

County of El Dorado
UD Total Compensation Market Data
July 2021

Agricultural Commissioner and Sealer Weights and Measures

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ¹	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Addtl Leave	Other ^{2,3}	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	Agricultural Commissioner and Sealer Weights and Measures	\$11,884	\$297					\$12,181	\$520	\$1,669	\$86		\$8	\$10	\$921	\$594	\$548		\$1,165		\$17,702
County of Butte	Agricultural Commissioner/Director of Weights and Measures	\$10,540				\$620		\$11,160		\$1,369			\$2		\$608	\$527	\$405		\$969	\$654	\$15,695
County of Napa	Agricultural Commissioner/Sealer of Weights and Measures	\$15,174	\$83			\$440		\$15,697		\$1,840	\$104		\$22	\$56	\$1,167	\$700	\$722		\$1,481		\$21,789
County of Nevada	Agricultural Commissioner	\$11,657				\$300		\$11,957		\$1,573	\$135		\$20	\$28	\$1,239	\$583	\$359	\$83	\$1,365	\$723	\$18,064
County of Placer	Agricultural Commissioner/Sealer	\$12,806	\$63			\$550		\$13,418	\$333	\$2,729	\$50	\$7	\$13		\$739	\$640	\$616		\$1,306	\$738	\$20,589
County of Sacramento	Agricultural Commissioner and Director of Weights & Measures	\$13,257	\$133			\$450	\$54	\$13,894		\$1,619	\$119		\$4		\$762	\$688		\$444	\$1,417	\$738	\$19,684
County of Solano	Agricultural Commissioner/Sealer Weights/ Measure	\$13,506	\$11					\$13,516	\$50	\$1,587	\$97	\$13	\$35	\$35	\$1,040	\$727	\$519		\$1,485	\$738	\$19,843
County of Sutter	Agricultural Commissioner/Sealer of Weights & Measures	\$12,246	\$245			\$300		\$12,791		\$1,723	\$47	\$21	\$15		\$710	\$612	\$612		\$1,288	\$738	\$18,558
County of Yolo	Agricultural Commissioner/Sealer of Weights & Measures	\$12,760	\$42			\$570		\$13,372	\$2,121				\$5		\$638	\$761	\$491		\$1,279	\$738	\$19,404
State of California	NCC																				
	Base Salary Median	\$12,783						\$13,395													\$19,544
	Percentage Above or Below Median	-7.57%						-9.97%													-10.40%
	Number of Matches	8																			

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.
NCC - No Comparable Class
1 - County of Sacramento; Contributes \$25 per pay period in Retiree Health Savings Plan.
2 - County of Nevada provides a \$1,000/year management differential.
3 - County of Sacramento provides a 3.35% management differential.

County of Yolo
*As of 6-2021, have not received 2021 Health, Dental, and Vision rates. Therefore, the 2020 rates are listed.

County of El Dorado
UD Total Compensation Market Data
July 2021

Air Pollution Control Officer

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Addtl Leave	Other	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	Air Pollution Control Officer	\$11,322	\$283					\$11,605	\$520	\$1,669	\$86		\$8	\$10	\$877	\$566	\$523		\$1,110		\$16,974
County of Butte	NCC																				
County of Napa	NCC																				
County of Nevada	NCC																				
County of Placer	Director of Air Pollution Control	\$15,928	\$63			\$550		\$16,540	\$333	\$2,729	\$50	\$7	\$8		\$919	\$796	\$766		\$1,624	\$738	\$24,510
County of Sacramento	NCC																				
County of Solano	NCC																				
County of Sutter	NCC																				
County of Yolo	NCC																				
State of California	NCC																				
Butte County Air Quality Management District	Air Pollution Control Officer	\$8,362	\$502			\$620		\$9,483	\$1,950				\$14	\$46	\$322	\$386	\$161		\$922		\$13,284
Feather River Air Quality Management District	Air Pollution Control Officer	\$10,697	\$100					\$10,797		\$1,893	\$152	\$27	\$2		\$987	\$453	\$411		\$1,322		\$16,045
Northern Sierra Air Quality Management District	Air Pollution Control Officer	\$7,795		\$603				\$8,397		\$800	\$104				\$450	\$390	\$300		\$916		\$11,356
Sacramento Air Quality Management District	Air Pollution Control Officer	\$18,914	\$65			\$400		\$19,379	\$1,598		\$184		\$8	\$12	\$1,455	\$764	\$727		\$1,983	\$738	\$26,848
Yolo-Solano Air Quality Management District	Executive Director/Air Pollution Control Officer	\$16,900	\$300					\$17,200	\$234	\$1,430	\$88	\$10	\$20	\$40	\$975	\$975	\$650		\$1,864		\$23,485
	Base Salary Median	\$13,312						\$13,669													\$19,765
	Percentage Above or Below Median	-17.58%						-17.78%													-16.44%
	Number of Matches	6																			

