



RESOLUTION NO.

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, the Director of Health Services has determined that there will be inadequate revenue to fund all expenditures identified in the Department's Fiscal Year 2008-09 County budget, creating a budget shortfall; and

WHEREAS, the Director of Health Services recommends reducing the number of positions in the Health Services Department in order to reduce expenditures in Fiscal Year 2008-2009; and

WHEREAS, the Board of Supervisors hereby determines that a reduction in the Health Services Department's workforce is necessary and appropriate to respond to the projected budget shortfall in Fiscal Year 2008-2009; and

WHEREAS, the Board gives direction to the Director of Human Resources to notify the respective bargaining units and affected employees of the proposed deletions and compute the respective retention points for each employee; and

WHEREAS, the Board directs Human Resources to meet and confer in regard to the impact of the initial layoffs that will become effective upon the thirty (30) day notice for all filled positions required by the respective Memoranda of Understanding between the County of El Dorado and the affected Labor Organizations; and

WHEREAS, in accordance with Section 501 of the El Dorado County Salary and Benefits Resolution #323-2001 applicable to unrepresented employees, and Section 202 of the El Dorado County Compensation Administration Resolution #227-84 applicable to represented employees, the Board of Supervisors shall, by Resolution, specify the number and classification of all authorized positions for each department in the County and;

WHEREAS, Resolution #271-2008 established the authorized Personnel Allocation based on the Fiscal Year 2008-2009 Adopted Budget and has been subsequently amended by action of the Board; and

WHEREAS, Personnel Allocation #300-2008 amended the Personnel Allocation as a result of Board of Supervisor's direction for Fiscal Year 2008-2009; and

THEREFORE BE IT RESOLVED, that the Authorized Personnel Allocation for the Health Services Department for Fiscal Year 2008-2009 is to be further modified, as determined by the Board of Supervisors in open session on December 16, 2008; and

THEREFORE BE IT RESOLVED, that the Authorized Personnel Allocation Resolution for the Health Services Department for Fiscal Year 2008-2009, as amended by the following, is hereby adopted:

Position	Current Allocation	Proposed +/-	Total		Filled	Vacant
Administrative Secretary	2.0	-1.0	1.0			-1.0
Community Health Advocate	2.0	-1.0	1.0		-1.0	
Fiscal Assistant I/II	2.0	-1.0	1.0		-1.0	
Fiscal Services Supervisor	1.0	-1.0	0.0		-1.0	
Health Education Coordinator	13.0	-3.0	10.0			-3.0
Health Program Manager	2.0	-1.0	1.0			-1.0
Licensed Vocational Nurse	1.0	-1.0	0.0		-1.0	
MH Clinician IA/IB/II	29.3	-6.2	23.1		-4.0	-2.2
MH Program Coordinator IA/IB/II	11.0	-3.0	8.0		-2.0	-1.0
Manager of MH Programs	4.0	-1.0	3.0		-1.0	
MH Worker I/II	22.0	-2.6	19.4			-2.6
Office Assistant I/II	2.5	-1.5	1.0		-1.0	-0.5
PH Nurse Prac/ Phys Assistant	0.7	-0.7	0.0		-0.5	-0.2
PH Preparedness Division Manager	1.0	-1.0	0.0		-1.0	
Program Assistant	3.0	-1.0	2.0			-1.0
Public Health Nurse I/II	10.9	-1.0	9.9			-1.0
Sr. Office Assistant	4.8	-1.0	3.8			-1.0
Supervising Public Health Nurse	3.0	-1.0	2.0		-1.0	

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the _____ day of _____, 2008, by the following vote of said Board:

Ayes:

Attest:

Suzanne Allen de Sanchez
 Clerk of the Board of Supervisors

Noes:
Absent:

By: _____
 Deputy Clerk

 Chairman, Board of Supervisors

I CERTIFY THAT:

THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

DATE: _____

Attest: SUZANNE ALLEN DE SANCHEZ, Clerk of the Board of Supervisors
 of the County of El Dorado, State of California.

By: _____
 Deputy Clerk