



November 7, 2011

County of El Dorado
2850 Fairlane Court
Placerville, CA 95667
Attn: Mr. Lou Green

Subject: *SAIC Agreement Dated 09/17/08 – Modification #5
Proposal to Prepare the Gabbro Rare Plants Impact Analysis and Mitigation Plan*

Dear Mr. Green:

SAIC is pleased to submit this time and materials (T&M) proposal to amend the current contract ('Agreement Dated September 17, 2008') with El Dorado County Development Services Department (County) to assist the County in the development of an impact analysis and mitigation plan for rare plant species endemic to gabbro derived soils (gabbro rare plants). The purpose of the impact analysis and mitigation plan is to support the eventual preparation of a California Endangered Species Act (CESA) 2081 Permit Application and an analysis for California Environmental Quality Act (CEQA) and Native Plant Protection Act (NPPA) compliance. The following sections describe SAIC's scope of work, schedule, and cost estimate to prepare the impact analysis and mitigation plan for the gabbro rare plants.

SAIC proposes the following phasing of the scope of services and contract:

- Phase 1 - Prepare the Impact Analysis and Mitigation Plan (this proposal)
- Phase 2 – Prepare funding mechanisms and CESA 2081 permit application
- Phase 3 – Prepare CEQA document

The scope of work and costs provided in this proposal address only Phase 1. Additional tasks to complete the CESA 2081 Permit Application and to prepare the CEQA compliance document are summarized in this proposal for futures phases 2 and 3, but these additional tasks are not included in the scope of work, schedule, or cost estimate provided in this proposal. SAIC would prepare detailed scopes of work and cost estimates for phase 2 and 3 tasks at County's request.

A. Scope of Work for Phase 1 Impact Analysis and Mitigation Plan

SAIC will work with County staff, the Board of Supervisors (Board), California Department of Fish and Game (DFG), Ebbin Moser Skaggs, and other appropriate parties to develop materials in support of a CESA 2081 Permit Application for gabbro rare plants. The following species of gabbro rare plants will be addressed:

Information contained herein is SAIC proprietary information and submitted in confidence, and its disclosure to you is not intended to constitute public disclosure or authorization for disclosure to other parties.

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12-0591.D.1

- El Dorado bedstraw (*Galium californicum* ssp. *sierrae*) – FE/SR¹
- Pine Hill ceanothus (*Ceanothus roderickii*) – FE/SR
- Pine Hill flannelbush (*Fremontodendron californicum* ssp. *decumbens*) – FE/SR
- Stebbin's morning-glory (*Calystegia stebbinsii*) – FE/SE
- Layne's butterweed (*Senecio layneae*) – FT/SR
- Red Hills soaproot (*Chlorogalum grandiflorum*) – not listed
- El Dorado mule-ears (*Wyethia reticulata*) – not listed
- Bisbee Peak rush-rose (*Helianthemum suffrutescens*) – not listed

SAIC will prepare the description of ecological conditions supporting the gabbro rare plants, an assessment of the impacts of planned future development on the species, and a mitigation plan that includes monitoring and adaptive management. SAIC will perform the tasks described below to produce these work products.

Task 1. Manage Project and Coordinate with County and Agencies

SAIC will coordinate via telephone and email with County staff, attorneys from Ebbin Moser Skaggs, DFG, and other appropriate parties while developing the work products described in the tasks below.

This task will include managing the project team, tracking of project progress and budget, preparation of project progress reports with each invoice (prepared on SAIC's four-week periods), and coordination with the County and other appropriate parties.

