



## RESOLUTION NO. 135-2020

### OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS**, on February 26, 2019, the Board of Supervisors adopted the County of El Dorado Personnel Rules by way of Resolution 018-2019; and

**WHEREAS**, on March 17, 2020, the Board of Supervisors adopted Resolution 051-2020 ratifying the Declaration of a Local Health Emergency by the Public Health Officer due to conditions of extreme peril from an imminent and proximate threat to public health from the introduction of COVID-19 in the County of El Dorado; and

**WHEREAS**, the majority of school districts within El Dorado County have begun the 2020-21 School Year with full or partial distance learning in which children are virtually attending school outside of a classroom environment; and

**WHEREAS**, the Board of Supervisors recognizes the challenges that employees with school-age children face in providing adequate supervision to distance learning children while employed with the County of El Dorado; and

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Supervisors of the County of El Dorado authorizes an employee to use accrued sick leave, as outlined in Personnel Rule 1604, when the employee is unable to work (which includes telework) due to a need to care for a school-age biological, adopted, or foster child, a stepchild, a legal ward, or a child for whom the employee stands in loco parentis, (kindergarten through 12<sup>th</sup> grade), who would ordinarily attend school on-site but whose school is requiring such child to instead engage in distance learning as a result of COVID-19. Such usage of sick leave shall be permitted notwithstanding any provision contained in the Personnel Rules, the Salary and Benefits Resolutions for Unrepresented Employees, or in any applicable Memorandum of Understanding with the County's bargaining units prohibiting the usage of sick leave for school and child care activities and child care emergencies.

**BE IT FURTHER RESOLVED**, that an employee who has accrued negative sick or vacation leave balances will not be eligible to use sick leave to care for child who is distance learning.

**BE IT FURTHER RESOLVED**, that an employee wishing to use sick leave to care for child who is distance learning will be required to complete a form prepared by the County Department of Human Resources prior to such sick leave use that certifies they qualify under the standards listed above.

**BE IT FURTHER RESOLVED**, that this Resolution shall cease to be of force and effect upon the termination of the COVID-19 public health emergency by the Board of Supervisors.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 25<sup>th</sup> day of August, 2020, by the following vote of said Board:

Attest:

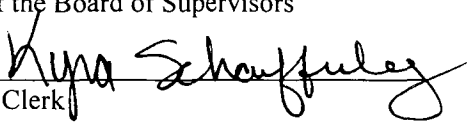
Ayes: Hidahl, Frentzen, Parlin, Novasel, Veerkamp

Noes: None

Absent : None

Kim Dawson  
Clerk of the Board of Supervisors

By: \_\_\_\_\_  
Deputy Clerk



\_\_\_\_\_   
Brian Veerkamp, Chair, Board of Supervisors