

Contract #: _____

CONTRACT ROUTING SHEET

Date Prepared: Aug 16, 2012

Need Date: _____

PROCESSING DEPARTMENT:

Department: Human Resources

CONTRACTOR:

Name: OE3 MOU Side letter amending MOU

Dept. Contact: KARL KNOBELAUCH

Address: _____

Phone #: EXT 5572

Phone: _____

Department Authorization: 

CONTRACTING DEPARTMENT: H.R.

Service Requested: _____

Contract Term: _____ Contract/Amendment Value: _____

Compliance with Human Resources requirements? Yes: _____ No: _____

Compliance verified by: _____

COUNTY COUNSEL: (Must approve all contracts and MOU's)

Approved: Disapproved: _____ Date: 8/16/12 By: Justin Kern

Approved: _____ Disapproved: _____ Date: _____ By: _____
with understand language, will be subject of side letter

12 AUG 17 PM 1:39
12 AUG 16 PM 4:02
HUMAN RESOURCES DEPT.
HUMAN RESOURCES DEPT.

PLEASE FORWARD TO RISK MANAGEMENT. THANKS!

RISK MANAGEMENT: (All contracts and MOU's except boilerplate grant funding agreements)

Approved: Disapproved: _____ Date: 8-17-12 By: [Signature]

Approved: _____ Disapproved: _____ Date: _____ By: _____
RISK MANAGER
EL DORADO COUNTY

2011 AUG 17 3:51
EL DORADO COUNTY COUNSEL

OTHER APPROVAL: (Specify department(s) participating or directly affected by this contract).

Departments: _____

Approved: _____ Disapproved: _____ Date: _____ By: _____
Approved: _____ Disapproved: _____ Date: _____ By: _____



September 10, 2012

**LETTER OF UNDERSTANDING AMENDING
THE AGREEMENT BETWEEN THE
COUNTY OF EL DORADO
AND
OPERATING ENGINEERS LOCAL UNION NO. 3 (OE3)
TRADES & CRAFTS (TC) BARGAINING UNIT**

This letter memorializes the agreement between the County of El Dorado and the Operating Engineers Local Union No.3 (OE3), representing employees in the Trades & Crafts (TC) bargaining unit to amend the Memorandum of Understanding (MOU) under the term of August 9, 2011 through December 31, 2013. The amendment to the MOU is as follows:

ARTICLE 7. DAYS AND HOURS OF WORK, PREMIUMS & BONUSES

Section 9. Toxic Chemical Differential

For Department of Transportation employees: Those employees qualified and assigned by the department to apply pesticides/herbicides shall receive a five percent (5%) per hour differential over their regular rate of pay for each hour assigned to apply pesticides/herbicides.

Employees in the Bridge Maintenance Worker classification series who are qualified and assigned by the Department of Transportation to apply High Molecular Weight Methacrylate, polymer concrete coatings and epoxy resins on bridge decks and related surfaces shall receive a five percent (5%) per hour differential over their regular rate of pay for each hour assigned to apply such treatment.

Employees certified and assigned to apply pesticides shall receive:

- 5.0% per hour differential over their regular rate of pay for each hour assigned to apply pesticides while possessing a "Qualified Applicators Certificate" (QAC) issued by the State of California, or
- 7.5% per hour differential over their regular rate of pay for each hour assigned to apply pesticides while possessing a "Qualified Applicators License" (QAL) issued by the State of California.

COUNTY OF EL DORADO

EL DORADO COUNTY
Operating Engineers No. 3
Trades & Crafts

Karl Knoblauch Date
Director of Human Resources

Gregory C. Ramirez Date
Business Representative

John R. Knight Date
Chair Board of Supervisors