is 93.617. The audit may include a review of all books, papers, accounts, documents, or other records of County as they relate to any HAVA funds. County shall also provide access to all employees having knowledge of the HAVA funds program to assist the auditor. County shall provide a copy of any document, paper, or electronic record requested by the auditor;
- OMB Circular A-133 ("Audits of States, Local Governments, and Non-Profit Organizations"), and OMB Circular A-87, incorporated herein by reference, shall govern with respect to all aspects of this program. The provisions of these circulars may be found at http://www.whitehouse.gov/omb/circulars;
- 4. County shall maintain records in a manner that:
 - a. Accurately reflects fiscal transactions with necessary controls and safeguards;
 - Provides complete audit trails, based whenever possible on original documents (purchase orders, receipts, progress payments, invoices, timesheets, cancelled warrants, warrant numbers, etc.);
 - c. Provides accounting data so the costs can readily be determined throughout Agreement period.
- 5. Records shall be maintained for three years after termination of Agreement and for at least one year following any audit or final disposition of any disputed audit finding:
- 6. If the final disposition of any disputed audit finding is determined to be a disallowed cost that the Secretary of State has paid the County, the County shall return to the Secretary of State an amount equal to the disallowance.
- 7. County shall permit periodic site visits by the Secretary of State or the Secretary of State's designee or designees to determine if any HAVA funds are being used or have been used in compliance with Agreement and all applicable laws;
- 8. County shall report to the Secretary of State at least once every 90 (ninety) days until all funds received have been expended, on the status of HAVA funds received, in a manner determined by the Secretary of State.

B. GENERAL PROVISIONS

- 1. The program is conditioned on State receiving reimbursement from the federal government pursuant to HAVA Section 261;
- 2. HAVA funds can only be used for the purposes for which the HAVA funds are made:
- 3. No portion of any HAVA funds shall be used for partisan political purposes. All contractors providing services are required to sign an agreement, please see Exhibit E Item 2, to abide by the Secretary of States' policy to refrain from engaging in political activities that call into question the impartiality of the Secretary of State's Office. County is to submit agreement signed by each employee of contractor's firm who worked for County pursuant to this Agreement with the County's first invoice.
- 4. The provisions of the federal *Hatch Act* shall apply to employees working for state and local entities receiving HAVA funds. The *Hatch Act* may be reviewed at http://www.osc.gov/documents/hatchact/ha_sta.pdf;
- Any interest earned by County on money received pursuant to this Agreement must be reported in writing to the Secretary of State within 30 days of termination of this Agreement. All interest must be used by the County for the purposes of implementing activities allowable under this Agreement;
- 6. Failure by any eligible County to execute a contract by June 1, 2010 shall constitute the County's express desire to forego its Grant Award and use of the County's grant funds.
- 7. If funding for any fiscal year is reduced or deleted by the Budget Act for purposes of this program, the State shall have the option to either cancel Agreement with no liability occurring to the State, or offer an Agreement amendment to County to reflect any reduced amount;
- 8. Agreement is subject to any restrictions, limitations or conditions enacted or promulgated by the United States Government, or any agency thereof, that may affect the provisions, terms or funding of Agreement in any manner:
- 9. Pursuant to federal policy, Agreement may be terminated by the State with 30-day written notice to County;
- 10. County warrants by execution of Agreement, that no person or selling agency has been employed or retained to solicit or secure this contract upon agreement or understanding for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees or bona fide established commercial or selling agencies maintained by County for the purpose of securing business. For breach or violation of this warranty, the State shall, in addition to other remedies provided by law, have the right to annul this contract without liability, paying only for the value of the work actually performed, or otherwise recover the full amount of such commission, percentage, brokerage, or contingent fee;
- 11. Nothing contained in Agreement or otherwise, shall create any contractual relation between the State and any subcontractor or vendor, and no subcontractor shall relieve County of its responsibilities and obligations hereunder. County agrees to be as fully responsible to State for the acts and omissions of its subcontractors and of persons either directly or indirectly employed by any of them as it is for the acts and omissions of persons directly employed by County. County's obligation to pay its subcontractors is an independent obligation from the State's obligation to make payments to County. As a result, State shall have no obligation to pay or to enforce the payment of any moneys to any subcontractor or vendor of County:

12. Pursuant to federal law, by signing this agreement or execution of this purchase order the Contractor certifies under the penalty of perjury that the contracting entity is not excluded or ineligible from federal assistance programs and thereby is not on the federal government's list of suspended or debarred entities.