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**County of El Dorado
UD Total Compensation Market Data
July 2021**

Chief Administrative Officer

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ^{1,2}	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Addtl Leave	Other ^{3,4}	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	Chief Administrative Officer	\$19,765	\$1,384					\$21,149	\$520	\$1,669	\$86		\$8	\$10	\$1,532	\$988	\$912		\$1,938		\$28,812	
County of Butte	Chief Administrative Officer	\$20,440				\$620		\$21,060		\$1,369			\$2		\$1,179	\$1,022	\$786		\$1,879	\$738	\$28,036	
County of Napa	County Executive Officer	\$23,426	\$83			\$440		\$23,949		\$1,840	\$104		\$34	\$86	\$1,802	\$1,081	\$1,115		\$2,286		\$32,298	
County of Nevada	County Executive Officer	\$19,916				\$650	\$996	\$21,561		\$1,573	\$135		\$33	\$28	\$2,116	\$996	\$613	\$83	\$2,332	\$738	\$30,209	
County of Placer	County Executive Officer	\$25,192	\$63			\$550		\$25,805	\$333	\$2,729	\$50	\$7	\$8		\$1,453	\$1,260	\$1,211		\$2,569	\$738	\$36,163	
County of Sacramento	County Executive	\$28,040	\$280			\$450	\$54	\$28,825		\$1,619	\$119		\$4		\$1,612	\$1,456		\$939	\$2,997	\$738	\$38,308	
County of Solano	County Administrator	\$23,857	\$11					\$23,867	\$50	\$1,587	\$97	\$13	\$63	\$41	\$1,837	\$1,285	\$918		\$2,624	\$738	\$33,118	
County of Sutter	County Administrative Officer	\$17,917	\$358			\$300		\$18,576		\$1,723	\$47	\$21	\$15		\$1,039	\$896	\$896		\$1,885	\$738	\$25,835	
County of Yolo	County Administrator	\$22,190				\$570		\$22,760	\$2,121				\$5		\$1,109	\$1,323	\$853		\$2,224	\$738	\$31,133	
State of California	NCC																					
	Base Salary Median	\$22,808						\$23,313														\$31,715
	Percentage Above or Below Median	-15.39%						-10.23%														-10.08%
	Number of Matches	8																				

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NCC - No Comparable Class

1 - County of Nevada confidential senior executives receive a 5% confidential differential.

2 - County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.

3 - County of Nevada provides a \$1,000/year management differential.

4 - County of Sacramento provides a 3.35% management differential.

County of Yolo

*As of 6-2021, have not received 2021 Health, Dental, and Vision rates. Therefore, the 2020 rates are listed.

**County of El Dorado
UD Total Compensation Market Data
July 2021**

Clerk of the Board of Supervisors

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ^{1,2}	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Addtl Leave	Other ^{3,4}	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	Clerk of the Board of Supervisors	\$9,083	\$227					\$9,310	\$520	\$1,669	\$86		\$8	\$10	\$704	\$454	\$419		\$890		\$14,070	
County of Butte	NCC																					
County of Napa	Administrative Manager Clerk of the Board of Supervisors	\$10,176	\$83					\$10,260		\$1,840	\$104		\$15	\$37	\$783	\$470	\$484		\$993		\$14,986	
County of Nevada	Clerk of the Board of Supervisor	\$9,548					\$477	\$10,026		\$1,573	\$135		\$16	\$27	\$1,015	\$477	\$294	\$83	\$1,118	\$592	\$15,357	
County of Placer	Clerk of the Board of Supervisors	\$9,502	\$63					\$9,565	\$333	\$2,729	\$50	\$7	\$8		\$548	\$475	\$457		\$969	\$589	\$15,730	
County of Sacramento	Clerk of the Board of Supervisors	\$13,257	\$133				\$54	\$13,444		\$1,619	\$119		\$4		\$762	\$688		\$444	\$1,417	\$738	\$19,234	
County of Solano	NCC																					
County of Sutter	NCC																					
County of Yolo	NCC																					
State of California	NCC																					
	Base Salary Median	\$9,862						\$10,143														\$15,543
	Percentage Above or Below Median	-8.58%						-8.95%														-10.47%
	Number of Matches	4																				

