

Governance Consulting Services

<i>Presented to:</i>	Jim Mitrisin Clerk of the Board of Supervisors County of El Dorado
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Proposal For Governance Consulting Services

BK Consult is pleased to submit to the El Dorado County Board of Supervisors a proposed scope of work to facilitate three - four effective governance sessions from May 2017 through December 2017. A fifth session using the customized self assessment tool will be scheduled in 2018.

Proposed Outcomes

The challenge to all boards is their ability to govern their organization in a cohesive and effective manner. The key to that effectiveness is the ability of the board to always maintain a common purpose in support of a common vision for the organization, in this case El Dorado County, that rises above the individual differences of each board member. This common vision represents a powerful positive core of the board and serves to unify the board so that it can work together as an effective governance team. This unity of purpose is the glue that holds the board together. There are specific tools that have proven to be effective with elected as well as non-profit and corporate boards.

The proposed outcomes from these sessions will be an El Dorado County Governance Handbook and an effective governance assessment tool customized for the El Dorado County Board of Supervisors.

Qualifications

Babs Kavanaugh is experienced in providing effective governance training, meeting facilitation, organizational development and strategic planning within the education and health care communities and with organizations and groups in the public and private sectors.

Babs has over thirty years experience in business and brings a diverse management background to her work. Her professional experience includes governance consultant/trainer, human resource director, marketing director, community health center executive director, and small business owner.

Babs maintained a staff position with the California School Boards Association (CSBA) as a governance consultant from 1999-2012, while continuing with her consulting practice. As staff with CSBA, Babs worked with over 350 school districts in California in assisting school district governance teams in strengthening their leadership skills, improving their organizational effectiveness and keeping district efforts focused on learning and achievement for all students.

Proposed Planning Approach

In order to achieve the outcomes for the project, the Consultant will work closely with the County Executive Officer to design the sessions to be relevant and customized to the specific needs of the County. Consensus decision-making will be the building block of this collaborative work.