



RESOLUTION NO. 201-2024

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, in accordance with Section 604 of the County of El Dorado Personnel Rules Resolution #166-2022 applicable to represented and unrepresented employees, and Section 601 of the El Dorado County Salary and Benefits Resolution 200-2024 applicable to unrepresented employees, the Board of Supervisors shall by Resolution establish the salary for all authorized positions within the County; and

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt salary ranges for the classifications as set forth herein, and amends the salary schedule, effective the pay period following adoption.

Salary Changes

Job Class. No.	Bargaining Unit	Classification Title	Old Salary Range	New Salary Range
2905	CO	DEPUTY CLERK OF THE BOARD I	\$24.40 - \$29.66 \$4,229.33 - \$5,141.07	\$25.13 - \$30.55 \$4,355.87 - \$5,295.33
2906	CO	DEPUTY CLERK OF THE BOARD II	\$26.84 - \$32.62 \$4,652.27 - \$5,654.13	\$27.65 - \$33.60 \$4,792.67 - \$5,824.00
2113	CO	EXECUTIVE ASSISTANT	\$28.24 - \$34.33 \$4,894.93 - \$5,950.53	\$29.09 - \$35.36 \$5,042.27 - \$6,129.07
1406	CO	HUMAN RESOURCES TECHNICIAN	\$25.85 - \$31.42 \$4,480.67 - \$5,446.13	\$26.63 - \$32.36 \$4,615.87 - \$5,609.07
3310	CO	PAYROLL TECHNICIAN	\$25.85 - \$31.42 \$4,480.67 - \$5,446.13	\$26.63 - \$32.36 \$4,615.87 - \$5,609.07
1506	CO	RISK TECHNICIAN	\$25.85 - \$31.42 \$4,480.67 - \$5,446.13	\$26.63 - \$32.36 \$4,615.87 - \$5,609.07
2908	CO	SR. DEPUTY CLERK OF THE BOS	\$29.52 - \$35.88 \$5,116.80 - \$6,219.20	\$30.41 - \$36.96 \$5,271.07 - \$6,406.40
3906	CO	SUPERVISOR'S ASSISTANT	\$32.63 - \$39.66 \$5,655.87 - \$6,874.40	\$33.61 - \$40.85 \$5,825.73 - \$7,080.67
0190	UM	ACCOUNTING DIV MANAGER	\$57.66 - \$70.09 \$9,994.40 - \$12,148.93	\$59.39 - \$ 72.19 \$10,294.27 - \$12,512.93
0329	UM	AGENCY CHIEF FISCAL OFFICER	\$57.66 - \$70.09 \$9,994.40 - \$12,148.93	\$59.39 - \$ 72.19 \$10,294.27 - \$12,512.93
0207	UM	ASSISTANT DIRECTOR OF IT	\$68.75 - \$83.56 \$11,916.67 - \$14,483.73	\$70.81 - \$86.07 \$12,273.73 - \$14,918.80
5100	UM	ASSOC DEPUTY COUNTY COUNSEL	\$56.87 - \$69.12 \$9,857.47 - \$11,980.80	\$58.58 - \$71.20 \$10,153.87 - \$12,341.33
1200	UM	ASST AG COMM/SEALER WTS MEAS	\$50.97 - \$61.95 \$8,834.80 - \$10,738.0	\$54.50 - \$66.24 \$9,446.67 - \$11,481.60
0121	UM	ASST ASSESSOR	\$60.78 - \$73.88 \$10,535.20 - \$12,805.87	\$62.60 - \$76.09 \$10,850.67 - \$13,188.93