Deliverables:

- Project progress reports (up to 5)

Specific Assumptions:

- none

Task 2. Attend Meetings and Workshops

To ensure clear and coordinated communication among the appropriate parties on various elements of the impact analysis and mitigation plan SAIC will attend meetings with the County, DFG, and other appropriate parties. SAIC will attend meetings (in person or via conference call) during development of deliverables. This task will include meetings with County staff, the Board, DFG, and other interested parties in Placerville or Sacramento, CA. SAIC will attend up to six (6) total meetings under this scope of work with up to 2 SAIC staff per meeting. Specifically scheduled meetings necessary for the conduct of tasks are:

1. Start-up Meeting
2. Draft Impact Analysis Review Meeting
3. Draft Mitigation Plan Review Meeting
4. Final Plan Presentation Meeting

¹ Listing Status: FE = Endangered under ESA; FT = Threatened under ESA; SE = Endangered under CESA; SR = Rare under NPPA.

The timing of these four meetings is identified in the schedule (Section C. Schedule). SAIC will attend up to two (2) meetings in addition to four scheduled meetings listed above, if necessary for managing project progress. All meetings will be at mutually agreed upon times between the County and SAIC.

SAIC will attend meetings of the Biological Technical Committee to gather information from participants on the progress of their planning process and on potential actions that could be used in developing the mitigation plan. Assuming the Biological Technical Committee will meet monthly, up to two (2) SAIC staff will attend up to 5 meetings of this committee, held in Placerville, CA.

SAIC will support the County at public workshops that present information on the development and content of planning activities for gabbro rare plants. These workshops are assumed to be bi-annual and, therefore, SAIC would attend one (1) workshop in Phase 1. The County will make all arrangements for the workshop, including the room, advertising, and materials. SAIC may provide electronic files of materials to the County, as necessary, derived from the text, tables, or graphics developed for the impact analysis and mitigation plan. The County would be responsible for all printing, copying, and distribution of workshop materials.

Deliverables:

- None

Assumptions:

- SAIC will attend up to six (6) meetings with the County, DFG, or other parties with up to 2 staff per meeting
- SAIC will attend up to five (5) meetings of the Biological Technical Committee with up to 2 staff per meeting.
- SAIC will attend up to one (1) public workshop with up to 2 staff.
- Conference calls lasting more than one hour are considered meetings under this task.
- In person meetings will be held at the County offices and meeting rooms in Placerville, at State and Federal agency offices in Sacramento, and at SAIC offices in Sacramento.
- SAIC will not be responsible for the preparation of meeting minutes or notes.

Task 3. Prepare Draft and Final Impact Analysis

SAIC will gather existing, available information on the ecological requirements, status, and distribution of gabbro rare plants. SAIC will gather existing geographic information system (GIS) data on vegetation, soils, gabbro rare plants distributions, and planned future development for use in the Impact Analysis. It is assumed that most or all GIS data for plant distributions (as developed by the biological technical team), vegetation, soils, land use, and planned future development is currently held by the County and will be provided to SAIC. SAIC will also seek additional GIS data from DFG, US Fish and Wildlife Service (FWS), US Bureau of Reclamation (USBR), and other agencies, as appropriate. SAIC will also interview individuals knowledgeable about the gabbro rare plants and the ecological conditions that support the plants.

SAIC will use this existing information and existing GIS data to prepare a descriptive profile of each species. The purpose of these species profiles will be to provide the ecological context for the assessment of impacts on each species by planned future development. Only information necessary for the assessment of impacts will be included in these profiles.

Using the information in the species profiles, SAIC will conduct an analysis that assesses the direct and indirect impacts of planned future development on each of the eight gabbro rare plant species. The Impact Analysis will rely heavily on the GIS data and the intersection of the planned future development footprints with known occurrences and habitat of the plant species. SAIC will describe in text, tables, and figures the direct and indirect impacts for each species and relate those impacts to the ecological context of the species overall distribution.

SAIC will prepare a Draft Impact Analysis for review by the County and DFG. Following this review, SAIC will prepare a Final Impact Analysis to be included in the impact analysis and mitigation plan document.

