

**GovernmentJobs.com, Inc.
doing business as
NEOGOV**

EIGHTH AMENDMENT TO AGREEMENT FOR SERVICES #471-S1211

THIS EIGHTH AMENDMENT to that Service Agreement #471-S1211 made and entered into by and between the County of El Dorado, a political subdivision of the State of California (hereinafter referred to as "Customer"), and GovernmentJobs.com, Inc., a corporation duly qualified to conduct business in the State of California, doing business as NEOGOV, whose principal place of business is 2120 Park Place, El Segundo, California 90245, (hereinafter referred to as "NEOGOV").

R E C I T A L S

WHEREAS, NEOGOV has been engaged by Customer to provide software and related services for the Human Resources Department pursuant to Service Agreement #417-S1211 dated January 27, 2012, First Amendment to Service Agreement #471-S1211, dated March 13, 2018, Second Amendment to Service Agreement #471-S1211, dated August 19, 2019, Third Amendment to Service Agreement #471-S1211, dated June 30, 2020, Fourth Amendment to Service Agreement #471-S1211, dated June 21, 2021, Fifth Amendment to Service Agreement #471-S1211, dated May 12, 2022, and Sixth Amendment to Service Agreement #471-S1211, dated April 20, 2023, and Seventh Amendment to Service Agreement #471-S1211, dated June 12, 2024, all incorporated herein and made by reference a part hereof (hereinafter referred to as "Agreement");

WHEREAS, the parties hereto desire to amend the Agreement to update the annual subscription fee for Fiscal Year 2025-2026 to \$88,762.71, and add Addendum VIII to Exhibit A, Sigma Upgrade Order Form, for the period of July 1, 2025 through June 30, 2026;

WHEREAS, the parties hereto desire to add new Articles to include updated contract provisions;

NOW, THEREFORE, in consideration of the foregoing and the mutual promises and covenants hereinafter contained, Customer and NEOGOV mutually agree to amend the terms of the Agreement in this Eighth Amendment to Service Agreement #471-S1211 on the following terms and conditions:

- I. Exhibit A, Sigma Upgrade Order Form**, of the Agreement is amended to add Addendum VIII to Exhibit A, for the period of July 1, 2025, through June 30, 2026; all prior Order Forms shall expire and be of no further force or effect as of July 1, 2025. Notwithstanding anything to the contrary in Addendum VIII, the relationship between the parties shall be governed by the Agreement and this Eighth Amendment and not by any other terms and conditions that may be published by NEOGOV.

II. The following Article of the Agreement is added to read as follows:

19. Electronic Signatures: Each party agrees that the electronic signatures, whether digital or encrypted, of the parties included in this Agreement, are intended to authenticate this writing and to have the same force and effect as manual signatures. Electronic Signature means any electronic visual symbol or signature attached to or logically associated with a record and executed and adopted by a party with the intent to sign such record, including facsimile or email electronic signatures, pursuant to the California Uniform Electronic Transactions Act (Cal. Civ. Code §§ 1633.1 to 1633.17) as amended from time to time.

Except as herein amended, all other parts and sections of Service Agreement #471-S1211 shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Eighth Amendment to Service Agreement #471-S1211 on the dates indicated below.

-- COUNTY OF EL DORADO --

By: *Michele Weimer*
Michele Weimer (May 1, 2025 10:45 PDT)

Dated: 05/01/2025

Purchasing Agent
"Customer"

**-- GOVERNMENTJOBS.COM, INC.
doing business as
NEOGOV --**

By: *Aaron E Coleman*
Aaron E Coleman (Feb 27, 2025 10:56 CST)

Dated: 02/27/2025

Aaron Coleman
Chief Operating Officer
"NEOGOV"

THIS IS NOT AN INVOICE

Contract Records		Order Details	
Account Number:	A-656127	Order #:	Q-348039
Customer:	El Dorado, County of (CA)	Valid Until:	7/1/2025
Effective Employee Count:	1,822		
Sales Rep:	Salesforce Administrator		

Customer Contact		Shipping Contact	
Billing Contact:	El Dorado, County of (CA) Kelley Lawrie	Shipping Contact :	El Dorado, County of (CA) Kelley Lawrie
Billing Address:	330 Fair Lane Placerville, CA 95667	Shipping Address:	330 Fair Lane Placerville, CA 95667
Billing Contact Email:	kelley.lawrie@edcgov.us	Shipping Contact Email:	kelley.lawrie@edcgov.us
Billing Phone:	(530) 621-6729	Shipping Phone:	(530) 621-6729

Payment Terms		Notes:
Payment Term:	Net 60	
PO Number:		

Subscription Service

July 2025

Item	Type	Start Date	End Date	License Type	Total (USD)
Insight Subscription	Recurring	7/1/2025	6/30/2026	Employee Based	\$31,028.76
Perform Subscription	Recurring	7/1/2025	6/30/2026	Employee Based	\$46,543.87
Background Check Partner Integration	Recurring	7/1/2025	6/30/2026	Quantity Based	\$2,147.33
Custom Employee Integration	Recurring	7/1/2025	6/30/2026	Quantity Based	\$3,976.54
Governmentjobs.com Subscription	Recurring	7/1/2025	6/30/2026	Employee Based	\$5,066.21
July 2025 TOTAL:					\$88,762.71

This price does NOT include any sales tax. Total in USD

Additional Terms and Conditions

License Terms: Enterprise license denotes that Customer has purchased an enterprise wide license up to the employee count specified above. User based license denotes that Customer has purchased the number of licenses set forth in the quantity column. Item count denotes the number of items that Customer has licensed as set forth in the quantity column.

Payment Terms: All invoices issued hereunder are **due upon the invoice due date**. If the Order is for a period longer than one year, the fees for the first period shown shall be invoiced immediately and the fees for future years/periods shall be invoiced annually in advance of each 12 month period shown on the Order, but regardless of the billing cycle, Customer is responsible for the fees for the entire Order. The fees set forth in this Service Order are exclusive of all applicable taxes, levies, or duties imposed by taxing authorities and Customer shall be responsible for payment of any such applicable taxes, levies, or duties. All payment obligations are non-cancellable, and all fees paid are non-refundable. Payment for services ordered hereunder shall be made to Governmentjobs.com, Inc., (D/B/A NEOGOV).

Terms & Conditions: This Order Form creates a legally binding contract on the parties. Unless otherwise agreed in a written agreement between GovernmentJobs.com, Inc. (D/B/A/ NEOGOV), parent company of PowerDMS, Inc., Cuehit, Inc., Ragnasoft LLC (D/B/A/ PlanIT Schedule), and Design PD, LLC (D/B/A Agency360) (collectively, "NEOGOV") and Customer, this Order Form and the services to be furnished pursuant to

this Order Form are subject to the terms and conditions set forth here: <https://www.neogov.com/service-specifications>. The Effective Date (as defined in the terms and conditions) shall be the Subscription Start Date.

Special Condition:

BUDGETARY QUOTE