

Occu-Med, Ltd.

Exhibit B

Fee Schedule / Component Costs

Examination/Service	Jovive - Year 1	Jovive - Year 2	Jovive - Year 3	Barton / Stateline Medical - Year 1	Barton / Stateline Medical - Year 2	Barton / Stateline Medical - Year 3	West Sacramento Urgent Care - Year 1	West Sacramento Urgent Care - Year 2	West Sacramento Urgent Care - Year 3	MyNP - Year 1	MyNP - Year 2	MyNP - Year 3	Agile - Sacramento - Year 1	Agile - Sacramento - Year 2	Agile - Sacramento - Year 3	Carbon Health - Year 1	Carbon Health - Year 2	Carbon Health - Year 3	Hearing Sense Audiology - Year 1	Hearing Sense Audiology - Year 2	Hearing Sense Audiology - Year 3	Sacramento Heart and Vascular and Roseville Cardiology - Year 1	Sacramento Heart and Vascular and Roseville Cardiology - Year 2	Sacramento Heart and Vascular and Roseville Cardiology - Year 3	Safeway - Year 1	Safeway - Year 2	Safeway - Year 3	
General Physical Exam	\$ 140.00	\$ 147.00	\$ 154.35	\$ 140.00	\$ 147.00	\$ 154.35	\$ 133.00	\$ 139.65	\$ 146.63	\$ 119.00	\$ 124.95	\$ 131.20	\$ 119.00	\$ 124.95	\$ 131.20	\$ 126.00	\$ 132.30	\$ 138.92										
General Physical Exam - Hazmat	\$ 140.00	\$ 147.00	\$ 154.35	\$ 140.00	\$ 147.00	\$ 154.35	\$ 133.00	\$ 139.65	\$ 146.63	\$ 119.00	\$ 124.95	\$ 131.20	\$ 119.00	\$ 124.95	\$ 131.20	\$ 126.00	\$ 132.30	\$ 138.92										
OSHA Respirometer Physical	\$ 140.00	\$ 147.00	\$ 154.35	\$ 140.00	\$ 147.00	\$ 154.35	\$ 133.00	\$ 139.65	\$ 146.63	\$ 119.00	\$ 124.95	\$ 131.20	\$ 119.00	\$ 124.95	\$ 131.20	\$ 126.00	\$ 132.30	\$ 138.92										
Respirometer Fit Testing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$ 98.00	\$ 102.90	\$ 108.05	\$ 98.00	\$ 102.90	\$ 108.05	\$ 91.00	\$ 95.55	\$ 100.33										
DOT Exams	\$ 168.00	\$ 176.40	\$ 185.22	\$ 140.00	\$ 147.00	\$ 154.35	\$ 133.00	\$ 139.65	\$ 146.63	\$ 161.00	\$ 169.05	\$ 177.50	\$ 123.20	\$ 129.36	\$ 135.83	\$ 154.00	\$ 161.70	\$ 169.79										
Drug Screen - non DOT	\$ 89.25	\$ 93.71	\$ 98.40	\$ 70.14	\$ 73.65	\$ 77.33	\$ 67.20	\$ 70.56	\$ 74.09	\$ 67.20	\$ 70.56	\$ 74.09	\$ 71.00	\$ 74.55	\$ 78.28	\$ 87.80	\$ 92.19	\$ 96.80										
Drug Screen - DOT	\$ 89.25	\$ 93.71	\$ 98.40	\$ 70.14	\$ 73.65	\$ 77.33	\$ 67.20	\$ 70.56	\$ 74.09	\$ 67.20	\$ 70.56	\$ 74.09	\$ 71.00	\$ 74.55	\$ 78.28	\$ 87.80	\$ 92.19	\$ 96.80										
Alcohol Testine	N/A	N/A	N/A	\$ 127.40	\$ 133.77	\$ 140.46	\$ 63.00	\$ 66.15	\$ 69.46	N/A	N/A	N/A	\$ 63.00	\$ 66.15	\$ 69.46	\$ 74.20	\$ 77.91	\$ 81.81										
