



RESOLUTION NO.

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, in accordance with Section 602 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented employees, and Section 401 of the El Dorado County Salary and Benefits Resolution #108-2019 applicable to unrepresented employees, the Board of Supervisors shall by Resolution specify the number and classification of all authorized positions for each department of the County;

WHEREAS, Resolution #106-2020 established the authorized Personnel Allocation based on the Fiscal Year 2020-2021 Recommended Budget and has been subsequently amended by action of the Board;

WHEREAS, the COVID-19 pandemic has resulted in reduced developer funded Planning Division revenues and as a result the Planning and Building Department restructured duties and responsibilities; and

WHEREAS, the Planning and Building Department has recommended the reduction in force of one full-time equivalent (1.0 FTE) Planning Manager position (filled) in addition to the reclassification of one full-time equivalent (1.0 FTE) Planning Manager position to a Deputy Director of Planning position, for a total reduction of two full-time equivalent (2.0 FTE) Planning Manager positions.

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

BE IT FURTHER RESOLVED, the Board gives direction to the Director of Human Resources to initiate the reduction in force process by notifying the respective bargaining unit and the affected employee(s) of the proposed deletion, and computing the respective retention points for each employee potentially affected by this reduction in force.

BE IT FURTHER RESOLVED, the Board directs Human Resources to meet and confer in regard to the impact of the initial layoffs that will become effective upon appropriate notice, as required by the respective Memoranda of Understanding between the County of El Dorado and the affected labor organizations.

BE IT FURTHER RESOLVED, the reduction in the filled position in the Planning and Building Department will be effective on Friday, July 31, 2020.

BE IT FURTHER RESOLVED that the Board of Supervisors of the County of El Dorado does hereby amend the Authorized Personnel Allocation Resolution #106-2020 as set forth below:

| Allocation Changes | | | | | | |
|---------------------------|--------------------------|--------------------|-------------------------------------|---------------|-----------------|-----------------------|
| Department | Job Class Number. | Class Title | Departmental Total Positions | | | |
| | | | Allocated | Filled | Proposed | New Allocation |
| Planning and Building | 4204 | Planning Manager | 4.00 | 4.00 | -2.00* | 2.00 |

| | | | | | | |
|-----------------------|------|-----------------------------|------|------|-------|------|
| Planning and Building | 0284 | Deputy Director of Planning | 1.00 | 1.00 | +1.00 | 2.00 |
|-----------------------|------|-----------------------------|------|------|-------|------|

**1 position is being upwardly reclassified to the Deputy Director of Planning classification.*

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the _____ day of __, 2020, by the following vote of said Board:

Ayes:

Noes:

Absent:

Attest:

Kim Dawson

Clerk of the Board of Supervisors

By: _____
Deputy Clerk

Brian K. Veerkamp, Chair, Board of Supervisors