

**County of El Dorado
EL Total Comp Market Data - September 2019**

Assessor

| Surveyed Agency | Classification Title | Monthly Salary | Deferred Comp | EPMC | EPMC as Special Comp | Auto Allowance ¹ | Addtl Pays ^{3,5} | Total Cash Add on | Cafeteria Plan | Health | Dental | Vision | Life | Long Term Disability | Vacation Leave | Holiday Leave | Mgmt. Leave | Other ^{2,4} | Social Security | Monthly Total Comp |
|----------------------------|---|-----------------|---------------|------|----------------------|-----------------------------|---------------------------|-------------------|----------------|----------------|-------------|--------|------------|----------------------|----------------|---------------|-------------|----------------------|-----------------|--------------------|
| County of El Dorado | Assessor | \$12,889 | \$322 | | | | | \$13,211 | \$520 | \$1,403 | \$94 | | \$8 | \$14 | | | | | | \$15,250 |
| County of Butte | Assessor | \$12,137 | | | | \$620 | | \$12,757 | | \$1,207 | \$131 | \$14 | \$2 | \$20 | | | | | \$687 | \$14,819 |
| County of Napa | N/C ⁶ | | | | | | | | | | | | | | | | | | | |
| County of Nevada | Assessor | \$12,884 | | | | | | \$12,884 | \$1,573 | | | | \$61 | | | | | \$83 | \$687 | \$15,289 |
| County of Placer | Assessor/Map Supervisor | \$16,227 | \$63 | | | \$550 | | \$16,840 | \$333 | \$2,458 | \$50 | \$7 | \$13 | | | | \$780 | | \$687 | \$21,168 |
| County of Sacramento | Assessor | \$17,417 | \$174 | | | \$550 | \$54 | \$18,196 | | \$1,505 | \$119 | | \$4 | | | | | \$583 | \$687 | \$21,094 |
| County of Solano | N/C ⁷ | | | | | | | | | | | | | | | | | | | |
| County of Sutter | County Assessor | \$10,218 | \$204 | | | \$300 | \$132 | \$10,855 | | \$1,723 | \$47 | \$21 | \$15 | | | | | | \$687 | \$13,347 |
| County of Yolo | N/C ⁸ | | | | | | | | | | | | | | | | | | | |
| State of California | Chief Deputy Director, CA Dept. of Tax and Fee Administration | \$16,297 | | | | | | \$16,297 | \$1,673 | | | | \$10 | | \$1,410 | \$752 | | | \$687 | \$20,829 |
| | Base Salary Median | \$14,556 | | | | | | \$14,590 | | | | | | | | | | | | \$18,059 |
| | Percentage Above or Below Median | -12.93% | | | | | | -10.44% | | | | | | | | | | | | -18.42% |
| | Number of Matches | 6 | | | | | | | | | | | | | | | | | | |

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

- 1 - County of Butte has a monthly mileage allowance.
- 2 - County of Nevada provides a \$1,000/year management differential.
- 3 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.
- 4 - County of Sacramento provides a 3.35% management differential.
- 5 - County of Sutter pays \$61 per pay period for a PERS/Social Security offset.

Matches:

- 6 - County of Napa has an Assessor-Recorder-County Clerk-Registrar of Voters.
- 7 - County of Solano has an Assessor-Recorder.
- 8 - County of Yolo has an Assessor-Clerk Recorder-Registrar of Voters.

