



**RESOLUTION NO. 008-2002**  
**OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO**

**WHEREAS**, in accordance with the El Dorado County Charter Section 210.a(6), the Board of Supervisors shall establish the compensation of officers and employees; and

**WHEREAS**, the Board of Supervisors has previously established and amended a Salary and Benefits Resolution for Unrepresented Employees; and

**WHEREAS**, it is necessary to ensure consistency in salary relationships and some benefits and so as not to disadvantage employees as a result of changes in the process of programming benefits into the payroll system; and

**THEREFORE, BE IT RESOLVED** that the Board of Supervisors approve the change specified below and incorporate such change into the Salary and Benefits Resolution No. 345-2000, as previously amended, and that such change becomes effective immediately.

**1411. SHIFT DIFFERENTIAL**

A Confidential employee who is assigned to work and actually works a regular shift that begins at or after 2 p.m. and prior to 10 p.m. shall receive an additional fifty cents (\$.50) per hour over their regular rate of pay for all hours actually worked and overtime hours actually worked during the shift.

A Confidential employee who is assigned to work and actually works a regular shift that begins at or after 10 p.m. and prior to 5 a.m. shall receive an additional seventy-five cents (\$.75) per hour over their regular rate of pay for all hours actually worked and overtime hours actually worked during the shift.

Extra Help employees in classifications which are represented by a recognized employee organization shall be entitled to receive shift differential in accordance with the provisions in the Memorandum of Understanding for the respective classification. Effective November 3, 2001 Extra help Snow Removal Workers shall be entitled to receive shift differential in accordance with the provisions of the Memorandum of Understanding for the Highway Maintenance II classification.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held on 8th day of January, 20 02, by the following vote of said Board:

Ayes: SUPERVISORS: Rusty Dupray, Helen K. Baumann, Carl Borelli, Penny Humphreys, David A. Solaro

Absent: None

ATTEST

DIXIE L. FOOTE

Clerk of the Board of Supervisors

By Margaret E. Moody  
Deputy Clerk

Noes: None

Supervisors Absent

[Signature]  
Chairman, Board of Supervisors

I CERTIFY THAT:

THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

DATE: \_\_\_\_\_

ATTEST: DIXIE L. FOOTE, Clerk of the Board of Supervisors of the County of El Dorado, State of California

By \_\_\_\_\_  
Deputy Clerk