POST Physical Exam	\$ 140.00	\$ 147.00	\$ 154.35	\$ 140.00	\$ 147.00	\$ 154.35	\$ 133.00	\$ 139.65	\$ 146.63	\$ 119.00	\$ 124.95	\$ 131.20	\$ 119.00	\$ 124.95	\$ 131.20	\$ 126.00	\$ 132.30	\$ 138.92										
Audiogram, screening	\$ 106.40	\$ 111.72	\$ 117.31	\$ 64.40	\$ 67.62	\$ 71.00	\$ 63.00	\$ 66.15	\$ 69.46	\$ 49.00	\$ 51.45	\$ 54.02	\$ 53.20	\$ 55.86	\$ 58.65	\$ 70.00	\$ 73.50	\$ 77.18										
Resting Electrocardiogram (EKG)	\$ 135.80	\$ 142.59	\$ 149.72	\$ 88.20	\$ 92.61	\$ 97.24	\$ 91.00	\$ 95.55	\$ 100.33	\$ 70.00	\$ 73.50	\$ 77.18	\$ 81.20	\$ 85.26	\$ 89.52	\$ 58.80	\$ 61.74	\$ 64.83										
Stress Electrocardiogram (StECG)	N/A	N/A	N/A	\$ 330.00	\$ 346.50	\$ 363.83	N/A	N/A	N/A	\$ 385.00	\$ 404.25	\$ 424.46	\$ 385.00	\$ 404.25	\$ 424.46	\$ 390.00	\$ 409.50	\$ 429.98				\$ 260.68	\$ 273.71	\$ 287.40				
Purified Protein Derivative (PPD) Exam	\$ 70.00	\$ 73.50	\$ 77.18	\$ 63.00	\$ 66.15	\$ 69.46	\$ 42.00	\$ 44.10	\$ 46.31	\$ 42.00	\$ 44.10	\$ 46.31	\$ 42.00	\$ 44.10	\$ 46.31	\$ 63.00	\$ 66.15	\$ 69.46										
Cholesterol Panel	\$ 57.75	\$ 60.64	\$ 63.67	\$ 57.75	\$ 60.64	\$ 63.67	\$ 57.75	\$ 60.64	\$ 63.67	\$ 57.75	\$ 60.64	\$ 63.67	\$ 57.75	\$ 60.64	\$ 63.67	\$ 57.75	\$ 60.64	\$ 63.67										
Quantiferon	\$ 111.30	\$ 116.87	\$ 122.71	\$ 111.30	\$ 116.87	\$ 122.71	\$ 111.30	\$ 116.87	\$ 122.71	\$ 111.30	\$ 116.87	\$ 122.71	\$ 111.30	\$ 116.87	\$ 122.71	\$ 111.30	\$ 116.87	\$ 122.71										
Blood Lead	\$ 26.25	\$ 27.56	\$ 28.94	\$ 26.25	\$ 27.56	\$ 28.94	\$ 26.25	\$ 27.56	\$ 28.94	\$ 26.25	\$ 27.56	\$ 28.94	\$ 26.25	\$ 27.56	\$ 28.94	\$ 26.25	\$ 27.56	\$ 28.94										
Complete Blood Count (CBC)	\$ 21.00	\$ 22.05	\$ 23.15	\$ 21.00	\$ 22.05	\$ 23.15	\$ 21.00	\$ 22.05	\$ 23.15	\$ 21.00	\$ 22.05	\$ 23.15	\$ 21.00	\$ 22.05	\$ 23.15	\$ 21.00	\$ 22.05	\$ 23.15										
Chemistry Panel	\$ 26.25	\$ 27.56	\$ 28.94	\$ 26.25	\$ 27.56	\$ 28.94	\$ 26.25	\$ 27.56	\$ 28.94	\$ 26.25	\$ 27.56	\$ 28.94	\$ 26.25	\$ 27.56	\$ 28.94	\$ 26.25	\$ 27.56	\$ 28.94										
MMR Vaccine																												
Hepatitis A Vaccine																											\$ 145.60	
Hepatitis B Vaccine																											\$ 145.60	
Tdap Vaccine																											\$ 134.39	
Rabies Vaccine																											\$ 125.99	
Urinalysis	\$ 15.75	\$ 16.54	\$ 17.36	\$ 15.75	\$ 16.54	\$ 17.36	\$ 15.75	\$ 16.54	\$ 17.36	\$ 15.75	\$ 16.54	\$ 17.36	\$ 15.75	\$ 16.54	\$ 17.36	\$ 15.75	\$ 16.54	\$ 17.36										\$ 91.00