**County of El Dorado
EL Total Comp Market Data - September 2019**

Auditor Controller

| Surveyed Agency | Classification Title | Monthly Salary | Deferred Comp | EPMC | EPMC as Special Comp | Auto Allowance ^{1,2} | Addtl Pays ^{3,6} | Total Cash Add on | Cafeteria Plan | Health | Dental | Vision | Life | Long Term Disability | Vacation Leave | Holiday Leave | Mgmt. Leave | Other ^{4,5} | Social Security | Monthly Total Comp | |
|----------------------------|---|---|-----------------|------|----------------------|-------------------------------|---------------------------|---|-----------------|----------------|-------------|--------|------------|----------------------|----------------|---------------|-------------|----------------------|-----------------|---|-----------------|
| County of El Dorado | Auditor Controller | \$15,241 | \$381 | | | | | \$15,622 | \$520 | \$1,403 | \$94 | | \$8 | \$14 | | | | | | \$17,661 | |
| County of Butte | Auditor-Controller | \$13,350 | | | | \$620 | | \$13,970 | | \$1,207 | \$131 | \$14 | \$2 | \$20 | | | | | \$687 | \$16,032 | |
| County of Napa | Auditor-Controller | \$17,404 | \$83 | | | \$440 | | \$17,927 | | \$1,738 | \$104 | | \$25 | \$82 | | | | | | \$19,876 | |
| County of Nevada | Auditor-Controller | \$13,747 | | | | | | \$13,747 | \$1,573 | | | | \$65 | | | | | \$83 | \$687 | \$16,156 | |
| County of Placer | Auditor-Controller | \$16,227 | \$63 | | | \$550 | | \$16,840 | \$333 | \$2,458 | \$50 | \$7 | \$13 | | | | \$780 | \$687 | \$21,168 | | |
| County of Sacramento | N/C ⁷ | | | | | | | | | | | | | | | | | | | | |
| County of Solano | Auditor-Controller (E) | \$15,344 | \$11 | | | \$542 | \$92 | \$15,989 | \$50 | \$1,498 | \$98 | \$13 | \$40 | \$61 | | | | \$108 | \$687 | \$18,544 | |
| County of Sutter | Auditor-Controller | \$10,693 | \$214 | | | \$300 | \$132 | \$11,339 | | \$1,723 | \$47 | \$21 | \$15 | | | | | | \$687 | \$13,832 | |
| County of Yolo | N/C ⁸ | | | | | | | | | | | | | | | | | | | | |
| State of California | Chief Deputy State Auditor/Bureau of State Audits | \$15,450 | | | | | | \$15,450 | \$1,673 | | | | \$10 | | \$1,337 | \$713 | | | \$687 | \$19,870 | |
| | | Base Salary Median | \$15,344 | | | | | Base Salary Median | \$15,450 | | | | | | | | | | | Total Compensation Median | \$18,544 |
| | | Percentage Above or Below Median | -0.68% | | | | | Percentage Above or Below Median | 1.10% | | | | | | | | | | | Percentage Above or Below Median | -5.00% |
| | | Number of Matches | 7 | | | | | | | | | | | | | | | | | | |

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

- 1 - County of Butte has a monthly mileage allowance.
- 2 - County of Solano provides a biweekly auto allowance at the discretion of the CAO and Auditor-Controller in the amount of \$150 or \$250. The amount listed is the maximum.
- 3 - County of Solano contributes a 0.6% match to a 401(a) plan.
- 4 - County of Nevada provides a \$1,000/year management differential.
- 5 - County of Solano provides a \$50 biweekly allowance for business expenses.
- 6 - County of Sutter pays \$61 per pay period for a PERS/Social Security offset.

- Matches:**
- 7 - County of Sacramento has a Department of Finance with Finance, Auditor- and Treasurer/Tax Collector responsibilities.
 - 8 - County of Yolo has a Chief Financial Officer with Finance, Auditor, and Treasurer/Tax Collector responsibilities.

