



RESOLUTION NO. 036-2025

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, representatives of the County of El Dorado (County) and representatives of the El Dorado County Criminal Attorneys' Association (Association), representing the Criminal Attorney (CA) bargaining unit, (collectively, the Parties) have met and conferred and negotiated in good faith; and

WHEREAS, said representatives have reached an agreement on a variety of terms and conditions of employment for employees in the CA bargaining unit; and

WHEREAS, the members of the Association have elected and voted to dissolve the El Dorado County Criminal Attorneys' Association and all existing bargaining rights created under the Memorandum of Understanding between the County and the Association ratified pursuant to Resolution No. 026-2022; and

WHEREAS, the members of the Association have elected and voted to convert their status from Represented Employees to Unrepresented Employees, and that employees in the current CA bargaining unit shall be subject to the terms and conditions of the Salary and Benefits Resolution for Unrepresented Employees adopted concurrently herewith, replacing Resolution No. 200-2024, and shall be considered Administrative Management employees under such Salary and Benefits Resolution; and

WHEREAS, in accordance with Section 602 of the County of El Dorado Personnel Rules Resolution No. 166-2022 (Personnel Rules, or Resolution No. 166-2022) applicable to represented and unrepresented employees, and Section 401 of the El Dorado County Salary and Benefits Resolution applicable to unrepresented employees, the Board of Supervisors shall by Resolution specify the number and classification of all authorized positions for each department of the County; and

WHEREAS, in accordance with Section 501 of the Personnel Rules, at the recommendation of the Department of Human Resources, the Board of Supervisors shall approve all new classes and class specifications, abolish classes, and determine the representation unit or units to which each class is assigned; and

WHEREAS, in accordance with Section 604 of the Personnel Rules, and Section 601 of the El Dorado County Salary and Benefits Resolution, the Board of Supervisors shall by Resolution establish the salary for all authorized positions within the County; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt the new classifications and abolishment of classifications, adopts the bargaining unit for the classifications, and amends the Salary Schedule and the Authorized Personnel Allocation Resolution No. 105-2024, as set forth below, effective the first full pay period following adoption.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado approves, adopts, and authorizes the Chair to sign this Resolution, dissolving the Criminal Attorney bargaining unit and reclassifying incumbent employees into the new classifications subject to the Salary and Benefits Resolution for Unrepresented Employees adopted concurrently herewith.

BE IT FURTHER RESOLVED, that, notwithstanding any contrary provision of Resolution No. 166-2022, the Board of Supervisors of the County of El Dorado does hereby authorize a variance to Personnel Rule 507, Status of Employees in Reclassified Positions. Effective the first full pay period following adoption, all incumbent employees in level I and II classifications within the current CA bargaining unit shall be reclassified to the new Associate Attorney classification and all incumbent employees in level III and IV classifications within the current CA bargaining unit shall be reclassified to the new Deputy Attorney classification. Such incumbent employees reclassified pursuant to this Resolution shall not otherwise be subject to the conditions of eligibility prescribed in Personnel Rule 507.

BE IT FURTHER RESOLVED, that, notwithstanding any contrary provision of Resolution No. 166-2022, the Board of Supervisors of the County of El Dorado does hereby authorize a variance to Personnel Rule 608, Salary on Promotion. Effective the first full pay period following adoption, all reclassified employees in classifications within the current CA bargaining unit shall receive the salary step prescribed under Rule 608, and the employee's next anniversary date shall be changed to a date thirteen (13) full biweekly pay periods later than the anniversary date prescribed immediately preceding the date of reclassification, with such date serving as the employee's new anniversary date for the purposes of further annual performance evaluations and increases within the salary range for subsequent years unless otherwise changed under the provisions of the Personnel Rules or Salary and Benefits Resolution for Unrepresented Employees. This shall not serve to extend the probationary period, which shall remain unchanged from the date prescribed prior to the date of reclassification, or impact performance evaluations for probationary employees.

