

Functional Group Priorities - November 10, 2011					
	Year 1	Year 2	Year 3	Year 4	Year 5
<b>HHS/General Gov't</b>	Upgrade Email	Improve contract procedures		Enterprise system upgrade "go-live"	
	Upgrade Legistar	Biz reason for contract		IT Re-do	
	HR Policies & Practices			Reduce/eliminate duplication	
	Extra Help			HR/payroll system	
	Labor contracts implementation			Dept accountability	
	Hire for labor relations			Improved financial standards	
	Hiring practices			Property Tax system	
	Discipline process			LMIS	
	Dept accountability			Budgeting streamlined	
	Training & training resources			Purchasing streamlined	
	Strategic Priorities			Contracts	
	DA/PD system				
	Links to PG/MH/etc				
<b>Law &amp; Justice</b>	Upgrade Email	Labor Contracts	Enterprise system upgrade "go-live"	Dept Records Storage	
	Upgrade Legistar	Biz attraction	Financial system	Exec Mgmt selection/training	
	Facilities/prop mgmt/fleet	Econ Dev-improved coordination	HR/payroll system	Customer service training	
	Plan and implementation started	Internal communications	Property Tax System	Risk training	
	Furniture/surplus	Strategic Priorities	Reduce duplication in fin. Ops	Contracts	
	Space planning		GIS & LMIS link	Purchasing limits	
	HR Policies & Practices		Risk assessment	Econ Dev--land use process	
	Hiring		Financial Ops-improved standards	Biz retention	
	Extra Help		Financial Ops-Dept accountability		
	Staff training & mentoring		Legislative actions		
	Discipline process		External communications		
<b>Land Use/General Gov't</b>	HR Policies & Practices		Enterprise system upgrade "go-live"		
	quality of hires & training		HR/Payroll/timekeeping		
	perf evals		Budgeting		
	disciplinary proces		Purchasing		
	Upgrade Legistar		Property tax (can be later)		
	Upgrade Email		LMIS (can be later)		
	Facilities/prop mgmt		Inventory controls		
	Leases		Departmental systems		
	Deferred maintenance		Improved financial standards		
	Capital projects		Reduce duplication		
	Space planning				
	Central stores/warehouse				
	Econ Dev				
	Improved coordination				
Speed up GP update, zoning, etc					
Encourage development (hotels)					
Risk Management					