



RESOLUTION NO. 167-2017

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, appointed department heads receive a higher level of compensation, either in base salary compensation or in other forms of benefits, due to the nature of being an ‘at-will’ employee and the increased responsibility associated with the position; and

WHEREAS, the positions identified as Assistant Chief Administrative Officer, Deputy Chief Administrative Officer, Assistant Director of Administration and Finance, Assistant Director of Community Development, Chief Assistant County Counsel, Chief Assistant Director of Health and Human Services Agency, Mental Health Director and Chief Budget Officer, in addition to the Undersheriff and the Public Health Officer, have been provided the same level of benefits as Board appointed, ‘at-will’ department heads, while retaining civil service protection; and

WHEREAS, although pursuant to County Charter the Undersheriff has return rights, the Undersheriff is an at-will position that works at the pleasure of the Sheriff; and

WHEREAS, pursuant to the California Health and Safety Code Section 101000 of Chapter 1 of Part 3 of Division 101, which states, “each board of supervisors shall appoint a health officer who is a county officer;” and

WHEREAS, on September 26, 2017 the Board approved changing the benefit level of all of these positions, with the exception of Undersheriff and the Public Health Officer, from Unrepresented Department Heads (UD) to Unrepresented Management (UM); and

WHEREAS, due to their unrepresented status, the Board of Supervisors may establish the compensation for these positions by resolution pursuant to Section 503 of the County Charter; and

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

BE IT FURTHER RESOLVED that the Board of Supervisors of the County of El Dorado does hereby modify the benefit level, denoted by union code, for the following classifications, effective the first pay period following adoption, as set forth below:

Job Class. No.	Classification	Old Benefit Level	New Benefit Level
0141	Assistant Chief Administrative Officer	UD	UM
0144	Deputy Chief Administrative Officer	UD	UM
0194	Assistant Director of Administration and Finance	UD	UM
0174	Assistant Director of Community Development	UD	UM
0146	Chief Assistant County Counsel	UD	UM
1283	Chief Assistant Director of Health and Human Services Agency	UD	UM
1251	Mental Health Director	UD	UM
0142	Chief Budget Officer	UD	UM

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 7th day of November, 2017, by the following vote of said Board:

Ayes: Ranalli, Veerkamp, Novasel, Frentzen, Hidahl

Attest:
James S. Mitrison
Clerk of the Board of Supervisors

Noes: None
Absent : None

By: Kyna Schaufenberg
Deputy Clerk

Shiva Frentzen
Shiva Frentzen, Chair, Board of Supervisors