

The purpose of this work plan is to provide staff guidance on the implementation of the Goals, Objectives, and Initiatives described in the 2025 Parks and Trails Master Plan. The factors that have been taken into consideration when creating the plan and establishing the cadence of when each task needs to be completed are: Time (how long will the task take to complete), Cost (how much the Goal, Objective, or Initiative will cost to complete, and if funding is readily available), and Priority (what is the level of urgency for completing the task considering input from Parks Staff, El Dorado County Parks and Recreation Commissioners, and Board of Supervisors). Priorities are indicated as the highest priority ("i") to lower priority ("iii"), while recognizing that all initiatives are important enough to be included in the plan and will be pursued to completion. Some initiatives are ongoing, with no anticipated completion date. Many others will be completed over the 10-year life of the Parks and Trails Master Plan.

This prioritized list of initiatives that will drive the County Parks Division's work after the adoption of the Master Plan starts with short-term deliverables to be completed each quarter of 2025 and 2026, and then projects out well into the future. As tasks are completed, staff, in concert with the Parks and Recreation Commission and Board of Supervisors, will systematically update and refocus as the County's recreation needs evolve over time. "Future" initiatives will be assigned a timeline for completion over the life of the Parks and Trails Master Plan as the Work Plan is updated each year. County Parks Division Staff will provide annual updates to the Parks Commission and Board of Supervisors documenting progress on the tasks that have been identified for the past year and calling out the items that are to be completed the following year.

2025 Parks and Trails Master Plan Initiative	Workplan Priority	Workplan Time Horizon
Initiative 2.4.4. Establish regular meetings with the City of Placerville and El Dorado County Parks & Recreation agencies, the El Dorado County Office of Education, the U.S. Forest Service, and other park districts and jurisdictions to continually review common natural resource and recreation issues and to coordinate programs, activities, and facilities.	i	Q1 2025
Initiative 1.4.10. In collaboration with American River outfitters and the private boating community, identify improvements to the River Management Program and to enhance safety and user experience.	i	Q2 2025
Initiative 2.2.5. Study the appropriateness of allowing electric bikes and develop policies to address safety concerns with the use of E-bikes and other emerging technologies for both recreation and transportation on trails.	i	Q2 2025
Initiative 4.1.3. Create a countywide volunteer program for natural trail construction and maintenance, coordinated by a specialized parks maintenance team to provide training to volunteers, tools and direct a crew for improvement annually.	-	Q2 2025
Initiative 5.2.2. Review and update facility rental charges for sports fields to offset maintenance and operating costs.	i	Q2 2025
Initiative 1.4.9. Coordinate for access to locked gates and facilities for emergency response to fire and other disasters.	i	Q3 2025
Initiative 2.2.4. Incorporate trail projects currently listed within the Department of Transportation Annual Capital Improvement Program into a comprehensive Parks and Trails Capital Improvement Program.	i	Q3 2025
Initiative 3.2.8. Establish and update a Five-Year Parks and Trails Capital Improvement Program to include long-term maintenance and renovation projects.	i	Q3 2025

i	Q4 2025
ii	Q1 2026
ii	Q2 2026
ii	Q2 2026
ii	Q2 2026
	ii ii ii iii

Initiative 5.1.5. Evaluate the potential for user or parking fees for facilities that receive high visitor and tourism use.	ij	Q2 2026
Initiative 5.1.7. Establish guidelines to allow for selling of naming rights and advertising sales on new facilities, scoreboards, trash cans, playgrounds, at dog parks, along trails, on planters, and as part of special events to support the costs of operations.	= :	Q2 2026
Initiative 3.3.4. Evaluate and update maintenance frequencies and develop asset replacement schedules.	ii	Q2 2026
Initiative 2.7.6. Conduct a Park Impact Fee Nexus Study with the intent of assessing a regional park and trail development impact mitigation fee.	ii	Q3 2026
Initiative 1.4.11. Partner with the El Dorado County Agricultural Department to develop, document, implement, and update a coordinated plan to detect, map, and control harmful non-native invasive weed infestations using methods of integrated weed management.	==	Q3 2026
Initiative 5.1.2. Develop a policy for concessions, food trucks, and sidewalk vendors to operate at parks and trailheads.	∷	Q4 2026
Initiative 3.1.1. Continue current projects to their completion prior to pursuing new opportunities.	i	Q4 2026
Initiative 1.2.4. Support parks, open space and trail planning efforts of local municipalities, special districts, and state and federal agencies to meet community and regional goals.	<u>-</u>	Ongoing
Initiative 2.2.2. Parks Division provides input on grant applications pursued through DOT to focus new trail priorities to evaluate needs and prioritize trail gaps and connections between existing trails to add to the active transportation network.	-	Ongoing
Initiative 2.4.2. Calculate recreation acreage standards pursuant to the General Plan considering all publicly accessible parkland, including opportunities provided through partner agencies.	i	Ongoing
Initiative 3.1.6. Optimize operating times for parks to make it possible for people with diverse work and school schedules to utilize them.	i	Ongoing