BE IT FURTHER RESOLVED, that, notwithstanding any contrary provision of Resolution No. 166-2022, the Board of Supervisors of the County of El Dorado does hereby authorize a variance to Personnel Rule 505, Underfill or Overfull of Full/Part Time Positions. Effective the first full pay period following adoption, for those employees reclassified to positions in the District Attorney's Office, Public Defender's Office, and Alternate Public Defender's Office pursuant to this Resolution, an appointment to underfill or overfill a position may last for a period of up to two (2) years unless an extension is approved by the Board of Supervisors prior to the expiration of two (2) years from the effective date of this Resolution upon recommendation by the Chief Administrative Officer.

BE IT FURTHER RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

New Classifications			
Job Class No.	Bargaining Unit	Classification Title	Salary Range
5210	UM	Associate Attorney	\$58.58 - \$71.20 \$10,153.87 - \$12,341.33
5211	UM	Deputy Attorney	\$71.46 - \$86.86 \$12,386.40 - \$15,055.73
5212	UM	Sr. Attorney	\$80.28 - \$97.58 \$13,915.20 - \$16,913.87

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Allocation Changes						
Department	Job Class No.	Class Title	Departmental Total Positions			
			Allocated	Filled	Proposed	New Allocation
Child Support Services	5001/5002/5003/5004	Child Support Attorney I-IV	2.0	2.0*	-2.0	0.0
Child Support Services	5211	Deputy Attorney	0.0	0.0	+2.0	2.0
District Attorney	5201/5202/5203/5204	Deputy District Attorney I-IV	21.0	20.0*	-21.0	0.0
District Attorney	5201/5202/5203/5204	Deputy District Attorney I-IV - Limited Term	3.0	3.0*	-3.0	0.0
District Attorney	5211	Deputy Attorney	0.0	0.0	+12.0	12.0
District Attorney	5210	Associate Attorney	0.0	0.0	+1.0	1.0
District Attorney	5210	Associate Attorney – Limited Term	0.0	0.0	+3.0	3.0
District Attorney	5212	Sr. Attorney	0.0	0.0	+8.0	8.0
Health & Human Services Agency	5609/5610/5611	Senior Citizens' Attorney I/II/III	2.0	2.0*	-2.0	0.0
Health & Human Services Agency	5210	Associate Attorney	0.0	0.0	+1.0	1.0
Health & Human Services Agency	5211	Deputy Attorney	0.0	0.0	+1.0	1.0
Public Defender	5301/5302/5303/5304	Deputy Public Defender I-IV	12.0	10.0*	-12.0	0.0
Public Defender	5211	Deputy Attorney	0.0	0.0	+7.0	7.0
Public Defender	5212	Sr. Attorney	0.0	0.0	+5.0	5.0
Alternate Public Defender	5301/5302/5303/5304	Deputy Public Defender I-IV	3.0	3.0*	-3.0	0.0
Alternate Public Defender	5211	Deputy Attorney	0.0	0.0	+2.0	2.0
Alternate Public Defender	5212	Sr. Attorney	0.0	0.0	+1.0	1.0

*Incumbents of current classifications will be reclassified. All incumbent employees in level I and II classifications within the current CA bargaining unit shall be reclassified to the new Associate Attorney classification and all incumbent employees in level III and IV classifications within the current CA bargaining unit shall be reclassified to the new Deputy Attorney classification.

Abolish Classifications		
Job Class No.	Classification Title	BU
5001/5002/5003/5004	Child Support Attorney I-IV	CA
5201/5202/5203/5204	Deputy District Attorney I-IV	CA
5301/5302/5303/5304	Deputy Public Defender I-IV	CA
5609/5610/5611	Senior Citizens' Attorney I/II/III	CA

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 1st day of April, 2025, by the following vote of said Board:

Ayes: Turnboo, Laine, Parlin, Ferrero, Veerkamp

Noes: None

Absent : None

Attest:

Kim Dawson

Clerk of the Board of Supervisors

By:

Deputy Clerk

George Turnboo, Chair, Board of Supervisors