

**County of El Dorado  
EL Total Compensation Market Data  
July 2021**

**Assessor**

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays <sup>1</sup>	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Other <sup>2,3</sup>	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	Assessor	\$14,232	\$356					\$14,588	\$520	\$1,669	\$86		\$8	\$10		\$1,395		\$18,276	
County of Butte	Assessor	\$12,137				\$620		\$12,757		\$1,207			\$2			\$1,116	\$738	\$15,820	
County of Napa	NCC <sup>5</sup>																		
County of Nevada	Assessor	\$12,884				\$400		\$13,284		\$1,573	\$135		\$1		\$83	\$1,509	\$738	\$17,324	
County of Placer	Assessor/Map Supervisor	\$16,552	\$63			\$550		\$17,164	\$333	\$2,729	\$50	\$7	\$8			\$1,688	\$738	\$22,717	
County of Sacramento	Assessor	\$18,211	\$182			\$550	\$54	\$18,997		\$1,619	\$119		\$4		\$610	\$1,947	\$738	\$24,033	
County of Solano	NCC <sup>6</sup>																		
County of Sutter	County Assessor	\$11,751	\$235			\$300		\$12,286		\$1,723	\$47	\$21	\$15			\$1,236	\$729	\$16,056	
County of Yolo	NCC <sup>7</sup>																		
State of California	Chief Deputy Director, CA Dept. of Tax and Fee Administration	\$16,867						\$16,867		\$1,723			\$7			\$2,542	\$738	\$21,877	
	<b>Base Salary Median</b>	<b>\$14,718</b>						<b>\$15,075</b>										<b>Total Compensation Median</b>	<b>\$19,600</b>
	<b>Percentage Above or Below Median</b>	<b>-3.41%</b>						<b>-3.34%</b>										<b>Percentage Above or Below the Median</b>	<b>-7.24%</b>
	<b>Number of Matches</b>	<b>6</b>																	

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

NCC - No Comparable Class

1 - County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.

2 - County of Nevada provides a \$1,000/year management differential.

3 - County of Sacramento provides a 3.35% management differential.

**Matches:**

5 - County of Napa has an Assessor-Recorder-County Clerk-Registrar of Voters.

6 - County of Solano has an Assessor-Recorder.

7 - County of Yolo has an Assessor-Clerk Recorder-Registrar of Voters.

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**Auditor Controller**

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays <sup>1</sup>	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Other <sup>2</sup>	Retirement Contribution	Social Security	Monthly Total Comp
<b>County of El Dorado</b>	<b>Auditor-Controller</b>	<b>\$15,241</b>	<b>\$381</b>					<b>\$15,622</b>	<b>\$520</b>	<b>\$1,669</b>	<b>\$86</b>		<b>\$8</b>	<b>\$10</b>		<b>\$1,494</b>		<b>\$19,409</b>
County of Butte	Auditor-Controller	\$13,350				\$620		\$13,970		\$1,207			\$2			\$1,227	\$738	\$17,145
County of Napa	Auditor-Controller	\$17,404	\$83			\$440		\$17,928		\$1,840	\$104		\$15	\$64		\$1,699		\$21,649
County of Nevada	Auditor-Controller	\$13,747				\$400		\$14,147		\$1,573	\$135		\$1		\$83	\$1,610	\$738	\$18,288
County of Placer	Auditor - Controller	\$16,552	\$63			\$550		\$17,164	\$333	\$2,729	\$50	\$7	\$8			\$1,688	\$738	\$22,717
County of Sacramento	NCC <sup>4</sup>																	
County of Solano	Auditor-Controller (E)	\$16,279	\$11				\$98	\$16,387	\$50	\$1,587	\$97	\$13	\$43	\$41		\$1,790	\$738	\$20,746
County of Sutter	Auditor-Controller	\$12,297	\$246			\$300		\$12,843		\$1,723	\$47	\$21	\$15			\$1,293	\$738	\$16,680
County of Yolo	NCC <sup>5</sup>																	
State of California	Chief Deputy State Auditor/Bureau of State Audits	\$15,991						\$15,991		\$1,723			\$7			\$2,410	\$738	\$20,869
	<b>Base Salary Median</b>	<b>\$15,991</b>						<b>\$15,991</b>										
	<b>Percentage Above or Below Median</b>	<b>-4.92%</b>						<b>-2.36%</b>										
	<b>Number of Matches</b>	<b>7</b>																
																<b>Total Compensation Median</b>		<b>\$20,746</b>
																<b>Percentage Above or Below the Median</b>		<b>-6.88%</b>