Initiative 3.1.11. In cooperation with the Parks and Recreation Commission, and with guidance from the goals and objectives in this Master Plan, analyze existing park plans that have yet to be fully implemented and reevaluate priorities for implementation of improvements.	i	Ongoing
Initiative 3.2.1. Identify training opportunities for staff to stay up-to-date with new techniques, practices, and materials to support safety, efficiency, and sustainability in all aspects of facility renovation and maintenance.	i	Ongoing
Initiative 4.1.4. Provide motivational support for and retention of volunteers through calls to service and recognition of efforts.	i	Ongoing
Initiative 4.1.5. Create opportunities for community partners such as Scout troops, El Dorado Leadership Forum, and community service organizations to take on park, trail, and open space projects, as appropriate.	i	Ongoing
Initiative 4.2.5. Coordinate with Friends Groups for support of single facility or program that will better the community and their special interest.	i	Ongoing
Initiative 5.1.6. Consider strategies for identifying ongoing funding streams for maintenance and operations of parks and recreation, including user fees, events space rentals, and film fees.	į	Ongoing
Initiative 4.1.2. Through a robust volunteer program, provide oversight to engage and train volunteers, track volunteer hours and projects completed to gauge effectiveness, plan for future opportunities, and leverage grant funds.	i	Ongoing
Initiative 1.4.2. Strengthen and build relationships with State Parks OHV Division, Placer County, and the US Forest Service through regularly scheduled meetings and forums to improve integrated information, use of grant funding, mapping, volunteer coordination, etc. on the Rubicon Trail, to maintain water quality and trail access.	i	Ongoing
Initiative 2.4.5. Continue to accept, encourage, and promote donations to fund capital projects, amenities, and maintenance projects.	i	Ongoing

Initiative 2.6.5. Enter into partnerships or agreements with other federal, state and local agencies such as Placer and Amador Counties, BLM, U.S. Forest Service, and CAL FIRE to clarify management responsibilities, share resources and more efficiently address road maintenance, fuels reduction, interpretive programs, law enforcement, emergency response, and/or other operational needs.	i	Ongoing
Initiative 1.4.5. Include bear-resistant receptacles for material trash, recycling, and composting in parks, along trails, and trailheads.	i	Ongoing
Initiative 2.1.6. Where appropriate, design trails to serve as fuel breaks and coordinate alignments with CalFire and wildfire resiliency planning.	i	Ongoing
Initiative 1.1.4 Support trail development by County partners to increase river access and provide recreational opportunities along riverways.	i	Ongoing
Initiative 1.2.2. Contribute to the development of open space management plans to address appropriate access and connectivity. Connect regional open spaces through trails, greenways, wildlife corridors, and open space connections. Plans should be created and updated for properties or groups of properties within a contiguous area with progress tracked over time.	i	Ongoing
Initiative 1.3.2. The use of El Dorado County parks and trails for organized events, classes, and group activities that support the health of individuals and communities will be encouraged, with appropriate provision made for maintenance, safety, capacity, and cost recovery.	i	Ongoing
Initiative 1.3.4. Support recreation program providers through permit coordination and promotion of events, programs, and other opportunities via the Parks office and social media.	i	Ongoing
Initiative 1.4.3. Consider strategies to reduce brush and minimize wildfire risks. Coordinate other open space management strategies with resiliency and wildfire prevention planning to reduce the risk of wildfire.	i	Ongoing

Initiative 2.1.1. Regularly meet with local, regional, state, and federal coalitions, agencies, and organizations to manage trail planning efforts and identify opportunities to coordinate projects and leverage resources to create a core regional trail system.	i	Ongoing
Initiative 2.1.3. Facilitate the collaboration of regional partners for trail development and maintenance.	i	Ongoing
Initiative 2.3.1. Under the direction of staff, engage volunteers and non-profit groups to assist in building and maintaining trails.	i	Ongoing
Initiative 2.4.1. Manage recreational opportunities in coordination with other parks and recreation areas so that recreational opportunities in El Dorado County complement nearby opportunities.	i	Ongoing
Initiative 2.5.3. Continue to engage with non-profits, schools, and local sports leagues to make use of funding or land to meet the demands for sports fields.	i	Ongoing
Initiative 2.5.4. Lead Rubicon Trail partner agencies and organizations in pooling resources and leveraging the strengths and capacities of all involved agencies and user groups to reduce duplication of efforts.	i	Ongoing
Initiative 2.6.3. Coordinate access to open spaces with the efforts of nearby providers, such as the American River Conservancy (ARC), Placer County, City of Placerville, the Federal Bureau of Land Management, and the United States Forest Service, to maximize connectivity and opportunities for an integrated regional trail network.	i	Ongoing
Initiative 2.6.6. Encourage and support the acquisition of connected open space through the Division's role in planning and land development. Focus conservation easement acquisition efforts within areas not currently fragmented and encourage new developments to preserve or expand open space connections.	i	Ongoing
Initiative 2.7.2. Ensure new development has provided funding for expansion of the current parks, trails, and open space system and anticipates funding needed for on-going maintenance and capital replacement.	i	Ongoing