**County of El Dorado
EL Total Comp Market Data - September 2019**

District Attorney

| Surveyed Agency | Classification Title | Monthly Salary | Deferred Comp | EPMC | EPMC as Special Comp | Auto Allowance ^{1,7} | Addtl Pays ^{3,5,8} | Total Cash Add on | Cafeteria Plan | Health | Dental | Vision | Life | Long Term Disability | Vacation Leave | Holiday Leave | Mgmt. Leave | Other ^{2,4,6} | Social Security | Monthly Total Comp |
|----------------------------|---|-----------------|---------------|------|----------------------|-------------------------------|-----------------------------|-------------------|----------------|----------------|-------------|--------|------------|----------------------|----------------|---------------|-------------|------------------------|-----------------|--------------------|
| County of El Dorado | District Attorney | \$19,724 | \$493 | | | | | \$20,217 | \$520 | \$1,403 | \$94 | | \$8 | \$14 | | | | | | \$22,256 |
| County of Butte | District Attorney | \$18,276 | | | | \$620 | | \$18,896 | | \$1,207 | \$131 | \$14 | \$2 | \$20 | | | | | \$687 | \$20,958 |
| County of Napa | District Attorney | \$20,145 | \$83 | | | \$440 | | \$20,668 | | \$1,738 | \$104 | | \$29 | \$82 | | | | | | \$22,621 |
| County of Nevada | District Attorney | \$16,126 | | | | \$75 | | \$16,201 | \$1,573 | | | | \$77 | | | | | \$83 | \$687 | \$18,621 |
| County of Placer | District Attorney | \$20,372 | \$63 | | | \$550 | | \$20,984 | \$333 | \$2,458 | \$50 | \$7 | \$13 | | | | \$979 | | \$687 | \$25,512 |
| County of Sacramento | District Attorney | \$22,653 | \$227 | | | \$550 | \$54 | \$23,484 | | \$1,505 | \$119 | | \$4 | | | | | \$759 | \$687 | \$26,557 |
| County of Solano | District Attorney (E) | \$19,009 | \$11 | | | \$542 | \$114 | \$19,676 | \$50 | \$1,498 | \$98 | \$13 | \$50 | \$61 | | | | \$108 | \$687 | \$22,241 |
| County of Sutter | District Attorney | \$12,991 | \$260 | | | \$300 | \$132 | \$13,683 | | \$1,723 | \$47 | \$21 | \$15 | | | | | | \$687 | \$16,176 |
| County of Yolo | District Attorney | \$18,399 | \$42 | | | | | \$18,441 | \$2,121 | | | | \$6 | | | | | | \$687 | \$21,254 |
| State of California | Special Assistant Attorney General | \$11,267 | | | | | | \$11,267 | \$1,673 | | | | \$10 | | \$975 | \$520 | | | \$687 | \$15,132 |
| | Base Salary Median | \$18,399 | | | | | | \$18,896 | | | | | | | | | | | | \$21,254 |
| | Percentage Above or Below Median | 6.72% | | | | | | 6.53% | | | | | | | | | | | | 4.50% |
| | Number of Matches | 9 | | | | | | | | | | | | | | | | | | |

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

- 1 - County of Butte has a monthly mileage allowance.
- 2 - County of Nevada provides a \$1,000/year management differential.
- 3 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.
- 4 - County of Sacramento provides a 3.35% management differential.
- 5 - County of Solano contributes a 0.6% match to a 401(a) plan.
- 6 - County of Solano provides a \$50 biweekly allowance for business expenses.
- 7 - County of Solano provides a biweekly auto allowance at the discretion of the CAO and Auditor-Controller in the amount of \$150 or \$250. The amount listed is the maximum.
- 8 - County of Sutter pays \$61 per pay period for a PERS/Social Security offset.

**County of El Dorado
EL Total Comp Market Data - September 2019**

Sheriff/Coroner/Public Administrator

| Surveyed Agency | Classification Title | Monthly Salary | Deferred Comp | EPMC | EPMC as Special Comp | Auto Allowance ^{1,7} | Addtl Pays ^{3,5,8} | Total Cash Add on | Cafeteria Plan | Health | Dental | Vision | Life | Long Term Disability | Vacation Leave | Holiday Leave | Mgmt. Leave | Other ^{2,4,6} | Social Security | Monthly Total Comp |
|----------------------|--|-----------------|---------------|------|----------------------|-------------------------------|-----------------------------|-------------------|----------------|---------|--------|--------|------|----------------------|----------------|---------------|-------------|------------------------|-----------------|--------------------|
| County of El Dorado | Sheriff/Coroner/Public Administrator | \$19,724 | \$493 | | | | | \$20,217 | \$520 | \$1,403 | \$94 | | \$8 | \$14 | | | | | | \$22,256 |
| County of Butte | Sheriff Coroner | \$16,095 | | | | \$620 | | \$16,715 | | \$1,207 | \$131 | \$14 | \$2 | \$20 | | | | | \$687 | \$18,777 |
| County of Napa | Sheriff-Coroner | \$20,145 | \$83 | | | | | \$20,228 | | \$1,738 | \$104 | | \$29 | \$82 | | | | | | \$22,181 |
| County of Nevada | Sheriff/Coroner/Public Administrator | \$16,126 | | | | | | \$16,126 | \$1,573 | | | | \$77 | | | | | \$83 | \$687 | \$18,546 |
| County of Placer | Sheriff/Coroner/Marshal | \$17,366 | \$63 | | | \$550 | | \$17,979 | \$333 | \$2,458 | \$50 | \$7 | \$13 | | | | \$835 | | \$687 | \$22,362 |
| County of Sacramento | Coroner/Sheriff ⁹ | \$21,463 | \$215 | | | \$550 | \$54 | \$22,282 | | \$1,505 | \$119 | | \$4 | | | | | \$719 | \$687 | \$25,315 |
| County of Solano | Sheriff/Coroner/Public Administrator (E) | \$18,785 | \$11 | | | \$542 | \$113 | \$19,450 | \$50 | \$1,498 | \$98 | \$13 | \$49 | \$61 | | | | \$108 | \$687 | \$22,015 |
| County of Sutter | Sheriff-Coroner | \$12,627 | \$253 | | | \$300 | \$132 | \$13,312 | | \$1,723 | \$47 | \$21 | \$15 | | | | | | \$687 | \$15,805 |
| County of Yolo | Sheriff-Coroner-Public Administrator | \$18,275 | \$42 | | | | | \$18,317 | \$2,121 | | | | \$6 | | | | | | \$687 | \$21,130 |
| State of California | N/C | | | | | | | | | | | | | | | | | | | |
| | Base Salary Median | \$17,821 | | | | | | \$18,148 | | | | | | | | | | | | \$21,572 |
| | Percentage Above or Below Median | 9.65% | | | | | | 10.24% | | | | | | | | | | | | 3.07% |
| | Number of Matches | 8 | | | | | | | | | | | | | | | | | | |

