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California Public Employees' Retirement System  
Employer Account Management Division

July 11, 2018

County of El Dorado  
Attn: Amber Davis  
360 FAIR LN  
PLACERVILLE, CA 95667-4103

Refer To: 4797218318

Dear Amber Davis,

This letter is regarding the additional benefits paid to retired annuitants employed by your agency. As provided for in Article 8 of the California Public Employees Retirement Law (PERL) and Government (Gov.) Code section 7522.56, a retired person under this system may not be employed in any capacity by a CalPERS covered employer that is in violation of these sections. These sections require a retiree to be employed under limited conditions to prevent the occurrence of unlawful employment. If these sections are violated, then the retiree is subjected to mandatory reinstatement from retirement and must reimburse to CalPERS any retirement allowance received during the period or periods of employment that are in violation of the law.

Gov. Code section 21224(a) states in part, "A retired person appointed pursuant to this section shall not receive any benefit, incentive, compensation in lieu of benefits, or other form of compensation in addition to the hourly pay rate."

It has been brought to the California Public Employees Retirement System's (CalPERS) attention that your agency is not in compliance with Gov. Code section 21224(a). We will be conducting reviews to confirm this agency's compliance with this Gov. Code. In the meantime, immediately discontinue any practice that is not in compliance with Gov. Code section 21224(a) or 7522.56.

CalPERS remains committed to assisting our members and business partners in all matters related to their retirement within the scope of statutory authority that is available to us. Should you have further questions, please email us at [Working\\_After\\_Retirement@calpers.ca.gov](mailto:Working_After_Retirement@calpers.ca.gov).

Sincerely,

Dan Nguyen, Manager  
Membership and Post-Retirement Employment Determinations Team  
Employer Account Management Division