Deliverables:

- Draft Impact Analysis (Adobe PDF format via email or SAIC FTP site)
- Final Impact Analysis (Adobe PDF format via email or SAIC FTP site)

Specific Assumptions:

- County will provide all GIS data in their possession relevant to the gabbro soils habitat including vegetation, soils, plant distributions, land use designations, and parcel data.
- County will provide SAIC with descriptions of and the GIS data identifying the spatial boundaries, development characteristics, and locations of planned future development and land use changes by parcel that could affect one or more of the gabbro rare plants. These data will form the basis of the Impact Analysis.
- SAIC assumes that no additional data collection or GIS data capture will be necessary for the development of the Impact Analysis. Any new resources mapping or GIS data capture by SAIC would be conducted under a separate scope of work at additional cost.

Task 4. Prepare Draft Mitigation Plan

SAIC will prepare a Draft Mitigation Plan for the gabbro rare plants based on the level of impacts on plants from planned future development identified in the Impact Analysis. The Draft Mitigation Plan will be designed to achieve the CESA Section 2081 requirement for fully mitigating impacts and the CEQA requirement for reducing impacts to less-than-significant levels for each of the eight gabbro rare plants. The Draft Mitigation Plan will include the following elements:

- Biological goals and objectives for each species
- Habitat protection mitigation measures
- Habitat enhancement and management mitigation measures
- Monitoring and adaptive management plan

During preparation of the Draft Mitigation Plan, SAIC will solicit input from County staff, DFG, FWS, botanists, and soil scientists with specific knowledge of the gabbro rare plants and specific land ownership, species and vegetation management, and land use issues to identify appropriate mitigation measures and monitoring actions. Mitigation requirements will be based on the outcome of the impact analysis and on the context and setting information for each of the plant species.

SAIC will provide the Draft Mitigation Plan for the eight gabbro rare plants to the County and DFG for review. The Draft Mitigation Plan will not be completed until all comments on the Draft Impacts Analysis have been provided to SAIC by the County and DFG. The Draft Mitigation Plan will include text, tables, and figures and be provided to the County in Adobe PDF format via email or via the SAIC FTP site.

Deliverables:

- Draft Mitigation Plan (Adobe PDF file via email or via the SAIC FTP site)

Specific Assumptions:

- none

Task 5. Prepare Final Gabbro Rare Plants Impact Analysis and Mitigation Plan

Following review of the Draft Mitigation Plan, SAIC will prepare the Final Gabbro Rare Plants Impact Analysis and Mitigation Plan document. SAIC will incorporate comments on the Draft Mitigation Plan into this final document as directed by the County. Where comments conflict, it is assumed that the County will decide how to proceed and will give specific direction to SAIC.

The Final Gabbro Rare Plants Impact Analysis and Mitigation Plan will include text, tables, and figures and will be provided as an Adobe pdf file via email or SAIC ftp site to the County, DFG, and other parties as directed by the County. SAIC will prepare and deliver to the County ten (10) bound paper copies and ten (10) CDs of the Final Gabbro Rare Plants Impact Analysis and Mitigation Plan. The County will be responsible for any distribution of paper copies and CDs of the document.

SAIC will prepare a presentation in MS PowerPoint that summarizes the methods and results of the impact analysis and the primary components of the mitigation plan as per the Final Gabbro Rare Plants Impact Analysis and Mitigation Plan. The presentation will be suitable for delivery to the County Board of Supervisors. The presentation would be given by SAIC at a meeting as part of Task 2 *Attend Meetings*.

Deliverables:

- Final Gabbro Rare Plants Impact Analysis and Mitigation Plan (10 bound paper copies, 10 CD copies, Adobe PDF file via the SAIC FTP site)
- Presentation Final Gabbro Rare Plants Impact Analysis and Mitigation Plan in MS PowerPoint (MS PowerPoint file via the SAIC FTP site)

Assumptions:

- The bound paper final document will not exceed 200 pages and will be 3-ring or spiral bound

B. General Assumptions for Scope of Work for Phase 1

In addition to specific assumptions described for each task in the Scope of Work, SAIC makes the following general assumptions for all tasks in the Scope of Work:

- This scope of work does not include the preparation of a cost analysis or funding plan for the mitigation plan. A cost analysis and funding plan could be prepared by SAIC under a separate scope of work and cost (Phase 2).
- This scope of work does not include the preparation of documents for compliance with CEQA. SAIC could prepare the CEQA document and support the CEQA process under a separate scope of work and budget (see Phase 3).
- Comments provided by the County and all participating parties will be consolidated and conflicting comments resolved before submittal to SAIC. Comments from all participating entities will be provided to SAIC by the County as per the schedule provided in Section C. *Schedule*.
- For each deliverable listed that includes a review, there will be only a single comment cycle and any additional revisions would be considered to be for the subsequent deliverable (if there is a subsequent deliverable in the scope of the task). In the event that additional comment cycles are needed, a contract revision will be requested to increase funding for the additional effort.
- SAIC is not responsible for the accuracy or completeness of data and information provided to SAIC by the County or other parties that is used on any aspect of this project.

C. Schedule for Phase 1

The chart in Table 1 provides a proposed schedule for the development of the Gabbro Rare Plants Impact Analysis and Mitigation Plan. This schedule is based on a number of assumptions about the time required for entities outside of SAIC's control to perform various actions such as delivery of data and other information, meeting dates, and document review. This schedule is based on the following assumptions:

- County will provide SAIC with contract and notice to proceed on or prior to November 1, 2011. Should the notice to proceed occur after November 1, 2011, there will be a day-for-day slip in SAIC's responsibility as to schedule.
- The County will respond to all scheduled actions within the timeframes provided in Table 1.
- Document review times by the County and all participating entities involved will be no more than 2 weeks.
- Progress reports will be provided to the County every 4-weeks with invoices as per SAIC's 13-period business calendar following execution of signed agreement.
- Meetings will be schedule at mutually agreed upon times and locations.

Table 1. Schedule for Preparation of Gabbro Rare Plants Impact Analysis and Mitigation Plan

Deliverable/Action	Item	Responsible Party	Date Due	Calendar Dates (with 12/5/11 start)
Executed Agreement and notice to proceed	A	County	Day 1 of schedule	12/5/2011
Start-up Meeting	B	County & SAIC	5 working days (WD) of A	12/12/2011
All ecological and land use GIS data and descriptions of planned future development to SAIC	C	County	10 WD of A	12/19/2011
Draft Impact Analysis	D	SAIC	30 WD of C	1/30/2012
Written comments on Draft Impact Analysis	E	County	10 WD of D	2/10/2012
Draft Impact Analysis Review Meeting	F	County & SAIC	10 WD of D	2/13/2012
Final Impact Analysis	G	SAIC	10 WD of E/F (latest)	2/27/2012
Draft Mitigation Plan	H	SAIC	20 WD of G	3/26/2012
Written comments on Draft Mitigation Plan	I	County	10 WD of H	4/6/2012
Draft Mitigation Plan Review Meeting	J	County & SAIC	10 WD of H	4/9/2012
Final Gabbro Rare Plants Impact Analysis and Mitigation Plan	K	SAIC	15 WD of I/J (latest)	4/30/2012
Final Plan Presentation Meeting	L	SAIC	10 WD of K	5/14/2012

D. Cost Estimate for Phase 1

The estimated costs for implementing the tasks described above are presented in Exhibit 1 and the SAIC labor rate schedule for years 2011-2012 are presented in Exhibit 2. The cost estimate provided is predicated on the following assumptions:

- Tasks will be performed as per the timing of the schedule as presented in Table 1 *Schedule* and will not slip to later times. Schedule slippage that results in performance of tasks in later years than anticipated by SAIC's schedule would require contract amendment.
- There will not be repeated stoppage and restarting of work by SAIC due to gaps in funding, County staff availability, or other reasons outside of SAIC's direct control.
- SAIC will have complete flexibility to use funds, within the total funded amount, for whichever tasks necessary and will be able to take advantage of efficiency in completing some tasks to fund work in other tasks needing additional effort on a time and materials basis.
- Work will be billed on a Time and Materials basis at the applicable labor rate, following the rate schedule provided in this section, for the year in which the work is conducted.

