



## RESOLUTION NO.

### OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS**, the Board of Supervisors has previously established and amended the Salary and Benefits Resolution for Unrepresented Employees; and

**WHEREAS**, Section 1401 provides for County and/or employee contributions for the CalPERS Employee Contribution; and

**WHEREAS**, economic conditions necessitate the County of El Dorado identify on-going structural cost saving measures; and

**WHEREAS**, the County of El Dorado has identified pension reform as a means to reduce on-going structural cost savings to the County;

WHEREAS, the County of El Dorado has negotiated on-going structural cost savings to the County in pension reform with represented employee bargaining units.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Supervisors of the County of El Dorado approves the following amendment to Section 1401 Special Pays:

- A) Department Heads – Department Head employees shall pay the full 7% of employee contribution to PERS or 9% for Department Heads in the PERS Safety classifications. The 7% or 9% employee contribution shall be made pursuant to IRS Section 414(h).
- B) Administrative Management Employees – The County shall pay 5% of the CalPERS Safety Employee Contribution and/or 4% of the CalPERS Miscellaneous Employee Contribution. Administrative Management Employees shall pay 4% of the CalPERS Safety Employee Contribution and/or 3% of the CalPERS Miscellaneous Employee Contribution, to become effective the first full pay period following adoption by the Board of Supervisors.
- C) Confidential Employees – The County shall pay 4% of the CalPERS Miscellaneous Employee Contribution and Confidential Employees shall pay 3% of the CalPERS Miscellaneous Employee Contribution, to become effective the first full pay period following adoption by the Board of Supervisors.
- D) Sheriff and District Attorney Management Classifications In Safety Classifications – The classification of Undersheriff shall pay the full employee portion of PERS contribution (9%).
- E) Retirement Formula for Unrepresented Miscellaneous Employees hired after the effective date of the amendment to the County’s contract with CalPERS for miscellaneous employees shall, be calculated using the retirement formula of 2% @ 60, with Average of Three-Year Final Compensation. Miscellaneous employees hired prior to the effective date of the amendment to the County’s contract with CalPERS for Miscellaneous employees shall maintain the 2% @ 55 retirement formula, with One-Year Final Compensation.

- F) Retirement Formula for Unrepresented Safety Employees hired after the effective date of the amendment to the County’s contract with CalPERS for safety employees shall be calculated using the retirement formula of 2% at 50, with Average of Three-Year Final Compensation. Safety employees hired prior to the effective date of the amendment to the County’s contract with CalPERS for Safety employees shall maintain the 3% @ 50 retirement formula, with One-Year Final Compensation.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the \_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote of said Board:

Attest: Ayes:  
 Suzanne Allen de Sanchez Noes:  
 Clerk of the Board of Supervisors Absent:

By: \_\_\_\_\_  
Deputy Clerk Chair, Board of Supervisors

I CERTIFY THAT:  
 THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

Attest: Suzanne Allen de Sanchez, Clerk of the Board of Supervisors of the County of El Dorado, State of California.

By: \_\_\_\_\_ Date: \_\_\_\_\_  
Deputy Clerk