



RESOLUTION NO. _____

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, the Chief Administrative Office has determined that there is inadequate revenue to fund all costs identified in the Fiscal Year 2008-09 County budget, creating a budget shortfall with related lack of funds; and

WHEREAS, the Board of Supervisors hereby determines that a reduction in the County's workforce is necessary to meet such shortfall and lack of funds in the Fiscal Year 2008-2009 budget; and

WHEREAS, the Chief Administrative Officer has discussed this reduction in force with the respective Department Heads to determine the number of individual classifications that would need to be deleted in order to avoid increased expenditures if the personnel allocations were not deleted from the position allocation for the Fiscal Year 2008-2009 budget; and

WHEREAS, on November 18, 2008 the Board of Supervisors adopted Resolution #300-2008 implementing a reduction in force. As part of the Board action it was identified that the Chief Administrative Officer may return with changes and/or corrections and as a result of implementation changes and corrections have been identified; and

WHEREAS, the classification of Information Technology Analyst Trainee/I/II has been identified for reduction in force with four FTE being eliminated from the Personnel Allocation effective January 16, 2009; and

WHEREAS, the Board gives direction to the Director of Human Resources to notify the respective bargaining units and the employees of the proposed deletions, compute the respective retention points for each employee, and directs Human Resources to meet and confer in regard to the impact of the initial layoffs that will become effective upon the thirty (30) day notice for all filled positions required by the respective Memoranda of Understanding between the County of El Dorado and the affected Labor Organizations, and Personnel Policy #7 covering management employees; and

WHEREAS, in accordance with Section 501 of the El Dorado County Salary and Benefits Resolution #323-2001 applicable to unrepresented employees, and Section 202 of the El Dorado County Compensation Administration Resolution #227-84 applicable to represented employees, the Board of Supervisors shall, by Resolution, specify the number and classification of all authorized positions for each department in the County and;

WHEREAS, Resolution #271-2008 established the authorized Personnel Allocation based on the Fiscal Year 2008-2009 Adopted Budget and has been subsequently amended by action of the Board; and

WHEREAS, Personnel Allocation #271-2008 has been modified as a result of the Board of Supervisor's direction for Fiscal Year 2008-2009, and these modifications need to be incorporated into the Authorized Personnel Allocation.

THEREFORE BE IT RESOLVED, that the Authorized Personnel Allocation for Fiscal Year 2008-2009, as determined by the Board of Supervisors in open session on December 16, 2008 is hereby adopted; and

THEREFORE BE IT RESOLVED, that the Authorized Personnel Allocation Resolution for Fiscal Year 2008-2009, as amended, is hereby adopted as follows:

<i>Position</i>	<i>Current Allocated</i>	<i>Proposed +/-</i>	<i>Total</i>	<i>Filled</i>	<i>Vacant</i>
Information Technologies					
<i>Information Technology Analyst Trainee/I/II</i>	24.0	-4.0	20.0	-3.0	-1.0

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the _____ day of _____, 2008, by the following vote of said Board:

Attest:
 Suzanne Allen de Sanchez
 Clerk of the Board of Supervisors

Ayes:
Noes:
Absent:

By: _____
 Deputy Clerk

 Chairman, Board of Supervisors

I CERTIFY THAT:
 THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

DATE: _____

Attest: SUZANNE ALLEN DE SANCHEZ, Clerk of the Board of Supervisors
 of the County of El Dorado, State of California.

By: _____
 Deputy Clerk