



RESOLUTION NO. 184-2025
OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, in accordance with Section 604 of the County of El Dorado Personnel Rules Resolution #166-2022 applicable to represented and unrepresented employees, and Section 6.601 of the El Dorado County Salary and Benefits Resolution #037-2025 applicable to unrepresented employees, the Board of Supervisors shall by Resolution establish the salary for all authorized positions within the County; and

WHEREAS, salaries for classifications of the Undersheriff, Sheriff's Captain, Sheriff's Lieutenant, Sheriff's Sergeant, and Deputy Sheriff I/II are determined by Section 504 of the El Dorado County Charter; and

WHEREAS, classifications of Investigator (District Attorney) and Supervising Investigator (District Attorney) are entitled to commensurate increases per the Memorandum of Understanding between the County of El Dorado and the Deputy Sheriff's Association Article 5, Section 2; and

WHEREAS, the Chief Investigator (District Attorney) has an internal salary relationship with the class of Sheriff's Captain per El Dorado County Law Enforcement Management Association Memorandum of Understanding, Article 4, Section 1B.

WHEREAS, the Assistant Chief Investigator (District Attorney), now titled Lieutenant (District Attorney), has an internal salary relationship with the class of Sheriff's Lieutenant per El Dorado County Law Enforcement Management Association Memorandum of Understanding, Article 4, Section 1B.

WHEREAS, the Sheriff/Coroner/Public Administrator has an internal salary relationship with the class of Undersheriff per Salary and Benefits Resolution for Unrepresented Employees, Section 6. 602.

WHEREAS, the District Attorney has an internal salary relationship with the class of Sheriff/Coroner/Public Administrator per Salary and Benefits Resolution for Unrepresented Employees, Section 6. 602.

WHEREAS, the Public Defender has an internal salary relationship with the class of District Attorney per Salary and Benefits Resolution for Unrepresented Employees, Section 6. 602.

WHEREAS, the Alternate Public Defender has an internal salary relationship with the class of Public Defender per Salary and Benefits Resolution for Unrepresented Employees, Section 6. 602.

WHEREAS, the Chief Administrative Officer has an internal salary relationship with the class of Sheriff/Coroner/Public Administrator per Salary and Benefits Resolution for Unrepresented Employees, Section 6. 602.

WHEREAS, the County Counsel has an internal salary relationship with the class of Sheriff/Coroner/Public Administrator per Salary and Benefits Resolution for Unrepresented Employees, Section 6. 602.

WHEREAS, the Chief Probation Officer has an internal salary relationship with the class of Sheriff/Coroner/Public Administrator per Salary and Benefits Resolution for Unrepresented Employees, Section 6. 602.

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

BE IT FURTHER RESOLVED, that it has been determined that this Resolution shall establish the new salary ranges for the covered classifications as listed below and shall amend the Salary Schedule accordingly, effective the pay period which contains January 1, 2026.

Job Class No.	Bargaining Unit	Classification	Old Salary Range	New Salary Range
1257	UD	Alternate Public Defender	\$95.52 - \$116.11 \$16,556.80 - \$20,125.73	\$98.50 - \$119.73 \$17,073.33 - \$20,753.20
1226	UD	Chief Administrative Officer	\$122.67 - \$149.10 \$21,262.80 - \$25,844.00	\$126.50 - \$153.76 \$21,926.67 - \$26,651.73
5601	SM	Chief Investigator (District Attorney)	\$86.35 - \$104.96 \$14,967.33 - \$18,193.07	\$89.04 - \$108.23 \$15,433.60 - \$18,759.87
1256	UD	Chief Probation Officer	\$86.74 - \$105.43 \$15,034.93 - \$18,274.53	\$89.45 - \$108.72 \$15,504.67 - \$18,844.80
1231	UD	County Counsel	\$119.47 - \$145.22 \$20,708.13 - \$25,171.47	\$123.20 - \$149.75 \$21,354.67 - \$25,956.67
5401	SA	Deputy Sheriff I	\$42.24 - \$51.35 \$7,321.60 - \$8,900.67	\$43.56 - \$52.95 \$7,550.40 - \$9,178.00
5402	SA	Deputy Sheriff II	\$44.27 - \$53.81 \$7,673.47 - \$9,327.07	\$45.65 - \$55.49 \$7,912.67 - \$9,618.27
1121	EL	District Attorney	\$143.79 \$24,923.60	\$148.28 \$25,701.87
5603	SA	Investigator (District Attorney)	\$54.74 - \$66.53 \$9,488.27 - \$11,531.87	\$56.45 - \$68.61 \$9,784.67 - \$11,892.40
5599	SM	Lieutenant (District Attorney)	\$74.06 - \$90.02 \$12,837.07 - \$15,603.47	\$76.37 - \$92.83 \$13,237.47 - \$16,090.53
1261	UD	Public Defender	\$100.54 - \$122.21 \$17,426.93 - \$21,183.07	\$103.68 - \$126.02 \$17,971.20 - \$21,843.47
1126	EL	Sheriff/Coroner/Public Admin	\$143.79 \$24,923.60	\$148.28 \$25,701.87
5420	SM	Sheriff's Captain	\$86.35 - \$104.96 \$14,967.33 - \$18,193.07	\$89.04 - \$108.23 \$15,433.60 - \$18,759.87
5415	SM	Sheriff's Lieutenant	\$74.06 - \$90.02 \$12,837.07 - \$15,603.47	\$76.37 - \$92.83 \$13,237.47 - \$16,090.53
5410	SA	Sheriff's Sergeant	\$54.74 - \$66.53 \$9,488.27 - \$11,531.87	\$56.45 - \$68.61 \$9,784.67 - \$11,892.40
5600	SA	Supervising Investigator (District Attorney)	\$60.92 - \$74.05 \$10,559.47 - \$12,835.33	\$62.82 - \$76.36 \$10,888.80 - \$13,235.73
0271	UD	Undersheriff	\$97.79 - \$118.87 \$16,950.27 - \$20,604.13	\$100.84 - \$122.57 \$17,478.93 - \$21,245.47

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PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 9th day of December, 2025, by the following vote of said Board:

Attest:
Kim Dawson
Clerk of the Board of Supervisors

By: Kim Schouffus
Deputy Clerk

Ayes: Turnboo, Laine, Parlin, Ferrero, Veerkamp
Noes: None
Absent: None

George Turnboo, Chair, Board of Supervisors