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.  
NCC - No Comparable Class  
1 - County of Solano contributes a 0.6% match to a 401(a) plan.  
2 - County of Nevada provides a \$1,000/year management differential.

**Matches:**

4 - County of Sacramento has a Department of Finance with Finance, Auditor- and Treasurer/Tax Collector responsibilities.  
5 - County of Yolo has a Chief Financial Officer with Finance, Auditor, and Treasurer/Tax Collector responsibilities.

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**Recorder-Clerk**

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays <sup>1</sup>	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Other <sup>2</sup>	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	Recorder-Clerk	\$11,551	\$289					\$11,840	\$520	\$1,669	\$86		\$8	\$10		\$1,132		\$15,265
County of Butte	NCC <sup>3</sup>																	
County of Napa	NCC <sup>4</sup>																	
County of Nevada	NCC <sup>5</sup>																	
County of Placer	County Clerk/Recorder/Microfilm Supervisor	\$16,552	\$63			\$550		\$17,164	\$333	\$2,729	\$50	\$7	\$5			\$1,688	\$738	\$22,714
County of Sacramento	County Clerk/Recorder <sup>6</sup>	\$13,894	\$139			\$550	\$54	\$14,637		\$1,619	\$119		\$4		\$465	\$1,485	\$738	\$19,066
County of Solano	NCC <sup>7</sup>																	
County of Sutter	NCC <sup>8</sup>																	
County of Yolo	NCC <sup>9</sup>																	
State of California	NCC																	
	<b>Base Salary Median</b>	<b>Insufficient Data</b>						<b>Base Salary Median</b>	<b>Insufficient Data</b>							<b>Total Compensation Median</b>	<b>Insufficient Data</b>	
	<b>Percentage Above or Below Median</b>	<b>Insufficient Data</b>						<b>Percentage Above or Below Median</b>	<b>Insufficient Data</b>							<b>Percentage Above or Below the Median</b>	<b>Insufficient Data</b>	
	<b>Number of Matches</b>	<b>2</b>																

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

NCC - No Comparable Class

1- County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.

2 - County of Sacramento provides a 3.35% management differential.

**Matches:**

3 - County of Butte has a Clerk Recorder/Registrar of Voters.

4 - County of Napa has an Assessor-Recorder-County Clerk-Registrar of Voters.

5 - County of Nevada has a Clerk Recorder-Registrar of Voters.

6 - County of Sacramento match is not an elected position.

7 - County of Solano has an Assessor-Recorder.

8 - County of Sutter has a Clerk Recorder/Clerk of the Board/Registrar of Voters.

9 - County of Yolo has an Assessor-Clerk Recorder-Registrar of Voters.

