



County of El Dorado
OFFICE OF AUDITOR-CONTROLLER

JOE HARN, CPA
Auditor-Controller

360 FAIR LANE
PLACERVILLE, CALIFORNIA 95667-4193
Phone: (530) 621-5487 Fax: (530) 295-2535

BOB TOSCANO
Assistant Auditor-
Controller

November 20, 2007

Board of Supervisors
County of El Dorado
330 Fair Lane
Placerville, California 95667

Subject: Revised Personnel Allocation-Auditor-Controller's Office

Ladies and Gentlemen:

Revised Recommendation

The Auditor-Controller recommends that the Board of Supervisors adopt the attached resolution, which modifies the Personnel Allocation of the Auditor-Controller's Office by adding three Administrative Service Officers positions and deleting three Departmental Analyst positions.

Reason for Recommendation

Over the last two years, five key staff members of the Auditor-Controller's Office have left the Auditor-Controller's Office to accept analyst positions at other County Departments. Because your Board and the CAO have approved a number of high paying Analyst positions in a number of other Departments, I can no longer compete internally with other Departments for professional level personnel. Many members of my staff can accept promotions to other Departments and at these other Departments have lighter work loads and perform less complicated work. In order to continue to provide your Board, the CAO, the Departments, and the public with timely and accurate financial information I need to be able to compete internally with other County Departments for professional personnel.

Fiscal Impact

The Auditor-Controller's Office can absorb the increased cost of this change in its 06-07 appropriations. The revised personnel allocation will increase costs in future years.

Sincerely,

A handwritten signature in black ink, appearing to read "Joe Harn".

Joe Harn, CPA
Auditor-Controller