0141	UM	ASST CHIEF ADMIN OFFICER	\$88.47 - \$107.53 \$15,334.80 - \$18,638.53	\$91.12 - \$110.76 \$15,794.13 - \$19,198.40
0153	UM	ASST CHIEF PROBATION OFFICER	\$56.71 - \$68.93 \$9,829.73 - \$11,947.87	\$58.41 - \$71.00 \$10,124.40 - \$12,306.67
0146	UM	ASST COUNTY COUNSEL	\$87.93 - \$106.89 \$15,241.20 - \$18,527.60	\$90.57 - \$110.09 \$15,698.80 - \$19,082.27
0151	UM	ASST COUNTY RECORDER CLERK	\$49.39 - \$60.03 \$8,560.93 - \$10,405.20	\$50.87 - \$61.84 \$8,817.47 - \$10,718.93
0264	UM	ASST DIR CHILD SUPPORT SERV	\$60.79 - \$73.89 \$10,536.93 - \$12,807.60	\$62.61 - \$76.11 \$10,852.40 - \$13,192.40
0194	UM	ASST DIR OF ADMIN AND FINANCE	\$71.87 - \$87.36 \$12,457.47 - \$15,142.40	\$74.03 - \$89.98 \$12,831.87 - \$15,596.53
0263	UM	ASST DIR OF CSS/CHIEF ATTORNEY	\$70.80 - \$86.06 \$12,272.00 - \$14,917.07	\$72.92 - \$88.64 \$12,639.47 - \$15,364.27
1252	UM	ASST DIR OF HEALTH SERVICES	\$71.87 - \$87.36 \$12,457.47 - \$15,142.40	\$74.03 - \$89.98 \$12,831.87 - \$15,596.53
0143	UM	ASST DIR OF HUMAN RESOURCES	\$65.25 - \$79.31 \$11,310.00 - \$13,747.07	\$70.81 - \$86.07 \$12,273.73 - \$14,918.80
0113	UM	ASST DIR OF HUMAN SERVICES	\$71.87 - \$87.36 \$12,457.47 - \$15,142.40	\$74.03 - \$89.98 \$12,831.87 - \$15,596.53
0175	UM	ASST DIR OF PLANNING AND BLD	\$74.07 - \$90.04 \$12,838.80 - \$15,606.93	\$76.29 - \$92.73 \$13,223.60 - \$16,073.20
5305	UM	ASST PUBLIC DEFENDER	\$82.35 - \$100.09 \$14,274.00 - \$17,348.93	\$84.82 - \$103.10 \$14,702.13 - \$17,870.67
0152	UM	ASST REGISTRAR OF VOTERS	\$49.39 - \$60.03 \$8,560.93 - \$10,405.20	\$50.87 - \$61.84 \$8,817.47 - \$10,718.93
0311	UM	ASST TREAS/TAX COLLECTOR	\$60.78 - \$73.88 \$10,535.20 - \$12,805.87	\$62.60 - \$76.09 \$10,850.67 - \$13,188.93
1283	UM	CHIEF ASSISTANT DIRECTOR HHSA	\$80.98 - \$98.43 \$14,036.53 - \$17,061.20	\$83.41 - \$101.38 \$14,457.73 - \$17,572.53
0126	UM	CHIEF ASST AUDITOR/CONTROLLER	\$63.88 - \$77.65 \$11,072.53 - \$13,459.33	\$65.80 - \$79.98 \$11,405.33 - \$13,863.20
0156	UM	CHIEF ASST DISTRICT ATTORNEY	\$87.81 - \$106.74 \$15,220.40 - \$18,501.60	\$90.44 - \$109.94 \$15,676.27 - \$19,056.27
0177	UM	CHIEF DEPUTY DIR PLAN & BUILD	\$70.41 - \$85.58 \$12,204.40 - \$14,833.87	\$72.52 - \$88.15 \$12,570.13 - \$15,279.33
0325	UM	CHIEF FISCAL OFFICER	\$54.93 - \$66.76 \$9,521.20 - \$11,571.73	\$56.58 - \$68.77 \$9,807.20 - \$11,920.13
1319	UM	COMMUNICATIONS & OUTREACH MGR	\$56.74 - \$68.97 \$9,834.93 - \$11,954.80	\$58.44 - \$71.04 \$10,129.60 - \$12,313.60
0144	UM	DEPUTY CHIEF ADMIN OFFICER	\$74.07 - \$90.04 \$12,838.80 - \$15,606.93	\$76.29 - \$92.73 \$13,223.60 - \$16,073.20
5104	UM	DEPUTY COUNTY COUNSEL	\$69.38 - \$84.33 \$12,205.87 - \$14,617.20	\$71.46 - \$86.86 \$12,386.40 - \$15,055.73
0281	UM	DEPUTY DIR OF BLDG SVCS-CBO	\$60.63 - \$73.70 \$10,509.20 - \$12,774.67	\$62.45 - \$75.91 \$10,824.60 - \$13,157.73
0284	UM	DEPUTY DIR OF PLANNING	\$65.19 - \$79.24 \$11,299.60 - \$13,734.93	\$67.15 - \$81.62 \$11,639.33 - \$14,147.47
0124	UM	DEPUTY SURVEYOR	\$54.05 - \$65.70 \$9,368.67 - \$11,388.00	\$55.67 - \$67.67 \$9,649.47 - \$11,729.47
1251	UM	DIRECTOR OF BEHAVIORAL HEALTH	\$75.46 - \$91.72 \$13,079.73 - \$15,898.13	\$77.72 - \$94.47 \$13,471.47 - \$16,374.80