Additional details on costs by task and subtask and subcontractor costs can be provided upon request.

E. Scope of Work for Phase 2 - Funding Mechanisms and CESA 2081 Permit Application

SAIC's tasks for Phase 2 to support the preparation of the implementation costs, funding mechanisms, and CESA 2081 permit application are summarized in this section. These tasks are not included in the cost estimate and schedule provided in this proposal (sections C and D). These tasks will be modified and refined based on the outcome of tasks under Phase 1.

Task 1. Manage Project and Coordinate with County and Agencies

SAIC would continue management of the project as described under Phase 1 Task 1.

Task 2. Attend Meetings

SAIC attend meetings as necessary to support project management and the tasks described for this phase of the project. The number and location of meetings will be determined at the time of full development of the scope of work for this phase.

Task 3. Prepare Estimate of Implementation Costs and Identify Funding Mechanisms

SAIC will work with the County to develop an estimate of the costs for implementing the mitigation plan developed under Phase 1. The estimate is expected to include costs for such actions as vegetation management, field and remote monitoring, land acquisition, and plan administration. Following development of the estimate of implementation costs, SAIC will work with the County to identify a mechanism for funding the mitigation plan. The funding mechanism is expected to include a fee program that derives funds from impact/development fees on projects that are within specified areas of the County and would have impacts on the species covered by the CESA permit.

Task 4. Support Preparation of CESA 2081 Permit Application

SAIC will work with the County and Ebbin, Moser + Skaggs to prepare the contents of and supporting materials for the CESA section 2081(b) permit application for delivery to DFG.

Task 5. Support Preparation of MOA for NPPA Compliance

SAIC will work with the County and Ebbin, Moser + Skaggs to develop and prepare documents (expected to be a memorandum of agreement [MOA]) to support compliance with the Native Plant Protection Act.

F. Scope of Work for Phase 3 - CEQA Document

Tasks for Phase 3 to prepare the CEQA documents and support the CEQA process are summarized in this section. These tasks are not included in the cost estimate and schedule provided in this proposal (sections C and D). These tasks will be modified and refined based on the outcome of tasks under Phases 1 and 2. For the purpose of developing this scope of work, it is assumed that the CEQA compliance documents will be an Initial Study (IS) followed by an Environmental Impact Report (EIR) on the County's proposed development and implementation of a mitigation program under a CESA permit. The County would be lead agency and DFG responsible agency for the EIR.

Task 1. Manage Project and Coordinate with County and Agencies

SAIC would continue management of the project as described under Phase 1 Task 1.

Task 2. Attend Meetings

SAIC attend meetings as necessary to support project management and the tasks described for this phase of the project. The number and location of meetings will be determined at the time of full development of the scope of work for this phase.

Task 3. Prepare NOP and Initial Study

SAIC will prepare a draft and final notice of preparation (NOP) and IS/Environmental Checklist to be circulated with the NOP. The EIR scope of analysis will be determined through the completion of the IS/Environmental Checklist. The IS/Environmental Checklist will follow accepted El Dorado County format, and/or will be revised as appropriate in consultation with County staff. The completed IS/Environmental Checklist will provide a summary of the proposed project, the environmental setting, and preliminary analyses justifying project impacts as potentially significant, less than significant with mitigation, less than significant, or no impact for the following resource areas:

- Aesthetics
- Air Quality/Global Climate Change
- Agricultural Resources
- Biological Resources
- Cultural Resources
- Geology, Soils and Minerals
- Hazards and Hazardous Materials
- Hydrology and Water Quality
- Land Use and Planning
- Noise
- Population and Housing
- Public Services
- Recreation
- Transportation and Traffic
- Utilities and Service Systems

