



**RESOLUTION NO.**

XXX-2009

**OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO**

**WHEREAS**, on June 23, 2009 the Board of Supervisors approved a Reduction in Force in the Health Services Department; and

**WHEREAS**, the classification of Program Assistant was not a classification identified for reduction; and

**WHEREAS**, the classification of Program Assistant may be impacted through displacement in accordance with Article 12.D.(1) of the Memorandum of Understanding between the County and Local #1; and

**WHEREAS**, the Director of Health Services has requested a Deviation from Retention Points in accordance with Article 12.E of the Memorandum of Understanding between the County and Local #1 for the classification of Program Assistant in order to retain employees with bilingual skills.

**THEREFORE BE IT RESOLVED**, that the Board approves a Deviation from Retention Points for the purpose of retaining employees with bilingual skills in the classification of Program Assistant in the Health Services Department.

**PASSED AND ADOPTED** by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the \_\_\_\_\_ day of \_\_\_\_\_, 2009, by the following vote of said Board:

**Attest:**

Suzanne Allen de Sanchez  
Clerk of the Board of Supervisors

**Ayes:**

**Noes:**

**Absent:**

By: \_\_\_\_\_  
Deputy Clerk

\_\_\_\_\_  
Chairman, Board of Supervisors

**I CERTIFY THAT:**

THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

**DATE:** \_\_\_\_\_

**Attest:** SUZANNE ALLEN DE SANCHEZ, Clerk of the Board of Supervisors of the County of El Dorado, State of California.

By: \_\_\_\_\_  
Deputy Clerk