

Charter Review Committee Hearing

8-4-2014 (Continued from 7-21-2014 and 7-14-2014)

Agenda Item #4 (Continued Item #4 and #5)

Revised Proposal written by Kris Payne with the assistance and appreciation of Larry Weitzman

7-24-2014

Existing PREAMBLE should be amended to read:

~~Strikethrough~~ = Remove

Bold/Underline = Add

PREAMBLE

We the people of El Dorado County, ~~with our geographical and cultural diversity,~~ adopt the charter to provide a county local government that is responsive to the public safety, infrastructure and other appropriate ~~our social, economic, physical, and environmental needs~~ as to be provided by county government ~~and goals in a democratic and just and efficient manner in which the County and its employees serve the public.~~

We the people promote and value a civil workplace environment within county government for both the benefit of its people and County employees (elected and non-elected). No individual and group(s) of individuals shall ignore this civil workplace value. The peoples expect that the business

of the County will be conducted using the most efficient, effective and equitable methods available and that the results shall benefit no individual or group(s) of individuals to the detriment of the people.

The County has adopted a Code of Ethics to guide all County personnel in the performance of their duties as a standard of their expected conduct, actions and interactions. The people expects the Code will be honored and guide the conduct with the people who they serve. Deviation from the Code shall not be tolerated.

Reasons for and/or Highlights of Amendment

- Concentrated effort to focus on the true recipients of the Charter – “We the People”
- Direct and clearer reference to expected results/outcome - “More Teeth”
- Civil workplace is emphasized
- Business of the County standard of governance is emphasized
- Code of Ethics from the County Personnel Rules is emphasized
- Preamble now personalizes the Charter not only with expectations of government responsiveness (1st paragraph), but clear standards of the expectations on what is expected in the delivery of the government responsiveness (newly added 2nd and 3rd paragraphs)