

**Integrity Support Services, Inc.
doing business as
Employment Screening Resources**

FIRST AMENDMENT TO AGREEMENT FOR SERVICES #4665

THIS FIRST AMENDMENT to that Agreement for Services #4665 made and entered into by and between the County of El Dorado, a political subdivision of the State of California (hereinafter referred to as "Client"), and Integrity Support Services, Inc. a corporation duly qualified to conduct business in the State of California, doing business as Employment Screening Resources, whose principal place of business is 7110 Redwood Boulevard, Suite C, Novato, California 94945-4114 (hereinafter referred to as "ESR");

RECITALS

WHEREAS, County has determined that it is necessary to obtain a third party to assist its Human Resources Department with pre-employment background checks, in accordance with Agreement for Services #4665, dated April 7, 2020, incorporated herein and made by reference a part hereof (hereinafter referred to as "Agreement");

WHEREAS, the parties hereto desire to amend the Agreement to append an updated pricing schedule which incorporates additional services, while not increasing rates for the services, not included on Exhibit 1, amending **ARTICLE 4, Pricing and Billing** and adding **Exhibit 1-A, Current Pricing**;

NOW, THEREFORE, in consideration of the foregoing and the mutual promises and covenants hereinafter contained, County and ESR mutually agree to amend the terms of the Agreement in this First Amendment to Agreement on the following terms and conditions:

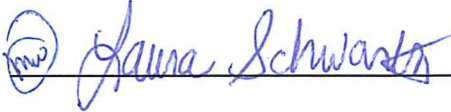
- i. **ARTICLE 4, Pricing and Billing**, the first paragraph of the Article is amended in its entirety to read as follows:

For each response to a request for a chargeable service, Client agrees to pay according to the pricing found in Exhibit 1 – Updated Package, Contract Pricing ("Contract Pricing"), and in Exhibit 1-A, marked "Current Pricing," incorporated herein and made by reference a part hereof.

Except as herein amended, all other parts and sections of Agreement for Services #4665, shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this First Amendment to Agreement for Services # 4665 on the dates indicated below.

-- COUNTY OF EL DORADO --

By:  _____

Dated: 11-19-2020

Purchasing Agent
Chief Administrative Office
"County"

-- INTEGRITY SUPPORT SERVICES, INC.

doing business as

EMPLOYMENT SCREENING RESOURCES--

By:  _____

Dated: 11/10/2020

Lester S. Rosen
Chief Executive Officer
and Corporate Secretary
"ESR"

Integrity Support Services, Inc. dba Employment Screening Resources
Exhibit 1-A

| CURRENT PRICING | | | | | | | | | |
|---|---------|------------------------|---|--------------------------------|---------------|----------------|--|--------------------|---------------------|
| County of El Dorado | | Best Practices Package | Best Practices Package +License/ Credential Verification | Best Practices +Credit History | Criminal Only | Education Only | Education/ Employment Verification Only | FTI Investigations | Individual Services |
| Screening Components | Each | \$61.95 | \$70.95 | \$68.95 | \$33.95 | \$8.00 | \$28.00 | \$25.95 | |
| ESR Criminal Insight (national) - without Trace-- | \$5.00 | ü | ü | ü | ü | | | ü | |
| SSN Trace / Address History Locator -- | \$0.00 | ü | ü | ü | ü | | | ü | |
| County Criminal and Public Records History | \$0.00 | ü | ü | ü | ü | | | ü | |
| County Unlimited Fee | \$20.95 | ü | ü | ü | ü | | | ü | |
| Education Verification - Level 1 | \$8.00 | ü | ü | ü | | ü | ü | | |
| Employment Verification - Level 1 | \$10.00 | ü | ü | ü | | | ü | | |
| Federal Criminal Records History: 7 Year Scope | \$0.00 | ü | ü | ü | ü | | | | |
| Federal Criminal Unlimited Fee | \$8.00 | ü | ü | ü | ü | | | | |
| License/Credential Verification: Domestic | \$9.00 | | ü | | | | | | |
| Employment Purpose Credit Report (PEER) | \$7.00 | | | ü | | | | | |
| Education Verification: International | \$50.00 | | | | | | | | ü |
| Criminal Records History: International | \$20.00 | | | | | | | | ü |
| Employment Verification – International | \$50.00 | | | | | | | | ü |
| International Identity Verification | \$50.00 | | | | | | | | ü |
| International Motor Vehicle Records Check | \$50.00 | | | | | | | | ü |
| Professional License Verification: International | \$50 | | | | | | | | ü |
| | | | | | | | | | |
| | | | | | | | | | |
| Total max package price is dependent on how many domestic and international Employment Verifications & Education Verifications for each candidate. | | | | | | | | | |