Task 4. Prepare Administrative Draft

The Administrative Draft EIR will be prepared for County review based on the complete project description, description of alternatives, and environmental setting using the information from the Initial Study and from other available and relevant sources. For impact areas identified in the Initial Study as having no significant effect, the EIR will discuss those issue areas and explain briefly the basis for the conclusions of no significant effect. No in-depth environmental impact

analysis is proposed for these issue areas. In-depth analysis of impacts will be prepared for the resources areas identified in the Initial Study with potentially significant impacts. The analysis for each resource area will address project-specific impacts, impacts of alternatives to the proposed project, cumulative impacts, and proposed mitigation measures.

Task 5. Prepare Public Draft and Final EIR

Following receipt of County comments on the Administrative Draft EIR, SAIC will make necessary revisions and prepare the Public Draft EIR. Following receipt of the public and agency comments on the Public Draft EIR, SAIC will prepare the Final EIR. The Final EIR will include copies of all comments on the Public Draft EIR, responses to the comments, and any necessary revisions to the text of the Public Draft EIR. SAIC will also provide support at hearings and prepare a Notice of Completion of the Draft EIR that meets the requirements of the CEQA Guidelines.

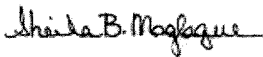
G. SAIC Contacts

We look forward to working with the County in supporting compliance with California endangered species regulations for these unique species. If you have questions regarding the technical proposal you may contact Dr. Paul Cylinder at 916.730.1385.

The undersigned individual has the authority to bind SAIC to agreements and may be contacted during the proposal evaluation period. This proposal is good for thirty (60) days following submittal date.

Sincerely,

Science Applications International Corporation



Digitally signed by maglaques
DN: c=US, o=SAIC,
cn=maglaques
Date: 2011.11.07 15:31:10 -08'00'

Sheila B. Maglaque
Sr. Contracts Representative
Phone: (858) 826-5255

Enclosures:

Exhibit 1 – Cost Element Breakdown
Exhibit 2 – Labor Rate Schedule



SUMMARY

PROPOSAL TITLE: Gabbro Rare Plants Impact Analysis and Mitigation Plan

CUSTOMER: El Dorado County
SAIC B&P NO.: F00236.A.2012.040.000
POP: 12/01/2011 through 05/31/2012

TASK / SUBTASK TITLES	CY 2011					CY 2012					TOTAL (CY2011- CY2012)				
	HOURS	LABOR	ODCs	M&S	TOTAL EST. - TIME & MATERIALS	HOURS	LABOR	ODCs	M&S	TOTAL EST. - TIME & MATERIALS	HOURS	LABOR	ODCs	M&S	TOTAL EST. - TIME & MATERIALS
1.0 Manage Project and Coordinate with County and Agencies TOTAL - TASK 1.0	36.5	\$5,767	\$0	\$0	\$5,767	161.5	\$29,476	\$0	\$0	\$29,476	198.0	\$35,242	\$0	\$0	\$35,242
2.0 Attend Meetings TOTAL - TASK 2.0	9.0	\$1,569	\$134	\$0	\$1,703	87.0	\$16,594	\$1,417	\$0	\$18,011	96.0	\$18,163	\$1,552	\$0	\$19,715
3.0 Prepare Draft and Final Impact Analysis TOTAL - TASK 3.0	0.0	\$0	\$0	\$0	\$0	462.0	\$60,428	\$0	\$0	\$60,428	462.0	\$60,428	\$0	\$0	\$60,428
4.0 Prepare Draft Mitigation Plan TOTAL - TASK 4.0	0.0	\$0	\$0	\$0	\$0	196.0	\$26,664	\$0	\$0	\$26,664	196.0	\$26,664	\$0	\$0	\$26,664
5.0 Prepare Final Gabbro Rare Plants Impact Analysis and Mitigation Plan TOTAL - TASK 5.0	0.0	\$0	\$0	\$0	\$0	147.0	\$19,015	\$3,339	\$0	\$22,354	147.0	\$19,015	\$3,339	\$0	\$22,354
TOTAL - ALL TASKS	45.5	\$7,336	\$134	\$0	\$7,470	1,053.5	\$152,177	\$4,756	\$0	\$156,933	1,099.0	\$159,512	\$4,891	\$0	\$164,403