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

- 1 - County of Butte has a monthly mileage allowance.
- 2 - County of Nevada provides a \$1,000/year management differential.
- 3 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.
- 4 - County of Sacramento provides a 3.35% management differential.
- 5 - County of Solano contributes a 0.6% match to a 401(a) plan.
- 6 - County of Solano provides a \$50 biweekly allowance for business expenses.
- 7 - County of Solano provides a biweekly auto allowance at the discretion of the CAO and Auditor-Controller in the amount of \$150 or \$250. The amount listed is the maximum.
- 8 - County of Sutter pays \$61 per pay period for a PERS/Social Security offset.

Matches:

9 - This match is a functional bracket to represent the scope of duties performed by the County's classification. These duties are performed by more than one classification at the comparator agency. The salary reported is the highest salary of the classifications.

**County of El Dorado
EL Total Comp Market Data - September 2019**

Surveyor

| Surveyed Agency | Classification Title | Monthly Salary | Deferred Comp | EPMC | EPMC as Special Comp | Auto Allowance | Addtl Pays ^{1,3} | Total Cash Add on | Cafeteria Plan | Health | Dental | Vision | Life | Long Term Disability | Vacation Leave | Holiday Leave | Mgmt. Leave | Other ^{2,4} | Social Security | Monthly Total Comp |
|----------------------------|--|---------------------|---------------|------|----------------------|----------------|---------------------------|---------------------|----------------|----------------|-------------|--------|------------|----------------------|----------------|---------------|-------------|----------------------|-----------------|---------------------|
| County of El Dorado | Surveyor | \$10,910 | \$273 | | | | | \$11,183 | \$520 | \$1,403 | \$94 | | \$8 | \$14 | | | | | | \$13,221 |
| County of Butte | N/C | | | | | | | | | | | | | | | | | | | |
| County of Napa | N/C | | | | | | | | | | | | | | | | | | | |
| County of Nevada | N/C | | | | | | | | | | | | | | | | | | | |
| County of Placer | County Surveyor | \$11,716 | \$63 | | | | | \$11,778 | \$333 | \$2,458 | \$50 | \$7 | \$13 | | \$676 | \$586 | \$563 | | \$687 | \$17,151 |
| County of Sacramento | Principal Land Surveyor (County Surveyor | \$12,337 | \$123 | | | | \$54 | \$12,515 | | \$1,505 | \$119 | | \$4 | | \$709 | \$641 | | \$413 | \$687 | \$16,592 |
| County of Solano | County Surveyor | \$11,542 | \$11 | | | | \$69 | \$11,622 | \$50 | \$1,498 | \$98 | \$13 | \$30 | \$61 | \$889 | \$621 | \$444 | \$108 | \$687 | \$16,122 |
| County of Sutter | N/C | | | | | | | | | | | | | | | | | | | |
| County of Yolo | N/C | | | | | | | | | | | | | | | | | | | |
| State of California | Supervising Land Surveyor | \$13,476 | | | | | | \$13,476 | | \$1,555 | \$44 | \$9 | \$10 | | \$1,088 | \$622 | | | \$687 | \$17,491 |
| | Base Salary Median | \$12,026 | | | | | | \$12,146 | | | | | | | | | | | | \$16,872 |
| | Percentage Above or Below Median | Market Check | | | | | | Market Check | | | | | | | | | | | | Market Check |
| | Number of Matches | 4 | | | | | | | | | | | | | | | | | | |

