

## **RULES OF ENGAGEMENT**

High performing teams have clear agreements for how they will work together to boost efficiency and effectiveness.

The list below represents the agreements that Supervisors highlighted during the January 30, 2019 Governance Workshop.

- Address each other with mutual respect
- Respect and give fair consideration to diverse and opposing viewpoints; Respect each others' thinking and value individual contributions
- Accept and encourage constructive disagreement as necessary to yield the best decisions – nothing personal
- Assume positive intentions
- Be open to challenging your own beliefs and ideas
- Stay open to new ways of doing things
- Listen carefully; check for understanding as well as agreement