

## RESOLUTION NO.

## OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS**, in accordance with Section 602 of the County of El Dorado Personnel Rules Resolution #166-2022 applicable to represented employees, and Section 401 of the El Dorado County Salary and Benefits Resolution #014-2023 applicable to unrepresented employees, the Board of Supervisors shall by Resolution specify the number and classification of all authorized positions for each department of the County.

**WHEREAS**, in accordance with Section 501 of the County of El Dorado Personnel Rules Resolution #166-2022 applicable to represented and unrepresented employees, at the recommendation of the Human Resources Department, the Board of Supervisors shall approve all new classes and class specifications, abolish classes, and determine the representation unit or units to which each class is assigned; and

WHEREAS, in accordance with Section 604 of the County of El Dorado Personnel Rules Resolution #166-2022 applicable to represented and unrepresented employees, and Section 601 of the El Dorado County Salary and Benefits Resolution #014-2023 applicable to unrepresented employees, the Board of Supervisors shall by Resolution establish the salary for all authorized positions within the County; and

**NOW, THEREFORE, BE IT RESOLVED,** the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

**BE IT FURTHER RESOLVED**, that the Board of Supervisors of the County of El Dorado does hereby adopt the new classifications, classification title changes, and abolishment of classifications as set forth below, and amends the Salary Schedule and the Authorized Personnel Allocation Resolution #099-2022, as set forth below, effective the first pay period following adoption.

**BE IT FURTHER RESOLVED,** that the Board of Supervisors of the County of El Dorado does hereby adopt salary ranges for the classifications as set forth herein, and amends the salary schedule, effective the first pay period following adoption.

**BE IT FURTHER RESOLVED**, that the Board does hereby adopt the allocation changes and amends the Authorized Personnel Allocation Resolution #099-2022 as set forth below, effective the first pay period following adoption.

| New Classification |                    |   |  |
|--------------------|--------------------|---|--|
| Job Class No.      | Bargaining<br>Unit | Classification Title                    | Salary Range                                 |
| 5711               | PR                 | Deputy Probation Officer I (A)          | \$31.12 - \$37.82<br>\$5,394.13 - \$6,555.47 |
| 5712               | PR                 | Deputy Probation Officer II (A)         | \$34.74 - \$42.22<br>\$6,021.60 - \$7,318.13 |
| 5713               | PR                 | Deputy Probation Officer III (A)        | \$37.30 - \$45.34<br>\$6,465.33 - \$7,858.93 |
| 5714               | PR                 | Deputy Probation Officer Supervisor (A) | \$43.63 - \$53.04<br>\$7,562.53 - \$9,193.60 |

| Classification Retitles |                                      |   |  |
|-------------------------|--------------------------------------|---|--|
| Job Class. No.          | Former Classification Title          | New Classification Title                |  |
| 5701                    | Deputy Probation Officer I           | Deputy Probation Officer I (B)          |  |
| 5702                    | Deputy Probation Officer II          | Deputy Probation Officer II (B)         |  |
| 5705                    | Sr. Deputy Probation Officer         | Sr. Deputy Probation Officer (B)        |  |
| 5710                    | Supervising Deputy Probation Officer | Deputy Probation Officer Supervisor (B) |  |

| Salary Changes    |                    |  |  |  |
|-------------------|--------------------|--|--|--|
| Job Class.<br>No. | Bargaining<br>Unit | Classification Title                       | Old Salary Range                             | New Salary Range                             |
| 5701              | PR                 | Deputy Probation Officer I (B)             | \$26.97 - \$32.78<br>\$4,674.80 - \$5,681.87 | \$31.12 - \$37.82<br>\$5,394.13 - \$6,555.47 |
| 5702              | PR                 | Deputy Probation Officer II (B)            | \$30.11 - \$36.60<br>\$5,219.07 - \$6,344.00 | \$34.74 - \$42.22<br>\$6,021.60 - \$7,318.13 |
| 5705              | PR                 | Sr. Deputy Probation Officer (B)           | \$32.33 - \$39.30<br>\$5,603.87 - \$6,812.00 | \$37.30 - \$45.34<br>\$6,465.33 - \$7,858.93 |
| 5710              | PR                 | Deputy Probation Officer<br>Supervisor (B) | \$37.82 - \$45.97<br>\$6,555.47 - \$7,968.13 | \$43.63 - \$53.04<br>\$7,562.53 - \$9,193.60 |

| Allocation Changes       |                |  |        |          |                   |       |
|--------------------------|----------------|--|--------|----------|-------------------|-------|
|                          |                |  | Dep    | artmenta | l Total Posi      | tions |
| Department Job Class No. | Class Title    | Allocated  | Filled | Proposed | New<br>Allocation |       |
| Probation                | 5721/5722      | Deputy Probation Officer I/II -<br>Institutions        | 13.0   | 16.0*    | -13.0             | 0.0   |
| Probation                | 5723           | Sr. Deputy Probation Officer -<br>Institutions         | 8.0    | 2.0*     | -8.0              | 0.0   |
| Probation                | 5725           | Supervising Deputy Probation Officer -<br>Institutions | 5.0    | 5.0*     | -5.0              | 0.0   |
| Probation                | 5711/5712/5713 | Deputy Probation Officer I/II/III (A)                  | 0.0    | 0.0      | +23.0             | 23.0  |
| Probation                | 5714           | Deputy Probation Officer Supervisor (A)                | 0.0    | 0.0      | +5.0              | 5.0   |
| Probation                | 5701/5702      | Deputy Probation Officer I/II (B)                      | 29.5   | 28.5*    | -1.0              | 28.5  |
| Probation                | 5705           | Sr. Deputy Probation Officer (B)                       | 12.0   | 11.0*    | -1.0              | 11.0  |

<sup>\*</sup> Filled positions may exceed allocated positions due to approved under/overfills of other positions.

Incumbents of current classifications will be laterally reclassified into the corresponding level of new classifications.

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| Abolish Classification |   |    |  |
|------------------------|---|----|--|
| Job Class No.          | Classification Title                                | BU |  |
| 5721                   | Deputy Probation Officer I - Institutions           | PR |  |
| 5722                   | Deputy Probation Officer II - Institutions          | PR |  |
| 5723                   | Sr. Deputy Probation Officer - Institutions         | PR |  |
| 5725                   | Supervising Deputy Probation Officer - Institutions | PR |  |

| <del>-</del>                      | of Supervisors of the County of El Dorado at a regular meeting of said, 2023, by the following vote of said Board: |
|-----------------------------------|--|
|                                   | Ayes:  |
| Attest:                           | Noes:  |
| Kim Dawson                        | Absent:  |
| Clerk of the Board of Supervisors |  |
| By:                               |  |
| Deputy Clerk                      | Wendy Thomas, Chair, Board of Supervisors  |