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Brian J. Richart
Chief Probation Officer

County of El Dorado Board of Supervisors

April 21, 2017

Members of the Board,

The Probation Department is recommending the appointment of Sally Williams, a retired annuitant, to the classification of a Mental Health Program Coordinator II Extra Help. Ms. Williams held this position as a full time employee with the El Dorado County Probation Department and retired December 30, 2016. Since December 30, 2016, both county Juvenile Detention Facilities have gone without a Mental Health Program Coordinator, causing a disruption and lack of fluidity in our services. The position of Program Coordinator ensures youth in both facilities receive services mandated by Title 15 regulations, the Juvenile Court, and ensuring services provided target to reduce delinquency and future victimization.

The Mental Health Program Coordinator is responsible for implementing, maintaining, evaluating the delivery and quality of contracted services, coordinating transitional aftercare programming, and ensuring each youth's individual needs are met through appropriate programming and services while in the care, custody, and control of the Probation Officer.

The initial recruitment to replace the incumbent was unsuccessful. The next recruitment including a pre-employment background investigation will take an additional three to six months to complete. The return of Ms. Williams as an Extra Help employee will ensure the continuity of direct services to youth that are currently in jeopardy.

CalPERS stipulates the following requirement for employment of retired annuitants:

180-Day Wait Period Requirement

You cannot be employed as a retired annuitant for a period of 180 days after your retirement date without reinstating from retirement, unless you qualify for one of the following exceptions. The 180-day wait period begins on the retirement date. The exceptions are:

- *The public agency or school employer certifies the nature of the employment and that the appointment is necessary to fill a critically needed position before 180 days have passed, and the appointment has been approved by the governing body of the employer in a public meeting. The appointment may not be placed on a consent calendar.*

The Probation Department respectfully requests the Board of Supervisors certify that this is a critically needed position for the Probation Department meeting CalPERS rules regarding retired annuitants as stated above and approve the appointment of Sally Williams to the classification of Mental Health Program Coordinator II (Extra Help) effective the next pay period following approval of this request.

Respectfully Submitted,

Brian Richart
Chief Probation Officer