1240	UM	DIRECTOR OF PUBLIC HEALTH	\$71.87 - \$87.36 \$12,457.47 - \$15,142.40	\$74.03 - \$89.98 \$12,831.87 - \$15,596.53
1314	UM	ECON & BUSINESS RELATIONS MGR	\$56.74 - \$58.97 \$9,834.93 - \$11,954.80	\$58.44 - \$71.04 \$10,129.60 - \$12,313.60
0162	UM	EMS MANAGER	\$58.86 - \$71.54 \$10,202.40 - \$12,400.27	\$60.63 - \$73.69 \$10,509.20 - \$12,772.93
1324	UM	ERP ANALYST	\$44.55 - \$54.16 \$7,722.00 - \$9,387.73	\$45.89 - \$55.78 \$7,954.27 - \$9,668.53
0188	UM	FACILITIES DIVISION MANAGER	\$60.42 - \$73.43 \$10,472.80 - \$12,727.87	\$62.23 - \$75.65 \$10,786.53 - \$13,112.67
1401	UM	HUMAN RESOURCES ANALYST I	\$31.20 - \$37.93 \$5,408.40 - \$6,574.53	\$32.14 - \$39.06 \$5,570.93 - \$6,770.40
1402	UM	HUMAN RESOURCES ANALYST II	\$34.68 - \$42.15 \$6,011.20 - \$7,306.00	\$35.72 - \$43.42 \$6,191.47 - \$ 7,526.13
1400	UM	LABOR RELATIONS MANAGER	\$54.65 - \$66.43 \$9,472.67 - \$11,514.53	\$56.29 - \$68.42 \$9,756.93 - \$11,859.47
1316	UM	MANAGEMENT ANALYST I	\$41.37 - \$50.29 \$7,170.80 - \$8,716.93	\$42.61 - \$51.79 \$7,385.73 - \$8,976.93
1317	UM	MANAGEMENT ANALYST II	\$45.95 - \$55.85 \$7,964.67 - \$9,680.67	\$47.33 - \$57.53 \$8,203.87 - \$9,971.87
0181	UM	PARKS MANAGER	\$56.74 - \$68.97 \$9,834.93 - \$11,954.80	\$58.44 - \$71.04 \$10,129.60 - \$12,313.60
3200	UM	PAYROLL MANAGER	\$57.66 - \$70.09 \$9,994.40 - \$12,148.93	\$59.39 - \$72.19 \$10,294.27 - \$12,512.93
1300	UM	PRINCIPAL FINANCIAL ANALYST	\$57.66 - \$70.09 \$9,994.40 - \$12,148.93	\$59.39 - \$72.19 \$10,294.27 - \$12,512.93
1403	UM	PRINCIPAL HUMAN RESRCS ANALYST	\$48.06 - \$58.42 \$8,330.40 - \$10,126.13	\$49.50 - \$60.17 \$8,580.00 - \$ 10,429.47
1309	UM	PRINCIPAL MANAGEMENT ANALYST	\$56.74 - \$68.97 \$9,834.93 - \$11,954.80	\$58.44 - \$71.04 \$10,129.60 - \$12,313.60
3300	UM	PROPERTY TAX MANAGER	\$57.66 - \$70.09 \$9,994.40 - \$12,148.93	\$59.39 - \$72.19 \$10,294.27 - \$12,512.93
8225	UM	PSYCHIATRIST I	\$107.85 - \$131.14 \$18,700.93 - \$22,730.93	\$111.13 - \$135.08 \$19,262.53 - \$23,413.87
8226	UM	PSYCHIATRIST II	\$126.94 - \$154.30 \$22,002.93 - \$26,745.33	\$130.75 - \$158.93 \$22,663.33 - \$27,547.87
1202	UM	RECORDS CENTER MANAGER	\$40.16 - \$48.81 \$6,961.07 - \$8,460.40	\$41.37 - \$50.28 \$7,170.80 - \$8,715.20
1501	UM	RISK ANALYST I	\$31.20 - \$37.93 \$5,408.00 - \$6,574.53	\$32.14 - \$39.06 \$5,570.93 - \$6,770.40
1502	UM	RISK ANALYST II	\$34.68 - \$42.15 \$6,011.20 - \$7,306.00	\$35.72 - \$43.42 \$6,191.47 - \$ 7,526.13
0253	UM	RISK MANAGER	\$56.74 - \$68.97 \$9,834.93 - \$11,954.80	\$58.44 - \$71.04 \$10,129.60 - \$12,313.60
5106	UM	SR. DEPUTY COUNTY COUNSEL	\$77.94 - \$94.73 \$13,509.60 - \$16,419.87	\$80.28 - \$97.58 \$13,915.20 - \$16,913.87
1404	UM	SR. HUMAN RESOURCES ANALYST	\$39.89 - \$48.49 \$6,914.27 - \$8,404.93	\$41.09 - \$49.94 \$7,122.27 - \$8,656.27
1503	UM	SR. RISK ANALYST	\$38.41 - \$46.69 \$6,657.73 - \$8,092.93	\$39.56 - \$48.09 \$6,857.07 - \$8,335.60
1405	UM	TRAINING & ORGNZTNL DEV SPEC	\$44.17 - \$53.68 \$7,656.13 - \$9,304.53	\$45.50 - \$55.30 \$7,886.67 - \$9,585.33