Pursuant to federal law, as a component of the procurement process, the Contractor must review the federal government's list of debarred and suspended vendors and ensure no contract award is provided to a vendor on this list. This list may be viewed at www.epls.gov

13. County agrees to provide the Secretary of State with a summary report on its activities under this agreement following each election for which funds are expended that includes: the method used to determine the need for funding an eligible activity, including the reliance on an advisory committee or advisory groups, surveys or any other methodology used to assess the need for the eligible activity; the activity performed and funded; the amount of funding expended; the category or categories of need being met; and any performance metric or assessment of the quality of the activity, including unsolicited public comment, advisory committee or advisory group comment, public comment solicited through surveys and on-site assessments conducted by the County, its agents or others.

ADDITIONAL PROVISIONS

1. Secretary Of State Policy Regarding Political Activity In The Workplace

SECRETARY OF STATE POLICY REGARDING POLITICAL ACTIVITY IN THE WORKPLACE

The Secretary of State is the state's chief elections officer. It is, therefore, imperative that staff in the Secretary of State's Office, and those who contract with the Secretary of State's Office, refrain from engaging in any political activity that might call into question the office's impartiality with respect to handling election issues. Accordingly, the policy of the Secretary of State's Office with respect to political activity in the workplace, a copy of which will be given to every employee in the Secretary of State's office and incorporated as an attachment to contracts with the Secretary of State's Office, is as follows:

- 1. No employee of or contractor with the Secretary of State's Office shall engage in political campaign-related activities on state-compensated or federal-compensated time, except as required by official duties, such as answering inquiries from the public. In those cases where the contractor with the Secretary of State's Office is a county, the term "contractor" shall apply only to county elections office employees, county employees redirected to work temporarily for the county elections office, or any person, firm, company or business that provides reimbursable election-related services to a county elections office in furtherance of a contract. This prohibition shall not apply while an employee is on approved vacation or approved annual leave. This prohibition shall not apply to activities engaged in during the personal time of an employee.
- No employee of or contractor with the Secretary of State's Office shall use any state property in connection with political campaign activities. It is strictly prohibited to schedule political campaign-related meetings or to conduct political campaign-related meetings in state office space, even if after normal working hours.
- No employee of or contractor with the Secretary of State's Office shall use his or her official status with the Secretary of State's Office to influence political campaign-related activities or to confer support for or indicate opposition to a candidate or measure at any level of government.
- 4. No employee of or contractor with the Secretary of State's Office may be involved with political campaign-related telephone calls, letters, meetings or other political campaign-related activities on state-compensated or federal-compensated time. Requests by employees to switch to alternative work schedules, such as 4-10-40 or 9-8-80 work weeks, or to take vacation in order to accommodate political campaign-related activities or to attend political campaign functions, will be judged in the same manner and on the same basis as any other requests of this nature (i.e., existing needs of the office and discretion of the division chiefs).
- 5. The receipt or delivery of political campaign contributions or photocopies thereof on state property is strictly prohibited, as is the use of office time or state resources (e.g., intra-office mail or fax machines) to solicit or transmit political campaign contributions.
- 6. No employee of or contractor with the Secretary of State's Office may authorize any person to use his or her affiliation with the Secretary of State's Office in an attempt to suggest that the employee's or contractor's support or opposition to a nomination or an election for office or a ballot measure is of an "official," as distinguished from private, character.
- 7. No employee of or contractor with the Secretary of State's Office may display political campaign-related buttons, posters, or similar materials in areas visible to individuals who are

in public areas of the Secretary of State's Office; nor may an employee of or contractor with the Secretary of State's Office display political campaign-related posters or other materials on windows facing out of the state office building.

- 8. No employee of or contractor with the Secretary of State's Office may use official authority or influence for the purpose of interfering with or attempting to affect the results of an election or a nomination for any public office.
- No employee of or contractor with the Secretary of State's Office may directly or indirectly
 coerce or solicit contributions from subordinates in support of or in opposition to an election
 or nomination for office or a ballot measure.
- 10. An employee who is paid either partially or fully with federal funds, including the Help America Vote Act of 2002 (HAVA), is subject to the provisions of the federal Hatch Act, and is, therefore, prohibited from being a candidate for public office in a partisan election, as defined in the federal Hatch Act. However, any employee who is to be paid either partially or fully with funds pursuant to HAVA, shall first be consulted about the proposed funding and be informed about the prohibitions of the federal Hatch Act. The employee, whenever possible, shall be given the opportunity to engage in employment that does not involve HAVA funding.
- 11. Provisions limiting participation in political campaign-related activities as provided for in this policy statement shall be included in every contract with the Secretary of State's Office.

If you have questions concerning these restrictions, please refer them to the Secretary of State Office contact person listed on the contract in Exhibit A.

SECRETARY OF STATE

El Dorado County 09G26104 Page 1 of 1

STATE OF CALIFORNIA - SECRETARY OF STATE

CONTRACTOR HAVA ACTIVITY REPORT

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		Month/Year HAVA Coordinator's Approval	COMPANY NAME		NAME