



ORDINANCE NO. _____

**THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO DOES
ORDAIN AS FOLLOWS:**

Chapter 2.15, titled Personnel and Salary Regulations, is repealed in its entirety.

Sections 2.15.202 (Definitions), 2.15.210 (Sheriff Deputy Salaries), 2.15.230-2.15.250 (Peace Officer Training Standards and Recruiting), 2.15.310 (Residence Requirement for Deputy Sheriffs), 2.15.330 (Uniform Allowance) and 2.15.330 (Payroll Records) have been superseded by changes in State law, changes in the El Dorado County Charter, adoption of the Personnel Rules by the Board of Supervisors, and negotiated provisions in memoranda of understanding with bargaining units.

Sections 2.15.030 (A) and (B) relating to salary of members of the Board of Supervisors have been amended to remove the automatic pay increase, and moved to Title 2.06, Section 2.06.020. Section 2.15.040 relating to reimbursement of expenses for members of the Board of Supervisors has been moved to Title 2.06, Section 2.06.025.

~~Chapter 2.15 PERSONNEL AND SALARY REGULATIONS~~

~~Sec. 2.15.010. -- Title.~~

~~This chapter shall be known and may be referred to in all proceedings as the County Personnel and Salary Ordinance.~~

~~(Prior Code, § 4101; Code 1997, § 2.57.010)~~

~~Sec. 2.15.020. -- Definitions.~~

~~The following words, terms and phrases, when used in this chapter, shall have the meanings ascribed to them in this section, unless the context or subject matter otherwise requires:~~

~~*Actual service*, for the purposes of determining the amount of sick leave and vacation earned by a regular employee, means the number of regular hours worked within a biweekly pay period and absence from work with pay due to sick leave, vacation, injury or illness incurred in County service, absence on temporary military duty and compensatory time taken; but shall not include compensatory time earned and overtime.~~

~~*Anniversary date*, for all regular employees hired before January 1, 1971, means the first day of the biweekly pay period in which their previously established anniversary dates fall. For all regular employees hired on or after January 1, 1971, their anniversary date shall be the first day of the biweekly pay period following their employment date.~~

~~*Biweekly pay period* is deemed to mean, unless otherwise indicated, the 80-hour biweekly period.~~

~~*Continuous service* means that service commencing with the employee's anniversary date and continuing until broken by resignation or dismissal for the purpose of determining eligibility for sick leave allowance, eligibility for longevity advance and vacation eligibility for regular employees.~~

~~*County officer* means those officers enumerated in Government Code § 24000.~~

~~*Demotion* means a decrease in the duties and responsibilities assigned to an employee and a downward change in his or her classification and salary range.~~

~~*Department or department of the County* means any of those offices, departments or other organizational units of County government.~~

~~*Department head* means the administrative head of a department.~~

~~*Extra help* means a person whose temporary employment by the County has been authorized and accomplished.~~

~~*Full-time employee* means any regular employee whose appointment or classification in the classification schedule does not expressly designate him or her as a part-time employee.~~

~~*Full-time work* means eight hours per day and five days per calendar week, excepting holidays; provided, however, that the Board of Supervisors may in its discretion authorize specific departments to utilize a ten-hour per day, four-day week, full-time period for some or all of the department's employees.~~

~~*Holidays* refers to and means those days enumerated in the respective memorandum of understanding applicable to the individual employee.~~

~~*Part-time employee* means a regular employee whose appointment expressly states that he or she is employed for less than full-time work.~~

~~*Promotion* means an increase in the duties and responsibilities assigned to an employee and an upward change in his or her classification and salary range.~~

~~*Reclassification* means a change in the duties and responsibilities assigned to an employee and a change in his or her classification while remaining in the same salary range.~~

~~*Regular employee or permanent employee* means a person whose permanent appointment to a classified position in the County service has been made and confirmed. A person employed as extra help is not a regular employee.~~

~~*Satisfactory service* means meeting the work, performance and conduct standards established by the department. Eligibility as to periods of service required for merit step advancements shall be verified by the Personnel Officer.~~

~~*Veteran* means a person satisfying the definition specified in the Military and Veterans Code.~~

(Prior Code, § 4102; Code 1997, § 2.57.020; Ord. No. 3238, § 2, 1982)

Sec. 2.15.030. — Salaries of the Board of Supervisors.

A.—Members of the Board of Supervisors shall receive the monthly salary as set forth below:

1.—Effective July 9, 2005: \$5,371.17;

- 2.—Effective January 7, 2006: \$5,505.42;
- 3.—Effective July 8, 2006: \$6,250.00;
- 4.—Effective January 6, 2007: \$6,406.25.

B.—Members of the Board of Supervisors shall receive the same benefits provided by the County to the elected County department heads with the exception of longevity pay, to the extent authorized by law. The salary, set forth above, and benefits of the Board of Supervisors shall increase in the same proportion as the increases in the salary and benefits to elected department heads, with such changes becoming effective at the time any salary or benefit modifications for elected department heads become effective as allowed by law.

(Code 1997, § 2.57.030; Ord. No. 4675)

Sec. 2.15.035. — Elective County officers not subject to certain requirements and limitations.

