



RESOLUTION NO. 038-2018

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, a primary concept of the County’s compensation philosophy is to ensure transparency; and

WHEREAS, in accordance with Section 1303 of the County of El Dorado Personnel Rules Resolution #015-2014 applicable to represented and unrepresented employees, and Section 601 of the El Dorado County Salary and Benefits Resolution #163-2017 applicable to unrepresented employees, the Board of Supervisors shall by Resolution establish the salary for all authorized positions within the County.

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

BE IT FURTHER RESOLVED, that the Board of Supervisors does hereby adopt the new salary ranges for the UM group and CO-Exempt employees, and amends the salary schedule as set forth below, effective Pay Period 8 (March 31, 2018).

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado authorizes and directs the Human Resources Department and the Payroll Division of the Auditor/Controller's Office to implement a \$1,500.00 lump sum payment in two \$750.00 installments to be disbursed to employees in 1) Pay Period 8 and 2) Pay Period 9.

Job Class. No.	Group	Classification	Old Salary Range	New Salary Range
0190	UM	ACCOUNTING DIVISION MANAGER	\$45.58 - \$55.40 \$7,900.53 - \$9,602.66	\$47.33 - \$57.54 \$8,204.00 - \$9,974.00
0121	UM	ASSISTANT ASSESSOR	\$46.47 - \$56.48 \$8,054.80 - \$9,789.86	\$48.26 - \$58.65 8365.00 - 10,166.00
0141	UM	ASSISTANT CHIEF ADMIN OFFICER	\$72.26 - \$87.20 \$12,525.06 - \$15,222.13	\$75.04 - \$91.21 13,007.00 - 15,810.00
0151	UM	ASSISTANT COUNTY RECORDER	\$32.20 - \$39.14 \$5,581.33 - \$6,784.26	\$33.44 - \$40.65 \$5,796.00 - \$7,046.00
1252	UM	ASSISTANT DIR HEALTH SERVICES	\$55.63 - \$67.62 \$9,642.53 - \$11,720.80	\$57.77 - \$70.21 \$10,013.00 - \$12,170.00
0143	UM	ASSISTANT DIR HUMAN RESOURCES	\$53.70 - \$65.28 \$9,308.00 - \$11,315.20	\$55.77 - \$67.79 \$9,667.00 - \$11,750.00
0113	UM	ASSISTANT DIR HUMAN SERVICES	\$55.63 - \$67.62 \$9,642.53 - \$11,720.80	\$57.77 - \$70.21 \$10,013.00 - \$12,170.00
0194	UM	ASSISTANT DIR OF ADM & FINANCE	\$62.83 - \$76.37 \$10,890.53 - \$13,237.46	\$65.25 - \$79.32 \$11,310 - \$13,749.00
0152	UM	ASSISTANT REGISTRAR OF VOTERS	\$32.20 - \$39.14 \$5,581.33 - \$6,784.26	\$33.44 - \$40.65 \$5,796.00 - \$7,046.00
0311	UM	ASSISTANT TREAS/TAX COLLECTOR	\$49.29 - \$59.91 \$8,543.60 - \$10,384.40	\$51.19 - \$62.22 \$8,873.00 - \$10,785.00
1316	UM	CAO ADMINISTRATIVE ANALYST I* <i>(Recommended for retitle to Management Analyst I - Legistar #18-0350)</i>	\$34.98 - \$42.53 \$6,063.20 - \$7,371.86	\$36.33 - \$44.16 \$6,297.00 - \$7,654.00

