

## HEALTH BENEFIT RENEWAL RATES & ENROLLMENT HISTORY

	July 2008	July 2009	July 2010	July 2011	Jan 2012	Jan 2013	Jan 2014	Jan 2015
<b>Renewal (Actives &amp; Early Retirees)</b>				(CSAC-EIA) Blue Shield	(CSAC-EIA) Blue Shield	(CSAC-EIA) Blue Shield	(CSAC-EIA) Blue Shield	(CSAC-EIA) Blue Shield
Blue Shield PPO	5.6%	4.3%	19.9%	5.0%	6.0%	3.9%	1.1%	7.5%
Kaiser HMO	10.7%	17.9%	4.4%	6.0%	6.0%	0.8%	0.1%	-3.6%
UnitedHealthcare HMO	6.1%	11.8%	11.2%	16.8%	6.2%	15.7%	15.7%	5.0%
<b>Enrollment</b>								
Blue Shield PPOs (Actives)	962	925	834	735	615	618	582	492
Blue Shield PPOs (Early Retirees & Retirees 65+)	257	272	274	266	280	290	141	141
Kaiser HMO (Actives)	376	426	348	372	363	542	542	542
Kaiser HMO (Early Retirees & Retirees 65+)	115	120	115	130	152	157	195	195
UnitedHealthcare HMO (Actives & Early Retirees)	189	187	186	181	168	134	134	134
Operating Engineers Plan	N/A	N/A	228	N/A	236	251	316	316
<b>Total Enrolled (OE3 Trust excluded)</b>	<b>1,899</b>	<b>1,930</b>	<b>1,757</b>	<b>1,684</b>	<b>1,578</b>	<b>1,741</b>	<b>1,594</b>	<b>1,504</b>
<b>Kaiser % Enrolled (OE3 Trust excluded)</b>	<b>25.9%</b>	<b>28.3%</b>	<b>26.4%</b>	<b>29.8%</b>	<b>32.6%</b>	<b>40.2%</b>	<b>46.2%</b>	<b>49.0%</b>
	July 2008	July 2009	July 2010	July 2011	Jan 2012	Jan 2013	Jan 2014	Jan 2015
<b>Renewal</b>								
Delta Dental	N/A	3.1%	2.3%	0.0%	5.5%	3.0%	0.0%	0.0%
VSP (Vision)	N/A	0.0%	-3.8%	0.0%	8.3%	0.5%	-22.0%	0.0%