1201	UD	AG COMM/SEALER WTS AND MEAS	\$63.71 - \$77.44 \$11,043.07 - \$13,422.93	\$65.62 - \$79.76 \$11,374.13 - \$13,825.07
1238	UD	AIR POLLUTION CONTROL OFFICER	\$64.18 - \$78.01 \$11,124.53 - \$13,521.73	\$66.11 - \$80.35 \$11,459.07 - \$13,927.33
1206	UD	CLERK OF THE BOARD OF SUPVS	\$48.73 - \$59.23 \$8,446.53 - \$10,266.53	\$50.19 - \$ 61.01 \$8,699.60 - \$10,575.07
1262	UD	DIRECTOR OF CHILD SUPPORT SVCS	\$74.92 - \$91.07 \$12,986.13 - \$15,785.47	\$77.17 - \$93.80 \$13,376.13 - \$16,258.67
1236	UD	DIRECTOR OF ENVIRON MANAGEMENT	\$77.08 - \$93.69 \$13,360.53 - \$16,239.60	\$79.39 - \$ 96.50 \$13,760.93 - \$16,726.67
1282	UD	DIRECTOR OF HHSA	\$93.44 - \$113.58 \$16,196.27 - \$19,687.20	\$96.24 - \$116.98 \$16,681.60 - \$20,276.53
0231	UD	DIRECTOR OF HUMAN RESOURCES	\$81.61 - \$99.20 \$14,145.73 - \$17,194.67	\$84.06 - \$102.17 \$14,570.40 - \$17,709.47
0206	UD	DIRECTOR OF IT	\$81.61 - \$99.20 \$14,145.73 - \$17,194.67	\$84.06 - \$102.17 \$14,570.40 - \$17,709.47
1246	UD	DIRECTOR OF LIBRARY SERVICES	\$62.79 - \$76.32 \$10,883.60 - \$13,228.80	\$64.67 - \$78.61 \$11,209.47 - \$13,625.73
1285	UD	DIRECTOR OF PLANNING BUILDING	\$85.08 - \$103.41 \$14,747.20 - \$17,924.40	\$87.63 - \$106.52 \$15,189.20 - \$18,463.47
1286	UD	DIRECTOR OF TRANSPORTATION	\$85.08 - \$103.41 \$14,747.20 - \$17,924.40	\$87.63 - \$106.52 \$15,189.20 - \$18,463.47
1241	UD	PUBLIC HEALTH OFFICER	\$99.56 - \$121.02 \$17,257.07 - \$20,976.80	\$102.55 - \$124.65 \$17,775.33 - \$21,606.00
1264	UD	REGISTRAR OF VOTERS	\$61.75 - \$75.06 \$10,703.33 - \$13,010.40	\$63.60 - \$77.31 \$11,024.00 - \$13,400.40
1101	EL	ASSESSOR	\$86.96 \$15,593.07	\$92.66 \$16,061.07
1106	EL	AUDITOR-CONTROLLER	\$96.00 \$16,640.00	\$98.88 \$17,139.20
1116	EL	RECORDER-CLERK	\$75.04 \$13,006.93	\$83.39 \$14,454.27
1131	EL	SURVEYOR	\$73.31 \$12,707.07	\$83.39 \$14,454.27
1136	EL	TREASURER/TAX COLLECTOR	\$89.96 \$15,593.07	\$92.66 \$16,061.07
4195	EH	CONSULT HEALTH PROFFESIONAL-EH	\$47.19 - \$57.35	\$48.61 - \$59.08
4196	EH	CONSULT PROFESSIONAL - EH	\$30.60 - \$37.19	\$31.52 - \$38.31
2610	EH	ELECTIONS WORKER - EH	\$16.00 - \$19.45	\$16.48 - \$20.03
2107	EH	EXAMINATION PROCTOR - EH	\$16.30 - \$19.81	\$16.79 - \$20.41
4075	EH	GENERAL TRAINEE - EH	\$16.00 - \$19.45	\$16.48 - \$20.03
5200	EH	GRADUATE LEGAL ASSISTANT - EH	\$18.36 - \$22.32	\$18.91 - \$22.97
5182	EH	MENTAL HEALTH THERAPY CONS-EH	\$41.52 - \$50.47	\$42.77 - \$51.98
6220	EH	PARK OPERATIONS ASSISTANT	\$16.00 - \$19.45	\$16.48 - \$20.03
8227	EH	PSYCHIATRIST - EH	\$173.40	\$178.60
5739	EH	PUBLIC HLTH CLINICIAN BRD CERT	\$80.72 - \$98.12	\$83.14 - \$101.06

