

GovernmentJobs.com, Inc.
doing business as
NEOGOV

NINTH AMENDMENT TO AGREEMENT FOR SERVICE #471-S1211

THIS NINTH AMENDMENT to that Service Agreement #471-S1211 made and entered into by and between the County of El Dorado, a political subdivision of the State of California (hereinafter referred to as "Customer"), and GovernmentJobs.com, Inc., a corporation duly qualified to conduct business in the State of California, doing business as NEOGOV, whose principal place of business is 2120 Park Place, El Segundo, California 90245, (hereinafter referred to as "NEOGOV").

R E C I T A L S

WHEREAS, NEOGOV has been engaged by Customer to provide software and related services for the Human Resources Department pursuant to Service Agreement #417-S1211 dated January 27, 2012, First Amendment to Service Agreement #471-S1211, dated March 13, 2018, Second Amendment to Service Agreement #471-S1211, dated August 19, 2019, Third Amendment to Service Agreement #471-S1211, dated June 30, 2020, Fourth Amendment to Service Agreement #471-S1211, dated June 21, 2021, Fifth Amendment to Service Agreement #471-S1211, dated May 12, 2022, and Sixth Amendment to Service Agreement #471-S1211, dated April 20, 2023, Seventh Amendment to Service Agreement #471-S1211, dated June 12, 2024, and Eight Amendment to Service Agreement #471-S1211, dated May 1, 2025, all incorporated herein and made by reference a part hereof (hereinafter referred to as "Agreement");

WHEREAS, the parties hereto desire to amend the Agreement to update the annual subscription fee for Fiscal Year 2026-2027 to \$94,997.72, and add Addendum IX to Exhibit A, Sigma Upgrade Order Form, for the period of July 1, 2026 through June 30, 2027;

NOW, THEREFORE, in consideration of the foregoing and the mutual promises and covenants hereinafter contained, Customer and NEOGOV mutually agree to amend the terms of the Agreement in this Ninth Amendment to Service Agreement #471-S1211 on the following terms and conditions:

- I. Exhibit A, Sigma Upgrade Order Form**, of the Agreement is amended to add Addendum IX to Exhibit A, for the period of July 1, 2026 through June 30, 2027; all prior Order Forms shall expire and be of no further force or effect as of July 1, 2026. Notwithstanding anything to the contrary in Addendum IX, the relationship between the parties shall be governed by the Agreement and this Ninth Amendment and not by any other terms and conditions that may be published by NEOGOV.

Except as herein amended, all other parts and sections of Service Agreement #471-S1211 shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Ninth Amendment to Service Agreement #471-S1211 on the dates indicated below.

-- COUNTY OF EL DORADO --

By: _____ Dated: _____

Purchasing Agent
"Customer"

**-- GOVERNMENTJOBS.COM, INC. --
doing business as
NEOGOV--**

Signed by:
By: Aaron Coleman Dated: 6/10/2026 | 2:58:14 PM PDT
BD7BF76F47574A4...

Aaron Coleman
Chief Operating Officer
"NEOGOV"



**Addendum IX to Exhibit A
Agreement #471-S1211**



1 800.749.5104
2120 Park Pl. Suite 100
El Segundo, CA 90245



THIS IS NOT AN INVOICE

Contract Details		Order Details	
Account Number:	A-558127	Order #:	Q-445437
Customer:	El Dorado, County of (CA)	Valid Until:	6/1/2026
Effective Employee Count:	1,822		
Sales Rep:	Renee's Team		
Customer Contact		Shipping Contact	
Billing Contact:	El Dorado, County of (CA) Kelley Lawrie	Shipping Contact:	El Dorado, County of (CA) Kelley Lawrie
Billing Address:	330 Fair Lane Pleasantville, CA 95667	Shipping Address:	330 Fair Lane Pleasantville, CA 95667
Billing Contact Email:	kelley.lawrie@neogov.us	Shipping Contact Email:	kelley.lawrie@neogov.us
Billing Phone:	530-621-6729	Shipping Phone:	530-621-6729
Payment Terms		Notes:	
Payment Terms:	Net 60		
PO Number:			
Subscription Service			

July 2026

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
Inaight Subscription	Recurring	7/1/2026	6/30/2027	1,822	Employee Based	\$83,611.06
Perform Subscription	Recurring	7/1/2026	6/30/2027	1,822	Employee Based	\$49,569.22
Background Check Partner Integration	Recurring	7/1/2026	6/30/2027	1	Quantity Based	\$2,286.91
Custom Employee Integration	Recurring	7/1/2026	6/30/2027	1	Quantity Based	\$4,286.02
GovernmentJobs.com Subscription	Recurring	7/1/2026	6/30/2027	1,822	Employee Based	\$5,995.51
July 2026 TOTAL:						\$94,997.72

This price does NOT include any sales tax. Total in USD

Additional Terms and Conditions

License Terms: Enterprise license denotes that Customer has purchased an enterprise wide license up to the employee count specified above. User based license denotes that Customer has purchased the number of licenses set forth in the quantity column. Item count denotes the number of items that Customer has licensed as set forth in the quantity column.

Payment Terms: All invoices issued hereunder are due upon the invoice due date. If the Order is for a period longer than one year, the fees for the first period shown shall be invoiced immediately and the fees for future years/periods shall be invoiced annually in advance of each 12 month period shown on the Order, but regardless of the billing cycle, Customer is responsible for the fees for the entire Order. The fees set forth in this Service Order are exclusive of all applicable taxes, levies, or duties imposed by taxing authorities and Customer shall be responsible for payment of any such applicable taxes, levies, or duties. All payment obligations are non-cancelable, and all fees paid are non-refundable. Payment for services ordered hereunder shall be made to GovernmentJobs.com, Inc., (D/B/A NEOGOV).

Terms & Conditions: This Order Form creates a legally binding contract on the parties. Unless otherwise agreed in a written agreement between GovernmentJobs.com, Inc. (D/B/A/ NEOGOV), parent company of PowerDMS, Inc., Cushit, Inc., Regnsoft LLC (D/B/A/ PlanIT Schedule), and Design PD, LLC (D/B/A Agency50) (collectively, "NEOGOV") and Customer, this Order Form and the services to be furnished pursuant to



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this Order Form are subject to the terms and conditions set forth here: <https://www.neogov.com/terms-conditions>. The Effective Date (as defined in the terms and conditions) shall be the Subscription Start Date.

Special Conditions:

Your signature below constitutes acceptance of terms herein and contractual commitment to purchase the items listed above.

Accepted and Agreed By Authorized Representative of:
El Dorado, County of (CA)

Signature: _____

Printed Name: _____

Title: _____

Date: _____

THE INFORMATION AND PRICING CONTAINED IN THIS ORDER FORM IS STRICTLY CONFIDENTIAL.