



RESOLUTION NO.

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS**, the Elections Department is out of compliance with Personnel Rule 1108, Nepotism due to the employment of relatives within the same supervisory unit; and

**WHEREAS**, the Elections Department and the Department of Human Resources concur that a layoff/reduction in force must be initiated to eliminate the nepotism conflict and comply with Personnel Rule 1108, Nepotism; and

**WHEREAS**, the Department of Human Resources has reviewed the seniority of the two related employees, and determined that incumbent in position #2767 has less seniority, rendering such employee subject to layoff under Rule 1108.

**NOW, THEREFORE, BE IT RESOLVED**, the Board gives direction to the Director of Human Resources to initiate the layoff/reduction in force due to nepotism within the Elections Department and notify the affected employee and his or her respective bargaining unit of the layoff/reduction in force.

**BE IT FURTHER RESOLVED**, that the Board directs Human Resources to meet and confer in regard to the impact of the layoff upon request of the affected employee's bargaining unit.

**BE IT FURTHER RESOLVED**, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

**BE IT FURTHER RESOLVED**, that the reduction in force will be effective on Wednesday, October 23, 2019.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the \_\_\_\_ day of \_\_\_\_\_, 2019, by the following vote of said Board:

Ayes:

Attest:  
Kim Dawson  
Clerk of the Board of Supervisors

Noes:  
Absent :

By: \_\_\_\_\_  
Deputy Clerk

\_\_\_\_\_  
Sue Novasel, Chair, Board of Supervisors