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**The County of El Dorado**  
**Human Resources Department**  
**Risk Management**  
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August 5, 2011

To: Board of Supervisors

From: Allyn Bulzomi  
Director of Human Resources

RE: Trades and Crafts MOU

2011 AUG -5 PM 5:18  
BOARD OF SUPERVISORS  
EL DORADO COUNTY

Please note on page 14 of the Trades and Crafts Memorandum of Understanding (MOU) "Article 8. Section 1. Uniforms and Uniform Allowance", there is a change to reflect the correct number of uniforms allowed. The old change document stated "three" and the correct number is "five". The change is made accordingly and is reflected in the final MOU documents.

If you have any questions, please contact me.

Employees in Custodian Classifications: Notwithstanding the above, Custodian classifications shall receive eighty-five cents (\$0.85) per hour over their regular rate of pay for all hours actually worked during their shift.

### Section 9. Toxic Chemical Differential

For Department of Transportation employees: Those employees qualified and assigned by the department to apply pesticides/herbicides shall receive a five percent (5%) per hour differential over their regular rate of pay for each hour assigned to apply pesticides/herbicides.

Employees in the Bridge Maintenance Worker classification series who are qualified and assigned by the Department of Transportation to apply High Molecular Weight Methacrylate, polymer concrete coatings and epoxy resins on bridge decks and related surfaces shall receive a five percent (5%) per hour differential over their regular rate of pay for each hour assigned to apply such treatment.

General Service employees certified and assigned by the department to apply pesticides shall receive:

- 5.0% per hour differential over their regular rate of pay for each hour assigned to apply pesticides while possessing a "Qualified Applicators Certificate" (QAC) issued by the State of California, or
- 7.5% per hour differential over their regular rate of pay for each hour assigned to apply pesticides while possessing a "Qualified Applicators License" (QAL) issued by the State of California.

## **ARTICLE 8. ALLOWANCES FOR WORK RELATED EXPENDITURES**

### Section 1. Uniforms and Uniform Allowance

- A. Mechanics and mechanics' helpers shall be provided with five sets of uniforms per week through a laundry service. An extra uniform shall be available for cases when the employee is assigned to work six (6) consecutive days.
- B. The County will provide coveralls for the Transportation paint crew while doing painting or thermo-plastic work. The County shall provide for the periodic cleaning of these coveralls.
- C. The County will pay eleven dollars and fifty-three cents (\$11.53) biweekly for each person who is required to wear a County-prescribed uniform and where the employee must buy and maintain those uniforms. This allowance shall only apply when an eligible employee is in paid status for a majority of his/her assigned hours in a pay period.
- D. For Department of Transportation employees, the County will pay eleven dollars and fifty-three cents (\$11.53) biweekly for each employee who is required to wear a County-provided uniform, and where the employee must maintain those uniforms.