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding

- 1 - County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan
- 2 - County of Sacramento provides a 3.35% management differential.
- 3 - County of Solano contributes a 0.6% match to a 401(a) plan
- 4 - County of Solano provides a \$50 biweekly allowance for business expenses

**County of El Dorado
EL Total Comp Market Data - September 2019**

Treasurer/Tax Collector

| Surveyed Agency | Classification Title | Monthly Salary | Deferred Comp | EPMC | EPMC as Special Comp | Auto Allowance ¹ | Addtl Pays ³ | Total Cash Add on | Cafeteria Plan | Health | Dental | Vision | Life | Long Term Disability | Vacation Leave | Holiday Leave | Mgmt. Leave | Other ² | Social Security | Monthly Total Comp |
|----------------------------|---|-----------------|---------------|------|----------------------|-----------------------------|-------------------------|-------------------|----------------|----------------|-------------|--------|------------|----------------------|----------------|---------------|-------------|--------------------|-----------------|--------------------|
| County of El Dorado | Treasurer/Tax Collector | \$13,355 | \$334 | | | | | \$13,689 | \$520 | \$1,403 | \$94 | | \$8 | \$14 | | | | | | \$15,727 |
| County of Butte | Treasurer/Tax Collector | \$12,137 | | | | \$620 | | \$12,757 | | \$1,207 | \$131 | \$14 | \$2 | \$20 | | | | | \$687 | \$14,819 |
| County of Napa | Treasurer/Tax Collector | \$16,578 | \$83 | | | \$440 | | \$17,101 | | \$1,738 | \$104 | | \$24 | \$82 | | | | | | \$19,049 |
| County of Nevada | Treasurer/Tax Collector | \$12,884 | | | | | | \$12,884 | \$1,573 | | | | \$61 | | | | | \$83 | \$687 | \$15,289 |
| County of Placer | Treasurer/Tax Collector | \$16,227 | \$63 | | | \$550 | | \$16,840 | \$333 | \$2,458 | \$50 | \$7 | \$13 | | | | \$780 | | \$687 | \$21,168 |
| County of Sacramento | N/C ⁴ | | | | | | | | | | | | | | | | | | | |
| County of Solano | N/C ⁵ | | | | | | | | | | | | | | | | | | | |
| County of Sutter | Treasurer Tax Collector | \$9,782 | \$196 | | | \$300 | \$132 | \$10,410 | | \$1,723 | \$47 | \$21 | \$15 | | | | | | \$606 | \$12,822 |
| County of Yolo | N/C ⁶ | | | | | | | | | | | | | | | | | | | |
| State of California | Deputy State Treasurer | \$14,872 | | | | | | \$14,872 | \$1,673 | | | | \$10 | | \$1,287 | \$686 | | | \$687 | \$19,215 |
| | Base Salary Median | \$13,878 | | | | | | \$13,878 | | | | | | | | | | | | \$17,169 |
| | Percentage Above or Below Median | -3.92% | | | | | | -1.38% | | | | | | | | | | | | -9.16% |
| | Number of Matches | 6 | | | | | | | | | | | | | | | | | | |

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

- 1 - County of Butte has a monthly mileage allowance.
- 2 - County of Nevada provides a \$1,000/year management differential.
- 3 - County of Sutter pays \$61 per pay period for a PERS/Social Security offset.

- Matches:**
- 4 - County of Sacramento has a Department of Finance with Finance, Auditor- and Treasurer/Tax Collector.
 - 5 - County of Solano has a Treasurer Tax/Collector/County Clerk.
 - 6 - County of Yolo has a Chief Financial Officer with Finance, Auditor, and Treasurer/Tax Collector responsibilities.