

GOVERNANCE RESPONSIBILITIES

Setting the Direction for the County

- Assess county needs / utilize baseline data
- Generate, review or revise setting direction documents (beliefs, vision, priorities, strategic goals, success indicators)
- Ensure an appropriate inclusive process is used
- Ensure these documents are the driving force for all county efforts.

Establishing an Effective and Efficient Structure:

- Employ the County Administrative Officer and set policy for hiring of other personnel
- Oversee the development of and adopt policies
- Establish budget priorities, adopt the budget and oversee facilities issues
- Provide direction for and vote to accept collective bargaining agreements.

Providing Support:

- Act with professional demeanor that models the county's beliefs and vision
- Make decisions and provide resources that support mutually agreed upon priorities and goals
- Uphold board approved county policies
- Ensure a positive personnel climate exists
- Be knowledgeable enough about county efforts to explain them to the public.

Ensuring Accountability to the Public:

- Evaluate the CAO
- Monitor, review and revise policies
- Serve as a judicial and appeals body
- Monitor program effectiveness and require program changes as indicated
- Monitor and adjust county finances
- Monitor the collective bargaining process.

Serving as Community Leaders:

- Speak with a common voice about county priorities, goals and issues
- Engage and involve the community
- Communicate clear information about policies, programs and fiscal conditions of the county
- Educate the community and the media about issues facing the county
- Advocate for county programs to the general public, community, and local, state and national leaders.