

## **RESOLUTION NO.**

## OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS**, in compliance with Government (Gov.) Code section 7522.56 of the public Employees' Retirement Law, the Board of Supervisors of the County of El Dorado must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since their retirement date; and

**WHEREAS**, Connie Tover, (last 4 digits of SSN 1327) retired from the County of El Dorado in the position of Accountant I, December 3, 2022; and

**WHEREAS**, Gov. Code Section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is June 1, 2023 without this certification resolution; and

**WHEREAS**, the Board of Supervisors of the County of El Dorado, the County of El Dorado and Connie Tover certify that Connie Tover has not and will not receive a Golden Handshake or any other retirement-related incentive; and

**WHEREAS**, the Board of Supervisors of the County of El Dorado hereby appoints Connie Tover as an extra help retired annuitant to perform the duties of Accountant I for the County of El Dorado under Gov. Code section 21224 effective

**WHEREAS**, the entire employment agreement, contract or appointment document between Connie Tover and the County of El Dorado has been reviewed by this body and is attached herein; and

**WHEREAS**, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers; and

**WHEREAS**, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

**WHEREAS**, the maximum base salary for this position is \$6,019.87 monthly and the hourly equivalent is \$34.73 hourly, and the minimum base salary for this position is \$4,952.13 monthly and the hourly equivalent is \$28.57 hourly; and

WHEREAS, the hourly rate paid to Connie Tover will be \$34.73 hourly; and

**WHEREAS**, Connie Tover has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

**THEREFORE, BE IT RESOLVED THAT** the Board of Supervisors of the County of El Dorado hereby certifies the nature of the appointment of Connie Tover as described herein and that this appointment is necessary to fill the critically needed position of Accountant I for the County of El Dorado by 4/5/2023. At the end of 2022, the Accounts Payable (AP) Division of the Auditor-Controller's Office underwent significant staffing changes leaving AP with very limited experience to process documents timely. At the beginning of 2023, AP's number of documents requiring review had exceeded an increase of 200%. Assistance in catching up on the processing of AP documents is critical, otherwise there is a high risk of delays for year-end close. Connie Tover worked for AP reviewing documents for 15 years and has the specific skill set needed to accomplish this.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the \_\_\_\_\_\_day of \_\_\_\_\_\_, 20\_, by the following vote of said Board:

Attest: Kim Dawson Clerk of the Board of Supervisors Ayes: Noes: Absent:

By: \_\_\_\_\_

Clerk

Chair, Board of Supervisors

22-2205 C 2 of 2

Deputy