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**County of El Dorado
UD Total Compensation Market Data
July 2021**

County Counsel

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ^{1,2}	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ³	Holiday Leave	Addtl Leave	Other ^{4,5}	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	County Counsel	\$17,904	\$448					\$18,351	\$520	\$1,669	\$86		\$8	\$10	\$1,388	\$895	\$826		\$1,755		\$25,508	
County of Butte	County Counsel	\$19,461				\$620		\$20,081		\$1,369			\$2		\$1,123	\$973	\$748		\$1,789	\$738	\$26,824	
County of Napa	County Counsel	\$22,211	\$83			\$440		\$22,734		\$1,840	\$104		\$32	\$81	\$1,709	\$1,025	\$1,057		\$2,168		\$30,750	
County of Nevada	County Counsel	\$16,900				\$400	\$845	\$18,145		\$1,573	\$135		\$28	\$28	\$1,796	\$845	\$520	\$83	\$1,979	\$738	\$25,871	
County of Placer	County Counsel	\$21,271	\$63			\$550		\$21,884	\$333	\$2,729	\$50	\$7	\$13		\$1,227	\$1,064	\$1,023		\$2,169	\$738	\$31,237	
County of Sacramento	County Counsel	\$22,679	\$227			\$450	\$54	\$23,410		\$1,619	\$119		\$4		\$1,304	\$1,178		\$760	\$2,424	\$738	\$31,555	
County of Solano	County Counsel	\$23,538	\$11					\$23,549	\$50	\$1,587	\$97	\$13	\$62	\$41	\$1,812	\$1,267	\$905		\$2,588	\$738	\$32,710	
County of Sutter	County Counsel	\$14,223	\$284			\$300		\$14,807		\$1,723	\$47	\$21	\$15		\$825	\$711	\$711		\$1,496	\$738	\$21,094	
County of Yolo	County Counsel	\$19,576				\$570		\$20,146	\$2,121				\$5		\$979	\$1,167	\$753		\$1,962	\$738	\$27,871	
State of California	Chief Counsel, CA Dept. of Human Resources	\$16,614						\$16,614	\$1,723				\$7		\$1,438	\$767			\$2,504	\$738	\$23,790	
	Base Salary Median	\$19,576						\$20,146													Total Compensation Median	\$27,871
	Percentage Above or Below Median	-9.34%						-9.78%													Percentage Above or Below Median	-9.26%
	Number of Matches	9																				

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3 - State of California provides both vacation/sick leave and an Annual Leave Program in which hours may be used for vacation or sick leave. The Annual Leave Program hours are listed.

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5 - County of Sacramento provides a 3.35% management differential.

County of Yolo

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Director of Child Support Services