Chest X-Ray PA	\$ 105.00	\$ 110.25	\$ 115.76	\$ 119.00	\$ 124.95	\$ 131.20	\$ 112.00	\$ 117.60	\$ 123.48	\$ 119.00	\$ 124.95	\$ 131.20	\$ 109.20	\$ 114.66	\$ 120.39	\$ 91.00	\$ 95.55	\$ 100.33										\$ 574.55
Chest X-Ray PA and Lat	\$ 168.00	\$ 176.40	\$ 185.22	\$ 191.80	\$ 201.39	\$ 211.46	\$ 112.00	\$ 117.60	\$ 123.48	\$ 140.00	\$ 147.00	\$ 154.35	\$ 123.20	\$ 129.36	\$ 135.83	\$ 98.00	\$ 102.90	\$ 108.05										\$ 91.00
Pulmonary Function	\$ 112.00	\$ 117.60	\$ 123.48	\$ 105.00	\$ 110.25	\$ 115.76	\$ 70.00	\$ 73.50	\$ 77.18	\$ 70.00	\$ 73.50	\$ 77.18	\$ 70.00	\$ 73.50	\$ 77.18	\$ 105.00	\$ 110.25	\$ 115.76										\$ 91.00
Hearing in Noise Test (HINT)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A										\$ 385.00
Color Vision Exam	\$ 28.00	\$ 29.40	\$ 30.87	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$ 35.00	\$ 36.75	\$ 38.59	\$ 60.20	\$ 63.21	\$ 66.37										
Hanf Rand Rittler	N/A	N/A	N/A	N/A	N/A	N/A	\$ 33.13	\$ 34.78	\$ 36.52	\$ 28.00	\$ 29.40	\$ 30.87	\$ 35.00	\$ 36.75	\$ 38.59	N/A	N/A	N/A										
Venipuncture	\$ 60.00	\$ 63.00	\$ 66.15	\$ 32.20	\$ 33.81	\$ 35.50	\$ 49.00	\$ 51.45	\$ 54.02	\$ 28.00	\$ 29.40	\$ 30.87	\$ 28.00	\$ 29.40	\$ 30.87	\$ 35.00	\$ 36.75	\$ 38.59										
OSHA Respirometer Questionnaire	\$ 40.00	\$ 42.00	\$ 44.10	\$ 40.00	\$ 42.00	\$ 44.10	\$ 40.00	\$ 42.00	\$ 44.10	\$ 40.00	\$ 42.00	\$ 44.10	\$ 40.00	\$ 42.00	\$ 44.10	\$ 40.00	\$ 42.00	\$ 44.10										
Marijuana (THC) Oral Fluid Drug Screen	\$ 54.80	\$ 57.54	\$ 60.42	N/A	N/A	N/A	\$ 73.00	\$ 76.65	\$ 80.48	N/A	N/A	N/A	\$ 73.00	\$ 76.65	\$ 80.48	N/A	N/A	N/A										
LAZ Fee	\$ 100.00	\$ 105.00	\$ 110.25	\$ 100.00	\$ 105.00	\$ 110.25	\$ 100.00	\$ 105.00	\$ 110.25	\$ 100.00	\$ 105.00	\$ 110.25	\$ 100.00	\$ 105.00	\$ 110.25	\$ 100.00	\$ 105.00	\$ 110.25										

Standard Fees Charged for Consulting Services

Job Analysis: \$2,000 per day

Staff: \$85/hour (fitness-for-duty and return-to-work evaluations, basic research)

Senior Staff: \$125/hour (advanced research, reasonable accommodation investigation, assistance with appeals, and fitness-for-duty and return-to-work evaluations)

Executive Staff: \$190/hour (research, project design, systems development, advanced fitness-for-duty and return-to-work evaluations)

Legal Staff and Medical Staff: \$250 - \$400/hour

Independent Medical Evaluation: Variable

Mileage Charges: In accordance with ARTICLE III, Compensation for Services

Printing Charges: \$0.20/page, as appropriate

Mailing Charges: Actual charges