

Rate Comparison

Existing Labor Class	Existing Hourly Rate	New Labor Class	New Hourly Rate	% Increase
Assistant Technical Staff	\$60.00-\$85.00	Biologist I	\$74.66	Within previous range
Associate Technical Staff	\$85.00-\$110.00	Biologist III	\$87.88-\$100.51	Within previous range
Senior Technical Staff	\$110.00-\$250.00	Biologist IV	\$111.43	Within previous range
Senior Technical Staff	\$110.00-\$250.00	Biologist V	\$122.29	Within previous range
Senior Technical Staff	\$110.00-\$250.00	Landscape Architect	\$110.67-\$158.10	Within previous range
Associate Technical Staff	\$85.00-\$110.00	Landscape Planner I	\$89.33	Within previous range
Associate or Senior Technical Staff	\$85.00-\$250.00	Landscape Planner II	\$94.89-\$142.32	Within previous range
Senior Technical Staff	\$110.00-\$250.00	Principal	\$276.70	10.44% increase
Senior Technical Staff	\$110.00-\$250.00	Principal Biologist	\$204.14-\$216.71	Within previous range
Senior Technical Staff	\$110.00-\$250.00	Principal Landscape Architect	\$208.88	Within previous range
Senior Technical Staff	\$110.00-\$250.00	Principal Regulatory Specialist	\$204.81	Within previous range
Senior Technical Staff	\$110.00-\$250.00	Project Landscape Architect	\$122.15	Within previous range
Associate Technical Staff	\$85.00-\$110.00	Regulatory Specialist	\$88.80	Within previous range
Senior Technical Staff	\$110.00-\$250.00	Regulatory/Environmental Project Manager	\$110.87	Within previous range
Senior Technical Staff	\$110.00-\$250.00	Sr. Project Operations Manager	\$187.67	Within previous range
Senior Technical Staff	\$110.00-\$250.00	Sr. GIS Specialist/Manager	\$181.32	Within previous range
Senior Technical Staff	\$110.00-\$250.00	Sr. Marketing Coordinator	\$116.66	Within previous range
Administrative Staff	\$60.00-\$100.00	Word Processor	\$87.98	Within previous range