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ¹	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ²	Holiday Leave	Addtl Leave	Other ^{3,4}	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	Director of Child Support Services	\$13,697	\$342					\$14,039	\$520	\$1,669	\$86		\$8	\$10	\$1,062	\$685	\$632		\$1,343		\$20,053
County of Butte	Director-Child Support Services	\$13,824				\$620		\$14,444		\$1,369			\$2		\$798	\$691	\$532		\$1,271	\$738	\$19,845
County of Napa	Director of Child Support Services	\$15,784	\$83			\$440		\$16,307		\$1,840	\$104		\$23	\$58	\$1,214	\$728.48	\$751		\$1,540		\$22,566
County of Nevada	Director of Child Support Services	\$13,880				\$400		\$14,280		\$1,573	\$135		\$23	\$28	\$1,475	\$694	\$427	\$83	\$1,625	\$738	\$21,082
County of Placer	Director of Child Support Services	\$16,260	\$63			\$550		\$16,873	\$333	\$2,729	\$50	\$7	\$13		\$938	\$813	\$782		\$1,658	\$738	\$24,934
County of Sacramento	Director of Child Support Services	\$15,537	\$155			\$450	\$54	\$16,196		\$1,619	\$119		\$4		\$893	\$807		\$520	\$1,661	\$738	\$22,556
County of Solano	Director of Child Support Services	\$15,639	\$11					\$15,650	\$50	\$1,587	\$97	\$13	\$41	\$41	\$1,204	\$842	\$602		\$1,720	\$738	\$22,584
County of Sutter	Director of Child Support Services	\$11,161	\$223			\$300		\$11,685		\$1,723	\$47	\$21	\$15		\$647	\$558	\$558		\$1,174	\$692	\$17,120
County of Yolo	Director of Child Support Services	\$15,399				\$570		\$15,969	\$2,121				\$5		\$770	\$918	\$592		\$1,543	\$738	\$22,656
State of California	Chief Deputy Director, Department of Child Support Services	\$15,800						\$15,800	\$1,723				\$7		\$1,367	\$729			\$2,381	\$738	\$22,745
	Base Salary Median	\$15,537						\$15,800													\$22,566
	Percentage Above or Below Median	-13.43%						-12.54%													-12.53%
	Number of Matches	9																			

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1 - County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.

2 - State of California provides both vacation/sick leave and an Annual Leave Program in which hours may be used for vacation or sick leave. The Annual Leave Program hours are listed.

3 - County of Nevada provides a \$1,000/year management differential.

4 - County of Sacramento provides a 3.35% management differential.

County of Yolo

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**County of El Dorado
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Director of Health and Human Services Agency

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ¹	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Addtl Leave	Other ²	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	Director of Health and Human Services Agency	\$17,512	\$438					\$17,950	\$520	\$1,669	\$86		\$8	\$10	\$1,357	\$876	\$808		\$1,717		\$25,000	
County of Butte	NCC																					
County of Napa	Director of Health & Human Services	\$20,145	\$83			\$440		\$20,668		\$1,840	\$104		\$29	\$74	\$1,550	\$930	\$959		\$1,966		\$28,119	
County of Nevada	Health and Human Services Agency Director	\$16,610				\$400	\$830	\$17,840		\$1,573	\$135		\$28	\$28	\$1,765	\$830	\$511	\$83	\$1,945	\$738	\$25,477	
County of Placer	Director of Health & Human Services	\$18,879	\$63			\$550		\$19,492	\$333	\$2,729	\$50	\$7	\$13		\$1,089	\$944	\$908		\$1,926	\$738	\$28,228	
County of Sacramento	NCC																					
County of Solano	Director of Health & Social Services	\$21,406	\$11					\$21,417	\$50	\$1,587	\$97	\$13	\$56	\$41	\$1,648	\$1,153	\$823		\$2,354	\$738	\$29,976	
County of Sutter	Director of Health and Human Services	\$14,223	\$284			\$300		\$14,807		\$1,723	\$47	\$21	\$15		\$825	\$711	\$711		\$1,496	\$738	\$21,094	
County of Yolo	Director, Health and Human Services	\$18,739				\$570		\$19,309	\$2,121				\$5		\$937	\$1,117	\$721		\$1,878	\$738	\$26,826	
State of California	NCC																					
	Base Salary Median	\$18,809						\$19,401														\$27,473
	Percentage Above or Below Median	-7.41%						-8.08%														-9.89%
	Number of Matches	6																				