Elective County officers shall not be subject to the requirement and limitations nor entitled to the benefits provided in the other provisions of this chapter unless expressly made applicable to such officers.

(Code 1997, § 2.57.030(C); Ord. No. 4675)

State Law reference—Authority of governing body to prescribe by ordinance subject to referendum the compensation of its members, Const. of Calif. 1879, Art. XI, § 1(b).

Sec. 2.15.040. — Expenses reimbursement.

The reimbursement of travel and other expenses incurred by the members of the Board of Supervisors and County officers and employees in the conduct of the official business of the County shall be governed by a resolution adopted by the Board of Supervisors establishing travel policy and procedure.

(Prior Code, § 3401; Code 1997, § 2.57.040)

Sec. 2.15.050. — Sheriff deputies; salaries.

A.—The Board of Supervisors shall, at least annually, determine the existing average salaries for the South Lake Tahoe Police Department, Placerville Police Department and the California Highway Patrol operating within the County for each class of position employed by the agencies. Effective January 1 of each year, the Board of Supervisors shall adjust and determine that the average salary for each class of position as set forth in this section shall be at least equal to the average of the salaries for the comparable positions in the South Lake Tahoe Police Department, Placerville Police Department and the California Highway Patrol operating within the County.

B.—As used in this section, the term "comparable class of position" means a group of positions substantially similar with respect to qualifications or duties or responsibilities using the following positions as guidelines:

- 1.—Undersheriff Inspector.
- 2.—Captain.
- 3.—Lieutenant.
- 4.—Sergeant.

5.—Deputy Patrolman.

6.—Clerk Dispatcher.

C.—The provisions of this section shall prevail over any otherwise conflicting provisions which may relate to salaries of County officers or employees who are not elected by popular vote.

(Prior Code, § 4400; Code 1997, § 2.57.210)

Sec. 2.15.060. — Peace officer training — Qualification.

The County declares that it desires to qualify to receive aid from the State under the provisions of Chapter 1 of Title 4, Part 4 of the Penal Code.

(Prior Code, § 25,701; Code 1997, § 2.57.230)

State Law reference—Peace officers' training fund, Penal Code § 13520 et seq.

Sec. 2.15.070. — Same — Standards adherence.

Pursuant to Section 13522 of Chapter 1, Title 4, Part 4 of the Penal Code, the County, while receiving aid from the State pursuant to said Chapter 1 of the Penal Code will adhere to the standards for recruitment and training established by the Commission on Peace Officers Standards and Training.

(Prior Code, § 25,702; Code 1997, § 2.57.240)

Sec. 2.15.080. — Same — Recruiting standards.

While receiving any State aid, pursuant to Article 3, commencing with Penal Code § 6040, the County will adhere to the standards for recruitment and training established by the Board of Corrections.

(Prior Code, § 25,703; Code 1997, § 2.57.250)

Sec. 2.15.090. — Residence requirement.

Sheriff's deputies are required to be residents of the State when deputized and so long as they remain deputized.

(Prior Code, § 4123.5; Code 1997, § 2.57.310)

Sec. 2.15.100. — Uniform allowance.

The Board of Supervisors by resolution shall designate the specific classifications for which uniform allowances are to be allowed, and shall set the rates per biweekly pay period for such authorized uniform allowance.

(Prior Code, § 4123.6; Code 1997, § 2.57.320)

Sec. 2.15.110. — Payroll records.

~~The office of the County Auditor shall be the office of record with respect to maintenance of payroll records to implement the payroll provisions of this chapter. Departmental payroll records shall be maintained in forms provided or approved by the County Auditor.~~

~~(Prior Code, § 4124; Code 1997, § 2.57.330)~~

~~Sec. 2.15.120. – Variance from regulations.~~

~~A. In any case where by reason of unusual circumstances rigid adherence to the principles relating to salary adjustments or appointments set forth in this chapter would be discriminatory, unfair or detrimental to the best interest of the County, the Board of Supervisors by four fifths vote, after having received the recommendation of the chair of the Board of Supervisors and the County Administrative Officer thereon, may make such order relating thereto as in its opinion is not contrary to the general intent of this chapter and under all the circumstances is just and proper.~~

~~B. Throughout this Code, wherever applicable, the County Administrator shall be known as the County Administrative Officer.~~

~~(Prior Code, § 4129; Code 1997, § 2.57.370)~~

~~Sec. 2.15.130. – Reserved.~~

~~Sec. 2.15.140. – Travel expenses.~~

~~Travel expenses shall be reimbursed in accordance with such policy as is from time to time adopted by resolution of the Board of Supervisors.~~

~~(Prior Code, § 4131; Code 1997, § 2.57.390)~~

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held on the _____ day of _____, 2016 by the following vote of said Board:

ATTEST
JAMES S. MITRISIN
Clerk of the Board of Supervisors

Ayes:
Noes:
Absent:

By _____
Deputy Clerk

Chair, Board of Supervisors

APPROVED AS TO FORM
MICHAEL J. CICCOTZI, County Counsel

By _____

I CERTIFY THAT:

The foregoing instrument is a correct copy
of the original on file in this office

Date _____

ATTEST: JAMES S. MITRISIN,
Clerk of the Board of Supervisors of the
County of El Dorado, State of California.