Job Class. No.	Group	Classification	Old Salary Range	New Salary Range
1317	UM	CAO ADMINISTRATIVE ANALYST II <i>(Recommended for retitle to Management Analyst II – Legistar #18-0350)</i>	\$38.86 – \$47.23 \$6,735.73 – \$8,186.53	\$40.36 - \$49.07 \$6,996.00 - \$8,505.00
0126	UM	CHIEF ASST AUDITOR/CONTROLLER	\$57.40 – \$69.76 \$9,949.33 – \$12,091.73	\$59.61 - \$72.46 \$10,332.00 - \$12,560.00
0146	UM	CHIEF ASST COUNTY COUNSEL	\$66.07 – \$80.30 \$11,452.13 – \$13,918.66	\$68.61 - \$83.39 \$11,892.00 - \$14,454.00
0156	UM	CHIEF ASST DISTRICT ATTORNEY	\$64.06 – \$77.86 \$11,103.73 – \$13,495.73	\$66.53 - \$80.87 \$11,532.00 - \$14,017.00
0327	UM	CHIEF FISCAL OFFICER - UM	\$45.98 – \$55.88 7,969.86 – 9,685.86	\$47.75 – 58.04 \$8,277.00 - \$10,060.00
1319	UM	COMMUNICATIONS & OUTREACH MGR	\$47.97 – \$58.31 \$8,314.80 – \$10,107.06	\$49.82 - \$60.56 \$8,635.00 - \$10,497.00
0249	UM	DEPUTY BUILDING OFFICIAL	\$33.54 – \$40.77 \$5,813.60 – \$7,066.80	\$34.83 - \$42.34 \$6,037.00 - \$7,339.00
0144	UM	DEPUTY CHIEF ADMIN OFFICER	\$60.22 – \$73.20 \$10,438.13 – \$12,688.00	\$62.54 - \$76.02 \$10,840.00 - \$13,177.00
0281	UM	DEPUTY DIR DEV SVCS-BLDG OFCL	\$47.33 – \$57.54 \$8,203.86 – \$9,973.60	\$49.15 - \$59.75 \$8,519.00 - \$10,357.00
0124	UM	DEPUTY SURVEYOR	\$44.54 – \$54.15 \$7,720.26 – \$9,386.00	\$46.25 - \$56.22 \$8,017.00 - \$9,745.00
0188	UM	FACILITIES MANAGER	\$50.37 – \$61.23 \$8,730.80 – \$10,613.20	\$52.31 - \$63.59 \$9,067 - \$11,022.00
0186	UM	FACILITIES PROJECT MANAGER I	\$30.43 – \$36.99 \$5,274.53 – \$6,411.60	\$31.60 - \$38.41 \$5,477.00 - \$6,658.00
0187	UM	FACILITIES PROJECT MANAGER II	\$37.04 – \$45.01 \$6,420.26 – \$7,801.73	\$38.47 - \$46.76 \$6,668 - \$8,105.00
1401	UM	HUMAN RESOURCES ANALYST I	\$26.39 – \$32.09 \$4,574.26 – \$5,562.26	\$27.41 – \$33.32 \$4,751.00 - \$5,775.00
1402	UM	HUMAN RESOURCES ANALYST II*	\$29.33 - \$35.66 \$5,083.86 - \$6,181.06	\$30.46 - \$37.02 \$5,280.00 - \$6,417.00
1299	UM	INTERNAL AUDITOR	\$47.97 – \$58.31 \$8,314.80 – \$10,107.06	\$49.82 - \$60.56 \$8,635.00 - \$10,497.00
0181	UM	PARKS MANAGER	\$47.97 – \$58.31 \$8,314.80 – \$10,107.06	\$49.82 - \$60.56 \$8,635.00 - \$10,497.00
1309	UM	PRINCIPAL ADMIN ANALYST <i>(Recommended for retitle to Principal Management Analyst – Legistar #18-0350)</i>	\$47.97 – \$58.31 \$8,314.80 – \$10,107.06	\$49.82 - \$60.56 \$8,635.00 - \$10,497.00
1300	UM	PRINCIPAL FINANCIAL ANALYST	\$47.97 – \$58.31 8,314.80 – \$10,107.06	\$49.82 - \$60.56 \$8,635.00 - \$10,497.00
8225	UM	PSYCHIATRIST I*	\$96.95 - \$117.84 \$16,804.66 - \$20,425.60	\$100.68 - \$122.38 \$17,451.00 - \$21,213.00
8226	UM	PSYCHIATRIST II	\$114.07 – \$138.65 \$19,772.13 – \$24,032.66	\$118.46 - \$143.99 \$20,533.00 - \$24,958.00
1501	UM	RISK MANAGEMENT ANALYST I*	\$26.39 - \$32.09 \$4,574.26 - \$5,562.26	\$27.41 - \$33.32 \$4,751.00 – \$5,775.00
1502	UM	RISK MANAGEMENT ANALYST II	\$29.33 – \$35.66 \$5,083.86 – \$6,181.06	\$30.46 - \$37.02 \$5,280.00 - \$6,417.00

Job Class. No.	Group	Classification	Old Salary Range	New Salary Range
0253	UM	RISK MANAGER	\$47.97 – \$58.31 \$8,314.80 – \$10,107.06	\$49.82 - \$60.56 \$8,635.00 - \$10,497.00
1404	UM	SR. HUMAN RESOURCES ANALYST	\$33.73 – \$41.00 \$5,846.53 - \$7,106.66	\$35.03 - \$42.58 \$6,072.00 - \$7,381.00
3906	CO-Exempt	SUPERVISOR'S ASSISTANT	\$27.71 - \$33.69 \$4,803.06 - \$5,839.60	\$28.46 - \$34.59 \$4,933.00 - \$5,996.00

*As of 3/8/18, these classification titles are vacant.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 20th day of March, 2018, by the following vote of said Board:

Ayes: Veerkamp, Hidahl, Ranalli, Novasel, Frentzen

Noes:None

Absent :None

Attest:

James S. Mitrising
Clerk of the Board of Supervisors

By:

Kyra Schaeffer
Deputy Clerk

Michael Ranalli
Michael Ranalli, Chair, Board of Supervisors