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County of Yolo

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Director of Human Resources

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ^{1,2}	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ³	Holiday Leave	Addtl Leave	Other ^{4,5}	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	Director of Human Resources	\$15,139	\$378					\$15,517	\$520	\$1,669	\$86		\$8	\$10	\$1,173	\$757	\$699		\$1,484		\$21,923
County of Butte	Director-Human Resources	\$13,606				\$620		\$14,226		\$1,369			\$2		\$785	\$680	\$523		\$1,251	\$738	\$19,574
County of Napa	Director of Human Resources	\$18,275	\$83			\$440		\$18,798		\$1,840	\$104		\$26	\$67	\$1,406	\$843	\$870		\$1,784		\$25,738
County of Nevada	Director of Human Resources	\$14,884				\$400	\$744	\$16,028		\$1,573	\$135		\$25	\$28	\$1,581	\$744	\$458	\$83	\$1,743	\$738	\$23,137
County of Placer	Director of Human Resources	\$16,749	\$63			\$550		\$17,362	\$333	\$2,729	\$50	\$7	\$13		\$966	\$837	\$805		\$1,708	\$738	\$25,549
County of Sacramento	Director of Personnel Services	\$16,708	\$167			\$450	\$54	\$17,379		\$1,619	\$119		\$4		\$961	\$868		\$560	\$1,786	\$738	\$24,031
County of Solano	Director of Human Resources	\$16,920	\$11					\$16,931	\$50	\$1,587	\$97	\$13	\$44	\$41	\$1,303	\$911	\$651		\$1,861	\$738	\$24,226
County of Sutter	Human Resources Director	\$11,669	\$233			\$300		\$12,202		\$1,723	\$47	\$21	\$15		\$677	\$583	\$583		\$1,227	\$723	\$17,803
County of Yolo	Director of Human Resources	\$15,389				\$570		\$15,959	\$2,121				\$5		\$769	\$917	\$592		\$1,542	\$738	\$22,644
State of California	Chief Deputy Director (Department of Human Resources)	\$14,719						\$14,719	\$1,723				\$7		\$1,274	\$679			\$2,218	\$738	\$21,358
Base Salary Median		\$15,389		Base Salary Median				\$16,028		Total Compensation Median										\$23,137	
Percentage Above or Below Median		-1.65%		Percentage Above or Below Median				-3.29%		Percentage Above or Below Median										-5.54%	
Number of Matches		9																			

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County of Yolo

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Director of Information Technologies

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ^{1,2}	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ³	Holiday Leave	Addtl Leave	Other ^{4,5}	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	Director of Information Technologies	\$15,139	\$378					\$15,517	\$520	\$1,669	\$86		\$8	\$10	\$1,173	\$757	\$699		\$1,484		\$21,923	
County of Butte	Director-Information Systems	\$12,966				\$620		\$13,586		\$1,369			\$2		\$748	\$648	\$499		\$1,192	\$738	\$18,782	
County of Napa	Chief Information Officer	\$17,404	\$83			\$440		\$17,928		\$1,840	\$104		\$25	\$64	\$1,339	\$803	\$828		\$1,699		\$24,630	
County of Nevada	Chief Information Officer	\$16,610				\$400	\$830	\$17,840		\$1,573	\$135		\$28	\$28	\$1,765	\$830	\$511	\$83	\$1,945	\$738	\$25,477	
County of Placer	Chief Information Officer	\$16,749	\$63			\$550		\$17,362	\$333	\$2,729	\$50	\$7	\$13		\$966	\$837	\$805		\$1,708	\$738	\$25,549	
County of Sacramento	Chief Information Officer	\$16,708	\$167			\$450	\$54	\$17,379		\$1,619	\$119		\$4		\$961	\$868		\$560	\$1,786	\$738	\$24,031	
County of Solano	Chief Information Officer	\$17,752	\$11					\$17,763	\$50	\$1,587	\$97	\$13	\$47	\$41	\$1,367	\$956	\$683		\$1,952	\$738	\$25,292	
County of Sutter	NCC																					
County of Yolo	Chief Technology Officer	\$15,114				\$570		\$15,684	\$2,121				\$5		\$756	\$901	\$581		\$1,515	\$738	\$22,301	
State of California	Chief, Information Systems, Office of the State Controller	\$12,958						\$12,958		\$1,567	\$96	\$8	\$7		\$1,047	\$598			\$1,953	\$738	\$18,972	
	Base Salary Median	\$16,659						\$17,370														\$24,331
	Percentage Above or Below Median	-10.04%						-11.94%														-10.98%
	Number of Matches	8																				

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

NCC - No Comparable Class

1 - County of Nevada confidential senior executives receive a 5% confidential differential.

2 - County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.

3 - State of California provides both vacation/sick leave and an Annual Leave Program in which hours may be used for vacation or sick leave. The Annual Leave Program hours are listed.

4 - County of Nevada provides a \$1,000/year management differential.

5 - County of Sacramento provides a 3.35% management differential.

County of Yolo

*As of 6-2021, have not received 2021 Health, Dental, and Vision rates. Therefore, the 2020 rates are listed.