**SAIC Energy, Environment & Infrastructure BU
COMMERCIAL RATES**

Rates Effective: January 2011 through December 2012

FIXED LABOR RATES / HR

		CY11	CY12
POP START DATE:		01/01/11	01/01/12
POP END DATE:		12/31/11	12/31/12
<i>Labor Category</i>		<i>(Abbreviated)</i>	
Sr. Principal Consultant I	Sr. Prin Cons I	\$277.00	\$291.00
Sr. Principal Consultant II	Sr. Prin Cons II	\$271.00	\$285.00
Sr. Principal Consultant III	Sr. Prin Cons III	\$264.00	\$278.00
Principal Consultant I	Prin Cons I	\$251.00	\$264.00
Principal Consultant II	Prin Cons II	\$239.00	\$251.00
Sr. Program Manager I	Sr. Pgm Mgr I	\$226.00	\$238.00
Sr. Program Manager II	Sr. Pgm Mgr II	\$214.00	\$225.00
Sr. Program Manager III	Sr. Pgm Mgr III	\$201.00	\$212.00
Program Manager I	Pgm Mgr I	\$194.00	\$204.00
Program Manager II	Pgm Mgr II	\$181.00	\$191.00
Program Manager III	Pgm Mgr III	\$168.00	\$177.00
Sr. Project Manager	Sr. Proj Mgr	\$162.00	\$171.00
Project Manager	Proj Mgr	\$150.00	\$158.00
Sr. Consultant I	Sr. Cons I	\$188.00	\$198.00
Sr. Consultant II	Sr. Cons II	\$175.00	\$184.00
Sr. Consultant III	Sr. Cons III	\$162.00	\$171.00
Sr. Consultant IV	Sr. Cons IV	\$150.00	\$158.00
Sr. Consultant V	Sr. Cons V	\$143.00	\$151.00
Staff Consultant I	Staff Cons I	\$130.00	\$137.00
Staff Consultant II	Staff Cons II	\$123.00	\$130.00
Staff Consultant III	Staff Cons III	\$117.00	\$123.00
Staff Consultant IV	Staff Cons IV	\$111.00	\$117.00
Staff Consultant V	Staff Cons V	\$104.00	\$110.00
Associate Consultant I	Assoc Cons I	\$98.00	\$103.00
Associate Consultant II	Assoc Cons II	\$92.00	\$97.00
Associate Consultant III	Assoc Cons III	\$86.00	\$91.00
Associate Consultant IV	Assoc Cons IV	\$79.00	\$83.00
Associate Consultant V	Assoc Cons V	\$73.00	\$77.00
Technician I	Tech I	\$66.00	\$70.00
Technician II	Tech II	\$60.00	\$63.00
Technician III	Tech III	\$54.00	\$57.00
Technician IV	Tech IV	\$47.00	\$50.00
Sr. Project Administration I	Sr. Proj Admin I	\$123.00	\$130.00
Sr. Project Administration II	Sr. Proj Admin II	\$117.00	\$123.00
Sr. Project Administration III	Sr. Proj Admin III	\$111.00	\$117.00
Project Administration I	Proj Admin I	\$98.00	\$103.00
Project Administration II	Proj Admin II	\$86.00	\$91.00
Project Administration III	Proj Admin III	\$73.00	\$77.00
Project Administration IV	Proj Admin IV	\$60.00	\$63.00
Project Administration V	Proj Admin V	\$54.00	\$57.00

ODC and M&S Handling Charge 12.0% 12.0%

The above Labor Categories and Rates are for SAIC Personnel Only.