3195	EH	RIVER INSTRUCTOR - EH	\$16.00 - \$19.45	\$16.48 - \$20.03
6961	EH	STUDENT INTERN - EH	\$16.00 - \$19.45	\$16.48 - \$20.03
6963	EH	STUDENT INTERN GRAD/LAW - EH	\$16.00 - \$19.45	\$16.48 - \$20.03
6964	EH	STUDENT INTERN POST DOC - EH	\$16.00 - \$19.45	\$16.48 - \$20.03
6962	EH	STUDENT INTERN UNDERGRAD - EH	\$16.00 - \$19.45	\$16.48 - \$20.03
7116	EH	TRANSPORTATION OFFICER - EH	\$16.00 - \$19.45	\$16.48 - \$20.03

BE IT FURTHER RESOLVED, that, notwithstanding any contrary provision of Resolution **200-2024**, the Board of Supervisors of the County of El Dorado does hereby authorize Administrative Management (UM) employees to receive, upon the employee's request, a one-time payment for any unused Management Leave up to forty (40) hours for a full-time continuing employee, for calendar year 2025 only; part-time and mid-year hires may receive payment for up to half of their total unused 2025 Management Leave. An eligible employee shall make their request by pay period 25 of 2025; payment shall be made at the employee's base hourly rate at the time such payment is made.

BE IT FURTHER RESOLVED, that, notwithstanding any contrary provision of Resolution **200-2024**, the Board of Supervisors of the County of El Dorado does hereby authorize Exempt Confidential (CO) employees to receive, upon the employee's request, a one-time payment for any unused Special Leave up to twenty-eight (28) hours for a full-time continuing employee, for calendar year 2025 only; part-time and mid-year hires may receive payment for up to half of their total unused 2025 Special Leave. An eligible employee shall make their request by pay period 25 of 2025; payment shall be made at the employee's base hourly rate at the time such payment is made.

BE IT FURTHER RESOLVED, that, notwithstanding any contrary provision of Resolution **200-2024**, the Board of Supervisors of the County of El Dorado does hereby authorize Non-Exempt Confidential (CO) employees to receive, upon the employee's request, a one-time payment for any unused Special Leave up to sixteen (16) hours for a full-time continuing employee, for calendar year 2025 only; part-time and mid-year hires may receive payment for up to half of their total unused 2025 Special Leave. An eligible employee shall make their request by pay period 25 of 2025; payment shall be made at the employee's base hourly rate at the time such payment is made.

BE IT FURTHER RESOLVED, that the first full pay period following Board of Supervisors adoption of this Resolution, the County will pay each employee who is in a classification that is represented by a recognized employee organization but where the employee's position is designated as Confidential (CO), a one thousand dollar (\$1,000.00) lump sum payment minus applicable payroll deductions as required by law, provided the employee has not otherwise received a lump sum payment associated with that recognized employee organization in the last twelve (12) months.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 12th day of November, 2024, by the following vote of said Board:

Ayes: Thomas, Turnboo, Parlin, Laine

Noes: None
Absent: None

Attest:
Kim Dawson
Clerk of the Board of Supervisors

By: Keya Schaufley
Deputy Clerk

Wendy Thomas
Wendy Thomas, Chair, Board of Supervisors