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**Surveyor**

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays <sup>1</sup>	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Other	Retirement Contribution	Social Security	Monthly Total Comp	
<b>County of El Dorado</b>	<b>Surveyor</b>	<b>\$11,372</b>	<b>\$284</b>					<b>\$11,657</b>	<b>\$520</b>	<b>\$1,669</b>	<b>\$86</b>		<b>\$8</b>	<b>\$10</b>		<b>\$1,115</b>		<b>\$15,065</b>	
County of Butte	County Surveyor	\$8,354				\$250		\$8,604		\$1,369			\$2			\$768	\$518	\$11,261	
County of Napa	NCC																		
County of Nevada	NCC																		
County of Placer	County Surveyor	\$12,435	\$63					\$12,498	\$333	\$2,729	\$50	\$7	\$8			\$1,268	\$738	\$17,631	
County of Sacramento	Principal Land Surveyor (County Surveyor)	\$12,584					\$54	\$12,638		\$1,619	\$119		\$4			\$1,345	\$738	\$16,462	
County of Solano	County Surveyor	\$12,244	\$11					\$12,255	\$50	\$1,587	\$97	\$13	\$32	\$33		\$1,347	\$738	\$16,152	
County of Sutter	NCC																		
County of Yolo	NCC																		
State of California	Supervising Land Surveyor	\$13,476						\$13,476		\$1,605	\$96	\$8	\$7			\$2,031	\$738	\$17,961	
	<b>Base Salary Median</b>	<b>\$12,435</b>						<b>\$12,498</b>										<b>Total Compensation Median</b>	<b>\$16,462</b>
	<b>Percentage Above or Below Median</b>	<b>-9.34%</b>						<b>-7.22%</b>										<b>Percentage Above or Below the Median</b>	<b>-9.27%</b>
	<b>Number of Matches</b>	<b>5</b>																	

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

NCC - No Comparable Class

1 - County of Butte has a monthly mileage allowance.

2 - County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.

3- State of California provides both vacation/sick leave and an Annual Leave Program in which hours may be used for vacation or sick leave. The Annual Leave Program hours are listed.

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**Treasurer-Tax Collector**

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Other <sup>1</sup>	Retirement Contribution	Social Security	Monthly Total Comp	
<b>County of El Dorado</b>	<b>Treasurer-Tax Collector</b>	<b>\$14,232</b>	<b>\$356</b>					<b>\$14,588</b>	<b>\$520</b>	<b>\$1,669</b>	<b>\$86</b>		<b>\$8</b>	<b>\$10</b>		<b>\$1,395</b>		<b>\$18,276</b>	
County of Butte	Treasurer/Tax Collector	\$12,137				\$620		\$12,757		\$1,207			\$2			\$1,116	\$738	\$15,820	
County of Napa	Treasurer/Tax Collector	\$16,578	\$83			\$440		\$17,101		\$1,840	\$104		\$24	\$61		\$1,618		\$20,748	
County of Nevada	Treasurer/Tax Collector	\$12,884				\$400		\$13,284		\$1,573	\$135		\$1		\$83	\$1,509	\$738	\$17,324	
County of Placer	Treasurer - Tax Collector	\$16,552	\$63			\$550		\$17,164	\$333	\$2,729	\$50	\$7	\$5			\$1,688	\$738	\$22,714	
County of Sacramento	NCC <sup>2</sup>																		
County of Solano	NCC <sup>3</sup>																		
County of Sutter	Treasurer Tax Collector	\$11,249	\$225			\$300		\$11,774		\$1,723	\$47	\$21	\$15			\$1,183	\$697	\$15,461	
County of Yolo	NCC <sup>4</sup>																		
State of California	NCC <sup>5</sup>																		
	<b>Base Salary Median</b>	<b>\$12,884</b>						<b>\$13,284</b>										<b>Total Compensation Median</b>	<b>\$17,324</b>
	<b>Percentage Above or Below Median</b>	<b>9.47%</b>						<b>8.94%</b>										<b>Percentage Above or Below the Median</b>	<b>5.21%</b>
	<b>Number of Matches</b>	<b>5</b>																	

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.  
NCC - No Comparable Class

1 - County of Nevada provides a \$1,000/year management differential.

**Matches:**

2 - County of Sacramento has a Department of Finance with Finance, Auditor- and Treasurer/Tax Collector.

3 - County of Solano has a Treasurer Tax/Collector/County Clerk.

4 - County of Yolo has a Chief Financial Officer with Finance, Auditor, and Treasurer/Tax Collector responsibilities.

5 - State of California has a Deputy State Treasurer that does not include Collector Tax Collector responsibilities.