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Initiative 3.3.2. Comprehensively address the management and care needs of the natural environment and open space lands such as erosion control, invasive species, forest management, and wildfire prevention.	i	Ongoing
Initiative 3.3.5. Designate budget line items to fund annual preventative maintenance and reinvestment in facilities to maintain their functionality and prolong their life.	i	Ongoing
Initiative 4.2.2. Solicit public input in the design phases for new park and trail facilities to ensure that they adequately reflect the recreation values and preferences of those who will use them.	i	Ongoing
Initiative 2.2.1. Coordinate priority trail projects with adjacent public agencies including El Dorado County Transportation Commission (EDCTC), El Dorado County Department of Transportation (DOT), to create regional connections throughout the County as well as exploring trail alignments that connect to adjacent cities and counties.	į	Ongoing
Initiative 3.1.8. Monitor use of sports fields and courts at existing parks and remain open to renovations to repurpose amenities in favor of community requests and recreation trends.	į	Ongoing
Initiative 3.2.7. Strategically consider the value of grants against administrative responsibility and long-term maintenance of grant-funded projects.	i	Ongoing
Initiative 2.5.1. Co-locate parks with school sites where practical, to support shared use and improve accessibility.	ii	Ongoing
Initiative 1.2.3. Position the County's regional open spaces as a destination for recreation activities through better communication, mapping, and volunteer support.	ii	Ongoing
Initiative 2.4.3. Encourage partnerships with El Dorado County agencies that promote programs for disadvantaged groups.	ii	Ongoing
Initiative 2.7.3. Ensure that parks, trails, and open spaces proposed in specific plans create a network or a connected system.	ii	Ongoing

Initiative 2.7.5. Encourage small, single-neighborhood parks to be developed, maintained, and funded under private ownership with maintenance costs provided by a special district or homeowner's association.	ii	Ongoing
Initiative 3.2.4. For improvements, maintenance, and equipment, identify opportunities for the cost-effective reduction of energy consumption and greenhouse gas emissions.	ii	Ongoing
Initiative 4.2.1. Continue to utilize the Park and Recreation Commission as a public forum to gain insight from users on park and trail needs, as a conduit to staff and the Board of Supervisors.	ii	Ongoing
Initiative 1.1.2. Continue to partner with agencies and entities that conserve land and manage open space and to ensure sufficient public access wherever feasible. Continue to acquire property for parking and ancillary use for public access and take a lead role in enhanced access on lands controlled by El Dorado County and its partners.	ii	Ongoing
Initiative 3.1.9. Design bike and pedestrian facilities and access points to maximize safety.	ii	Ongoing
Initiative 1.3.1 Prioritize outdoor recreation facilities that support the broadest cross-section of the population and have high participation levels (hiking, biking, and horseback riding).	ii	Ongoing
Initiative 2.1.5. Emphasize projects that improve the safety and access for diverse trail users of all abilities.	ii	Ongoing
Initiative 1.4.4. Utilize recycled materials, as feasible, to reduce energy use and repurpose material. Through the procurement process utilize goods that are made of recycled materials when available.	iii	Ongoing
Initiative 3.2.3. Identify opportunities to acquire surplus or excess materials or unwanted equipment from other agencies and County departments.	iii	Ongoing
Initiative 3.3.6. Evaluate alternatives for facilities and amenities (such as recreation and aquatic centers or artificial turf and sports field lighting) based on appropriate locations, synergies with other park activities, potential partnerships, and cost effectiveness.	iii	Ongoing

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Initiative 2.6.1. Develop Open Space design standards to include staging and parking areas for all users, including horse trailers, directional signs, restrooms, and fire fuels reduction and maintenance.	iii	Future
Initiative 1.1.3. Support State and Federal goals to provide new visitor access points to the South Fork of the American River to increase river recreation opportunities.	iii	Future
Initiative 2.5.5. Document school partnerships with joint-use agreements to plan for better connections between school children and parks and open spaces.	::	Future
Initiative 1.4.6. Address and decommission user created or unauthorized trails as appropriate.	iii	Future
Initiative 2.1.4 . Develop and maintain an updated regional GIS map database of existing and proposed trails. Share with partner agencies and trails advocacy groups.	iii	Future
Initiative 3.1.5. Include places to gather and connect with others on various scales from small family gatherings to larger group events at regional parks, where feasible, expanding their use and purpose.	iii	Future
Initiative 2.3.3. Connect existing or forthcoming trails with the goal of creating an uninterrupted unpaved natural "single track" allowing for biking, walking, and horseback riding from the West to the East County lines. The natural trail may align in some areas with a paved trail, but may also diverge as appropriate for users.	iii	Future
Initiative 2.6.4. Where appropriate, incorporate a natural surface shared-use path for bikers, equestrian users, walkers, and runners.	iii	Future