**County of El Dorado
UD Total Compensation Market Data
July 2021**

Director of Library Services

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Addtl Leave	Other ¹	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	Director of Library Services	\$11,289	\$282					\$11,571	\$520	\$1,669	\$86		\$8	\$10	\$875	\$564	\$521		\$1,107		\$16,932	
County of Butte	Director-Libraries	\$10,172				\$620		\$10,792		\$1,369			\$2		\$587	\$509	\$391		\$935	\$631	\$15,216	
County of Napa	Director of Library Services & Community Outreach	\$15,033	\$83			\$440		\$15,557		\$1,840	\$104		\$22	\$55	\$1,156	\$694	\$716		\$1,467		\$21,610	
County of Nevada	County Librarian	\$11,426				\$350		\$11,776		\$1,573	\$135		\$19	\$28	\$1,214	\$571	\$352	\$83	\$1,338	\$708	\$17,799	
County of Placer	Director of Library Services	\$12,301	\$63			\$550		\$12,914	\$333	\$2,729	\$50	\$7	\$13		\$710	\$615	\$591		\$1,255	\$738	\$19,954	
County of Sacramento	NCC																					
County of Solano	Director of Library Services	\$15,038	\$11					\$15,048	\$50	\$1,587	\$97	\$13	\$40	\$33	\$1,158	\$810	\$578		\$1,654	\$738	\$21,806	
County of Sutter	Director of Library Services	\$8,308	\$166			\$300		\$8,774		\$1,723	\$47	\$21	\$15		\$482	\$415	\$415		\$874	\$515	\$13,282	
County of Yolo	County Librarian	\$12,760				\$570		\$13,330	\$2,121				\$5		\$638	\$761	\$491		\$1,279	\$738	\$19,362	
State of California	NCC																					
	Base Salary Median	\$12,301						\$12,914														\$19,362
	Percentage Above or Below Median	-8.97%						-11.60%														-14.35%
	Number of Matches	7																				

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.
 NCC - No Comparable Class
 1 - County of Nevada provides a \$1,000/year management differential.

County of Yolo

*As of 6-2021, have not received 2021 Health, Dental, and Vision rates. Therefore, the 2020 rates are listed.

**County of El Dorado
UD Total Compensation Market Data
July 2021**

Director of Planning and Building

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Addtl Leave	Other	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	Director of Planning and Building	\$15,919	\$398					\$16,317	\$520	\$1,669	\$86		\$8	\$10	\$1,234	\$796	\$735		\$1,561		\$22,935	
County of Butte	Director-Development Services	\$15,379				\$620		\$15,999		\$1,369			\$2		\$887	\$769	\$591		\$1,414	\$738	\$21,770	
County of Napa	NCC																					
County of Nevada	NCC																					
County of Placer	NCC																					
County of Sacramento	NCC																					
County of Solano	NCC																					
County of Sutter	NCC																					
County of Yolo	NCC																					
State of California	NCC																					
	Base Salary Median	Insufficient Data						Base Salary Median	Insufficient Data												Total Compensation Median	Insufficient Data
	Percentage Above or Below Median	Insufficient Data						Percentage Above or Below Median	Insufficient Data												Percentage Above or Below Median	Insufficient Data
	Number of Matches	1																				

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.
NCC - No Comparable Class

**County of El Dorado
UD Total Compensation Market Data
July 2021**

Director of Transportation

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ¹	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Addtl Leave	Other ²	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	Director of Transportation	\$15,919	\$398					\$16,317	\$520	\$1,669	\$86		\$8	\$10	\$1,234	\$796	\$735		\$1,561		\$22,935
County of Butte	Director-Public Works	\$15,483				\$620		\$16,103		\$1,369			\$2		\$893	\$774	\$596		\$1,424	\$738	\$21,899
County of Napa	Director of Public Works	\$19,186	\$83			\$440		\$19,710		\$1,840	\$104		\$28	\$70	\$1,476	\$886	\$913		\$1,873		\$26,899
County of Nevada	NCC																				
County of Placer	NCC																				
County of Sacramento	Director of Transportation	\$16,708	\$167			\$450	\$54	\$17,379		\$1,619	\$119		\$4		\$961	\$868		\$560	\$1,786	\$738	\$24,031
County of Solano	NCC																				
County of Sutter	NCC																				
County of Yolo	NCC																				
State of California	NCC																				
		Base Salary Median	Insufficient Data		Base Salary Median		Insufficient Data												Total Compensation Median		Insufficient Data
		Percentage Above or Below Median	Insufficient Data		Percentage Above or Below Median		Insufficient Data												Percentage Above or Below Median		Insufficient Data
		Number of Matches	3																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.
NCC - No Comparable Class
1- County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.
2 - County of Sacramento provides a 3.35% management differential.

