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Date 8:37 am, Sep 28, 2010

Public hearing for Consent Calendar Item # 21  
Ken Greenwood

to:

Ron Briggs, Ray Nutting, Jack Sweeney, John Knight, Norma Santiago, Cindy Johnson, Suzanne Allen de Sanchez

09/28/2010 12:33 AM

Show Details

El Dorado County Board of Supervisors  
330 Fair Lane  
Placerville, CA 95667

Subject: Public hearing for Consent Calendar Item # 21

Dear Supervisors,

I request that Item #21 be pulled from the consent calendar for a public hearing. Consistent with my presentation last week for Open Forum, I have concerns over the cost of the current "Early Retirement Incentive Program" to current and future retirees, and the taxpayers of El Dorado County. I also question whether this proposed action is consistent with the policy and procedure adopted by your Board on July 20, 2010.

Pete Field, ROW negotiator for DOT was allowed to retire (based on a decision on the July 20, 2010 agenda Item # 30, linked below) Sept. 30, 2010 with a \$50,000 guaranteed pay out to cover retiree share of health benefits. Now he is being hired back on as "Extra Help" at Step 5 of the salary range. I do not understand how this is consistent with your adopted policy. It also appears Mr. Fields is being paid twice for his work. Part of the tab being picked up directly by the taxpayers of El Dorado County, and the rest by PERS, AKA the taxpayers of the State of California.

I was assured that there was extensive analysis that these people and their position were not needed and the effected Departments would not have to do anything special in their absence. This proposed action does not appear consistent with that policy. This action is certainly something "special" to retain him and his knowledge. If he and his position were so valuable, he should NOT have been allowed to retire per policy.

This appears to be a classic case of "Double Dipping" at a time we can least afford it. He gets top dollar for pick up work, who knows how much from PERS and up to \$50,000 in medical copay from the "trust fund" that was established to take care of retirees health benefits copay.

Here's Item #21 for Tue Sept. 28, 2010

<http://www.co.el-dorado.ca.us/bos/wwwroot/detailreport/matter.aspx?key=12467>

This is the claimed justification that shows the budgeted "savings" from his retirement being used to show there is no net County cost. I disagree. <http://www.co.el-dorado.ca.us/bos/wwwroot/detailreport/Reports/Temp/9232010224228.pdf>

Again, I was assured that there was extensive analysis that these people were not needed and the effected Departments would not have to do anything special in their absence.

During the public hearing, I would request to hear and see in writing, chalkboard, flip chart or Power Point a "Plain English" explanation of how this is truly "no net County cost" AND how it is consistent

with the policies previously adopted.

Sincerely,

Ken R. Greenwood

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Background info:

Item 30, July 20, 2010

<http://www.co.el-dorado.ca.us/bos/wwwroot/detailreport/matter.aspx?key=12205&mode=print>

July 20 Memo to BOS Item 30

<http://www.co.el-dorado.ca.us/bos/wwwroot/attachments/9a027109-be9e-4533-9d2c-426b71baf82e.pdf>

Joe Harn's Letter from July 20, 2010

<http://www.co.el-dorado.ca.us/bos/wwwroot/attachments/f0737390-53a9-4f18-ad6e-d1181b72d1e5.pdf>

I too wish they would have found a different source for this program. Sounds like using this fund will require existing retirees to ultimately make up this difference. Therefore, retirees monthly payment will increase to cover these people's "Golden Parachute."

Final #'s for Sept. 30 Retirement (Note cost is \$2.2 MILLION out of Retirees Health Benefits)

<http://www.co.el-dorado.ca.us/bos/wwwroot/attachments/34306bab-8b61-4673-a344-fc74843bba5b.pdf>

Sept. 21 Item: <http://www.co.el-dorado.ca.us/bos/wwwroot/detailreport/matter.aspx?key=12259&mode=print>

Update "memo"

<http://www.co.el-dorado.ca.us/bos/wwwroot/detailreport/Reports/Temp/9162010211142.pdf>

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