**County of El Dorado
UD Total Compensation Market Data
July 2021**

Public Health Officer

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ¹	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave ²	Holiday Leave	Addtl Leave	Other ³	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	Public Health Officer	\$17,713	\$443					\$18,156	\$520	\$1,669	\$86		\$8	\$10	\$1,373	\$886	\$818		\$1,737		\$25,261	
County of Butte	Health Officer	\$17,103				\$250		\$17,353		\$1,369			\$2		\$987	\$855	\$658		\$1,572	\$738	\$23,535	
County of Napa	Deputy Director of HHS/Health Officer	\$21,152	\$83					\$21,235		\$1,840	\$104		\$30	\$78	\$1,627	\$976	\$1,007		\$2,064		\$28,962	
County of Nevada	NCC																					
County of Placer	Health Officer	\$20,249	\$63					\$20,311	\$333	\$2,729	\$50	\$7	\$8	\$0	\$1,168	\$1,012	\$974		\$2,065	\$738	\$29,396	
County of Sacramento	County Health Officer	\$21,606	\$216				\$54	\$21,876		\$1,619	\$119		\$4	\$0	\$1,242	\$1,122		\$724	\$2,310	\$738	\$29,752	
County of Solano	Deputy Director H&SS-Health Officer	\$23,209	\$11					\$23,220	\$50	\$1,587	\$97	\$13	\$61	\$41	\$1,787	\$1,250	\$893		\$2,552	\$738	\$32,288	
County of Sutter	Health Officer	\$16,465	\$329			\$300		\$17,094		\$1,723	\$47	\$21	\$15		\$955	\$823	\$823		\$1,732	\$738	\$23,971	
County of Yolo	Health Officer	\$22,752				\$570		\$23,322	\$1,800				\$3		\$1,138	\$1,356	\$438		\$2,280	\$738	\$31,074	
State of California	Public Health Medical Officer III (Range T)	\$16,175						\$16,175	\$1,671				\$7		\$1,306	\$747			\$2,438	\$738	\$23,081	
Base Salary Median		\$20,700																	\$20,773	Total Compensation Median		\$29,179
Percentage Above or Below Median		-16.87%																	-14.42%	Percentage Above or Below Median		-15.51%
Number of Matches		8																				

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

NCC - No Comparable Class

1 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.

2 - State of California provides both vacation/sick leave and an Annual Leave Program in which hours may be used for vacation or sick leave. The Annual Leave Program hours are listed.

3 - County of Sacramento provides a 3.35% management differential.

County of Yolo

*As of 6-2021, have not received 2021 Health, Dental, and Vision rates. Therefore, the 2020 rates are listed.

**County of El Dorado
UD Total Compensation Market Data
July 2021**

Registrar of Voters

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ¹	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Addtl Leave	Other ²	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	Registrar of Voters	\$11,551	\$289					\$11,840	\$520	\$1,669	\$86		\$8	\$10	\$895	\$578	\$533		\$1,132		\$17,271	
County of Butte	NCC																					
County of Napa	NCC																					
County of Nevada	NCC																					
County of Placer	NCC																					
County of Sacramento	Registrar of Voters	\$13,894	\$139			\$450	\$54	\$14,537		\$1,619	\$119		\$4		\$799	\$721		\$465	\$1,485	\$738	\$20,487	
County of Solano	NCC																					
County of Sutter	NCC																					
County of Yolo	NCC																					
State of California	NCC																					
	Base Salary Median	Insufficient Data						Base Salary Median	Insufficient Data												Total Compensation Median	Insufficient Data
	Percentage Above or Below Median	Insufficient Data						Percentage Above or Below Median	Insufficient Data												Percentage Above or Below Median	Insufficient Data
	Number of Matches	1																				

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.
 NCC - No Comparable Class
 1- County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.
 2 - County of Sacramento provides a 3.35% management differential.